

ANNUAL BUDGET

CITY OF SANTA FE

SANTA FE, TEXAS



FISCAL YEAR

OCTOBER 1, 2016 – SEPTEMBER 30, 2017

ELECTED OFFICIALS

<u>City Council</u>	<u>Term Expires</u>	<u>Occupation</u>
Jeff Tambrella Mayor	May, 2018	Technology Specialist
Joe Carothers Place #1	May, 2019	Retired Small Business Owner
Charles Coleman Place #2	May, 2018	Retired
Corey Jannett Place #3	May, 2018	Senior HR Analyst
Ronald "Bubba" Jannett Place #4	May, 2019	Maintenance Supervisor
Bill Pittman Place #5	May, 2019	Builder/Contractor

CITY COUNCIL

The City Council, consisting of a Mayor and five Councilmembers elected by the people, is the governing body of the City of Santa Fe. As the legislative body, the Council is responsible for the care, management and control of the City. This can be accomplished through policymaking, which includes identifying the needs of local residents, formulating programs to meet the changing requirements of the community, and measuring the effectiveness of ongoing municipal services.

In making policy decisions, the Council avails itself to all the advice and counsel to which it has access. This involves the close consideration of the many appointments which it must make from the City Manager to the various advisory boards and study groups, all of whom the Council strives to use for assistance in policy-making decisions and in determining the scope and functions of the city government.

ADMINISTRATIVE STAFF

City Manager	Joe Dickson
City Attorney	Ellis J. Ortego
Municipal Court Judge	Carlton A. Getty
City Secretary/Treasurer	Janet L. Davis
Director of Administrative Services	Pamela K. Wood
Community Services Director	Diana Steelquist
Public Safety Director	Jeffrey Powelll
Library Director	Brenda Cheatham
Street Superintendent	Billy Creppon
Court Administrator	Lisa K. Snider
Fire Marshal	Tony Dauphine

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**MISSION
STATEMENT
AND GOALS**

CITY OF SANTA FE

Mission Statement

The City of Santa Fe is dedicated to making the best use of its resources as a city government – human, financial, technical, and legal – to support our unique quality of life in Santa Fe and make our community a great place to live, work, and raise a family.

The following principles will guide our actions in furtherance of this mission:

1. We will strive to always look for a better way to serve our citizen customers.
2. We will treat each employee and citizen with honesty, consideration, and respect.

General Goals

Community Safety and Security. To preserve and promote the safety of individuals and property in Santa Fe. (police, fire, EMS, code enforcement, animal control)

Physical Resources. To preserve the physical and capital resources that support the residential and economic health of the community through well-planned maintenance and development. (streets, drainage, utilities, planning, building and development regulation)

Community Enrichment. To provide educational, cultural and leisure opportunities for Santa Fe residents. (library, parks and recreation)

General Government. To provide the leadership and support services necessary for the efficient and effective operation of city government. (city council, administration, tax collection)

BUDGET MESSAGE

CITY OF SANTA FE

September 22, 2016

Mayor Jeff Tambrella
Mayor Pro Tem Bubba Jannett
Councilmember Joe Carothers
Councilmember Charles Coleman
Councilmember Corey Jannett
Councilmember Bill Pittman

Re: 2016-2017 Budget Message

Dear Mayor and Council Members:

In accordance with Article 9, Section 9.03 of the Charter of the City of Santa Fe, Texas, submitted herewith and for your consideration is the budget for governmental operations for the City of Santa Fe for the fiscal year 2016-2017 and the budget message.

This budget contains the following:

1. An estimate of the revenues from all sources for the 2016-2017 fiscal year along with a comparative statement of the budgeted and projected revenues for the current fiscal year.
2. An estimate of expenditures for the 2016-2017 fiscal year and the budgeted and projected expenditures for the current fiscal year.
3. Detail departmental expenditures with line item explanations.
4. Capital Improvement Plan (CIP)

The budget document has been prepared in accordance with principles of municipal finance and the revenue estimates are based on a 96 percent collection rate of current ad valorem taxes. The budget is based on the effective M&O tax rate of \$0.2825 on the 2016 freeze adjusted taxable value of \$600,656,085. Additionally, the debt service tax rate is \$0.0437 for a total tax rate for the City of \$0.3262, a decrease of \$0.0188. Of that value \$12,309,512 is new and improved structures added to the tax roll this year. This general fund budget is based on no increase to the effective tax rate of \$0.2825. The certified freeze ceiling (taxes frozen for over 65 and disabled) is \$303,747. The total budget for the 2016-2017 fiscal year is \$5,112,699 as compared to the 2015-2016 original budget of \$5,166,257; a decrease of \$53,558. An amount of \$314,098 has been appropriated from the fund balance leaving an estimated ending fund balance of \$1,146,937.

The City's Investment Portfolio as of June 30, 2016, shows the City holds seven (7) CD's through Texas First Bank with a book value of \$896,390.77 which is 37.69 percent of the portfolio and two money market accounts valued at \$228,547.61 which is 9.62% of the portfolio. The average quarterly yield for the CD's was 0.30 percent. For the same period \$75,336.07 or 3.17 percent of the portfolio is invested with TexPool and \$925,081.99 or 38.92 percent is invested with Logic. The average quarterly yield for TexPool and Logic was .34 percent and .55 percent respectively. Total unrestricted investments amount to \$2,125,356.44.

Highlights of the 2016-2017 budget are:

New Capital Expenditures:

- GIS software for mapping in Community Services
- First payment on eight Toughbook laptops for Police patrol units
- Annual payment on radios, in-car video camera, telephone expansion and radio antennas for the Police Department.
- First payment on four new police vehicles.
- Final payments on sloopmower, sidemower, air compressor and pick-up in Street Department.
- New awnings for windows at the Mae Bruce Library
- New chairs and four tables at the Community Center
- Replacement cabinets and new lighting in the kitchen at the Community Center.
- Street improvements

Personnel Expenditures:

- Effective January 1, 2016, a 3% across the board wage increase and wage increases for Collective Bargaining personnel in accordance with the Collective Bargaining Agreement.
- 8% increase in medical and 9% increase in dental group insurance premiums
- 0.24% decrease in City's retirement match

Public Safety:

- The City of Santa Fe in partnership with the City of Dickinson and the City of Clear Lake Shores will continue to provide independent animal control and shelter services.

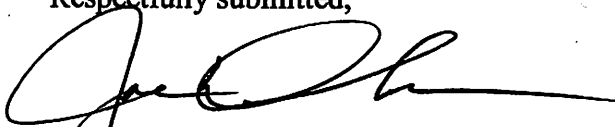
Capital Improvement Plan:

The 2013-2017 Capital Improvement Plan (CIP) approved by Council includes:

- The building of the new Justice Center to house the Police Department and Municipal Court which was completed in 2014.
- Expansion of the Mae S. Bruce Library
- Improvements to the Thelma Webber Community Center
- Increased street improvements

I wish to express my sincere appreciation to this Council, the City Secretary, and Department Heads for the research and dedication of time and teamwork in the preparation of this budget.

Respectfully submitted,



Joe Dickson
City Manager

GENERAL FUND

GENERAL FUND

The general fund is the City's main operating fund, receiving and accounting for the city's tax revenues. In addition to property and sales taxes, which make up the bulk of the revenues in the general fund, the fund also includes revenues derived from fines and forfeits, utility franchise fees, license and permit fees, payments from other governmental entities, and several other miscellaneous general revenue sources.

The general fund is also the fund which accounts for general purpose expenditures for most city government functions, unless such functions and/or certain revenues are required, for legal, policy, or other reasons, to be accounted for separately.

The general fund contains such city services as police protection, library services, street maintenance, parks, planning, health, finance, administration, and others. The City Council is the final authority over allocations in the general fund budget.

GENERAL FUND SUMMARY

	Actual 2012/13	Actual 2013/14	Actual 2014/15	Original 2015/16	Amended 2015/16	Projected 2015/16	Proposed 2016/17
Beginning Fund Balance	1,363,949	1,426,785	1,567,331	1,501,692	1,555,973	1,555,973	1,461,035
Hurricane Ike uncollectible			(15,266)				
Revenues	5,838,295	5,201,751	5,721,277	4,878,498	6,930,979	6,750,299	4,798,601
Expenditures	5,775,459	5,061,205	5,717,369	5,166,257	7,198,776	6,845,237	5,112,699
Ending Fund Balance	1,426,785	1,567,331	1,555,973	1,213,933	1,288,176	1,461,035	1,146,937
<i>Appropriated Fund Balance</i>	62,836	140,546	3,908	(287,759)	(267,797)	(94,938)	(314,098)

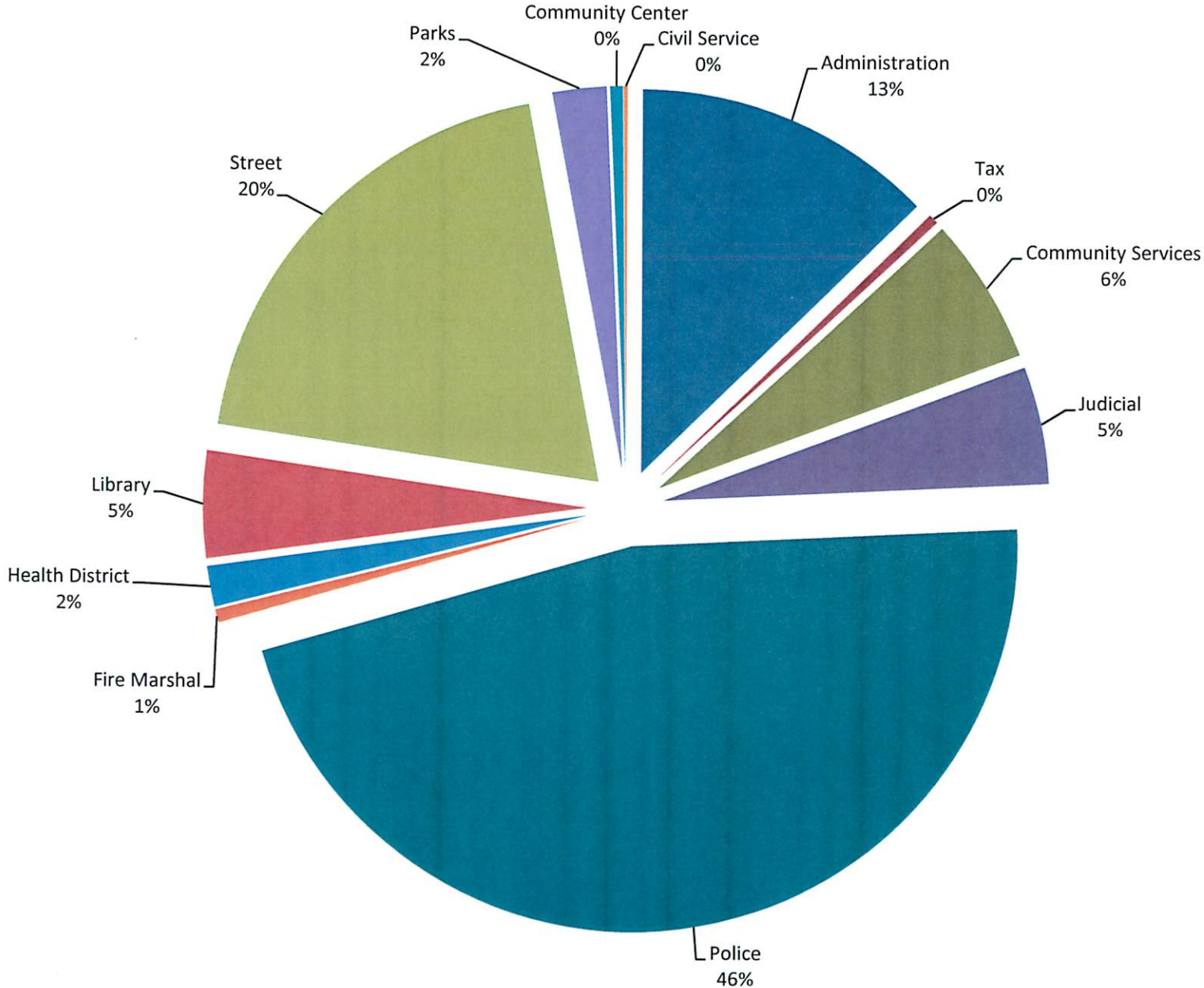
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2016/17 OPERATING BUDGET

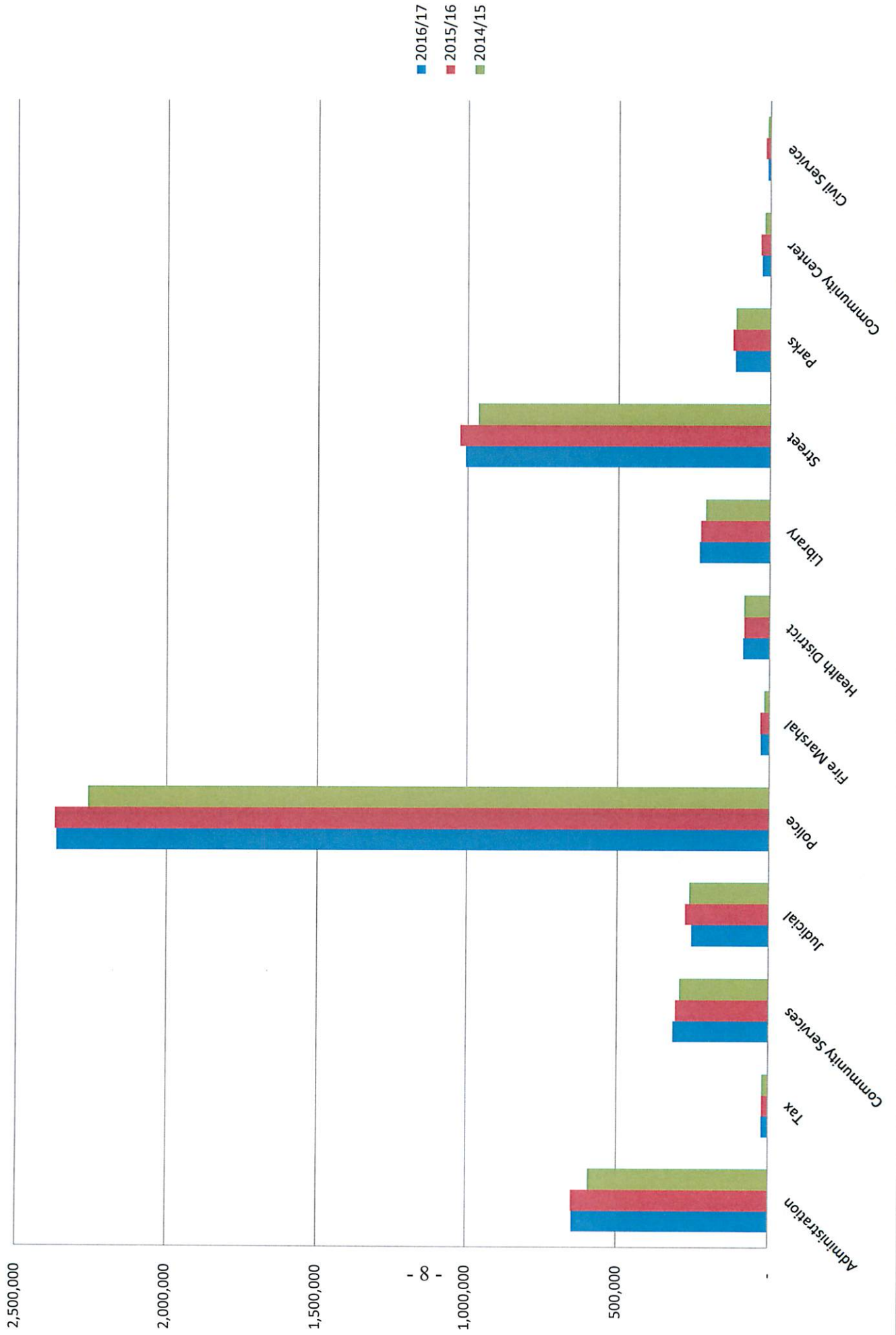
01 -GENERAL FUND
FINANCIAL SUMMARY

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
<u>REVENUE SUMMARY</u>							
REVENUE CATEGORIES		<u>5,201,770</u>	<u>5,721,277</u>	<u>5,166,257</u>	<u>7,198,776</u>	<u>6,845,237</u>	<u>5,112,699</u>
***	TOTAL REVENUES	5,201,770	5,721,277	5,166,257	7,198,776	6,845,237	5,112,699
=====							
<u>EXPENDITURE SUMMARY</u>							
ADMINISTRATION		638,581	734,231	649,943	686,773	703,305	647,068
TAX		17,070	18,895	20,809	20,809	20,609	21,868
COMMUNITY SERVICES		285,062	284,537	306,758	310,758	305,055	314,634
JUDICIAL		278,482	256,237	276,159	268,766	268,679	254,567
POLICE		2,229,679	2,211,120	2,372,610	2,538,073	2,262,253	2,366,431
FIRE MARSHAL		13,616	13,455	29,935	29,935	15,502	28,190
PUBLIC SAFETY		81,166	84,263	84,419	103,422	102,954	87,615
LIBRARY		197,386	202,160	227,983	232,935	222,102	232,330
STREET		889,330	1,101,685	1,026,649	1,285,204	1,246,555	1,008,246
HOME/SAMHSA/SECO FUNDS		0	0	0	0	0	0
PARKS		100,893	101,765	124,054	148,923	131,934	115,211
COMMUNITY CENTER		17,256	13,736	32,298	36,241	34,649	27,799
CIVIL SERVICE		7,683	38,761	14,640	14,640	9,343	8,740
CDBG DSR ROUND 1		27,496	0	0	0	0	0
CDBG DSR ROUND 2		0	0	0	0	0	0
CDBG DSR ROUND 2.2		277,357	410,667	0	1,365,656	1,365,656	0
CDBG 2013-14 GRANT		148	245,859	0	156,641	156,641	0
***	TOTAL EXPENDITURES	5,061,205	5,717,369	5,166,257	7,198,776	6,845,237	5,112,699
=====							
REVENUES OVER (UNDER)	EXPENDITURES	140,565	3,907	0	0	0	0
=====							

2016/17 Operating Expenditures by Department



Annual Comparison Operating Expenses by Department



2016/17 OPERATING BUDGET

01 -GENERAL FUND
REVENUES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
TAXES AND FRANCHISE FEES							
47010	TAX REVENUE - CURRENT YEAR	1,691,784	1,734,508	1,845,511	1,845,511	1,853,928	1,920,576
47011	TAX REVENUE - DELINQUENT	38,315	41,697	40,000	40,000	33,000	40,000
47012	TAX REVENUE-PENALTY & INTERES	33,277	29,861	30,000	30,000	25,000	30,000
47013	TAX REV - RENDERED PENALTIES	0	0	0	0	0	0
47014	EXCESS FUNDS-PROP TAX SALE	2,027	0	0	0	778	0
47015	TAX CERTIFICATES	0	0	0	0	0	0
47016	TAX REV-SPEC INVENTORY TAX	0	0	0	0	55	0
47020	CONTRACT FEE - GARBAGE	85,368	83,829	85,000	85,000	87,000	86,000
47021	FRANCHISE FEE - CABLE	142,891	152,083	148,000	148,000	159,000	160,000
47022	FRANCHISE FEE - GAS	28,792	33,388	32,000	32,000	50,000	32,000
47023	FRANCHISE FEE - ELECTRICITY	406,686	408,849	430,000	430,000	423,832	424,000
47024	FRANCHISE FEE - TELEPHONE	71,681	67,673	70,000	70,000	70,000	70,000
47030	CITY SALES TAX	1,095,602	1,113,054	1,160,000	1,160,000	1,020,000	1,045,500
47031	ADD'L SALES TAX-PROP TAX RED	547,801	556,527	580,000	580,000	510,000	522,750
47035	MIXED BEVERAGE TAX	12,429	10,724	11,000	11,000	11,000	11,000
DEPARTMENT REVENUES TOTAL		4,156,653	4,232,193	4,431,511	4,431,511	4,243,593	4,341,826
LICENSE AND PERMIT FEES							
47105	WRECKER PERMITS	800	800	800	800	800	800
47107	HOME OCCUPATION LICENSE	0	0	0	0	0	0
47110	PEDDLER/VENDOR LICENSES	325	225	0	0	650	500
47112	MASS GATHERING PERMITS	0	0	0	0	0	0
47115	ALCOHOLIC BEVERAGE PERMITS	3,230	1,383	1,300	1,300	1,675	1,300
47120	OIL WELL DRILLING PERMITS	7,500	0	0	0	0	0
47122	SEISMIC PERMITS	2,500	0	0	0	0	0
47125	HAZARDOUS MATERIALS PERMITS	500	500	500	500	500	500
47135	CULVERT PERMITS	14,640	19,740	14,000	14,000	14,000	14,000
47140	BUILDING PERMITS	82,244	109,351	80,000	80,000	90,000	100,000
47141	RE-INSPECTION FEES	50	0	0	0	0	0
47142	PLAN REVIEW FEES	22,261	33,611	28,000	28,000	28,000	30,000
47145	MANUFACTURED HOME PERMITS	1,380	1,680	1,500	1,500	1,200	1,500
47146	MH PARK LICENSING	2,440	1,200	1,000	1,000	1,700	1,000
47155	SALVAGE YARD PERMITS	500	500	500	500	500	500
47160	HOUSE MOVING PERMITS	200	400	0	0	0	0
47165	PIPELINE FEES	2,775	2,775	2,775	2,775	2,175	2,775
47167	SECURITY ALARM INSP FEES	0	0	0	0	0	0
47170	SUBDIVISION PLAT FILING FEES	2,200	2,700	2,000	2,000	3,515	2,500
47171	ENGINEERING & CONSULTING FEES	0	875	0	0	1,100	0
47172	COMMUNITY PARK FEES	0	9,304	2,000	26,869	25,741	0
47175	ZONING CHANGE REQUEST FEES	2,150	2,950	1,000	1,000	2,500	2,000
47180	ZONING PERMITS	1,575	2,200	2,000	2,000	1,200	2,000
47190	FIRE PREVENTION FEES	0	316	0	0	0	10,000
DEPARTMENT REVENUES TOTAL		147,270	190,508	137,375	162,244	175,256	169,375

2016/17 OPERATING BUDGET

01 -GENERAL FUND

REVENUES

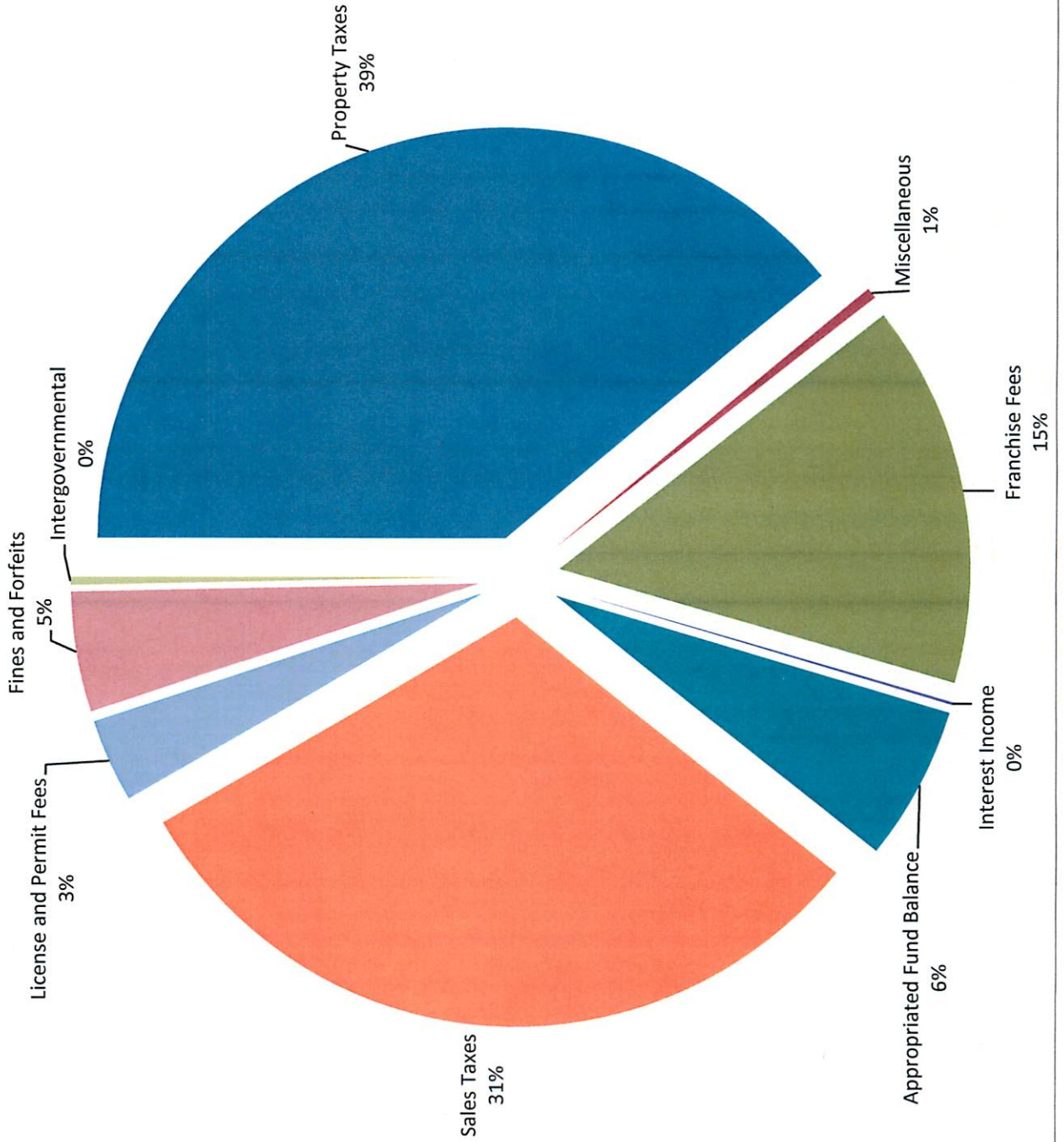
ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
FINES AND FORFEITS							
47203	CS2 - CHILD SAFETY FEE	4,566	1,105	1,000	1,000	700	1,000
47204	UNRECONCILED COURT FINES	0	(100)	0	0	0	0
47205	MUNICIPAL COURT FINES	250,291	205,446	220,000	220,000	215,000	220,000
47206	BUILDING SECURITY FUND	21,490	4,394	5,068	5,068	4,068	3,000
47207	TECHNOLOGY FUND	12,835	10,328	14,544	5,851	5,851	12,000
47208	CREDIT CARD PROCESSING FEE	2,279	3,892	3,000	4,400	4,400	3,000
47209	CONTRIBUTION BY DEL TAX ATTY	0	0	0	0	0	0
47210	LIBRARY FINES	3,358	3,354	3,000	3,000	2,500	3,000
47215	CASH BOND FORFEITURES	0	0	0	0	0	0
DEPARTMENT REVENUES TOTAL		294,819	228,421	246,612	239,319	232,519	242,000
INTERGOVERNMENTAL REVENUE							
47307	ECONOMIC DEVELOPMENT CORP.	15,000	15,000	15,000	15,000	15,000	15,000
47312	TRAINING FUNDS FROM STATE	2,001	1,985	2,000	2,000	1,951	2,000
47313	POLICE SPECIALIZED TRAINING	0	0	0	0	0	0
47318	CONTRIBUTION BY TXDOT	0	0	0	0	0	0
47319	CONTR BY PVT CITIZEN/COMPANY	1,000	5,000	0	5,000	5,000	0
47320	NTF / DEA	0	0	0	0	0	0
47321	CONTRIBUTION BY GALV COUNTY	0	0	0	0	0	0
47322	SEIZED/AWARDED VEHICLE/EQPT	0	0	0	0	0	0
47323	POLICE GRANT	0	4,275	0	0	0	0
47324	STATE HOMELAND SECURITY GRANT	0	0	0	0	0	0
47325	LIBRARY GRANT	2,712	756	0	5,000	5,000	0
47330	AUTO CRIMES TASK FORCE	42,046	0	0	0	0	0
47342	DEMOLITION REIMBURSEMENT	0	0	0	15,777	15,777	0
47343	ANIMAL SHELTER REIMBURSEMENT	0	0	0	19,003	19,003	0
47345	WCID #8 - AUDIT REIMBURSEMENT	8,800	0	0	5,303	5,303	0
DEPARTMENT REVENUES TOTAL		71,559	27,015	17,000	67,083	67,034	17,000
MISCELLANEOUS REVENUE							
47405	FILING FEE - ABANDONMENT	650	400	0	0	0	0
47408	COMMUNITY CENTER RENTAL	4,932	6,796	5,000	5,000	4,800	5,000
47409	COMM CTR DEPOSIT FORFEITURES	75	600	0	0	0	0
47413	CHILD SAFETY FAIR DONATIONS	0	0	0	0	0	0
47414	CRIME PREVENTION DONATIONS	0	0	0	0	0	0
47415	LIBRARY MEMORIAL FUND	677	2,755	0	0	0	0
47416	LIBRARY DONATIONS	1,621	4,234	0	0	0	0
47417	PARK FUNDRAISERS/DONATIONS	0	0	0	0	0	0
47419	CANINE PROGRAM DONATION	0	0	0	0	0	0
47420	INTEREST & INVESTMENT INCOME	4,095	4,475	5,000	5,000	6,500	6,000
47421	INTEREST-LIBRARY EXPANSION	18	0	0	0	0	0
47422	KEEP SF BEAUTIFUL DONATION	300	0	0	0	0	0
47423	INTEREST-SPEC PROJECTS/PARKS	0	0	0	0	0	0
47427	SEIZED FUND REVENUE	7,300	6,700	6,000	6,000	5,000	0
47430	COPIES / MAPS	2,792	2,735	2,000	2,000	2,800	2,000
47431	SUBDIVISION ST LIGHT REV.	0	0	0	0	0	0
47433	SF FIRE & RESCUE DONATION	0	37,010	0	0	0	0

2016/17 OPERATING BUDGET

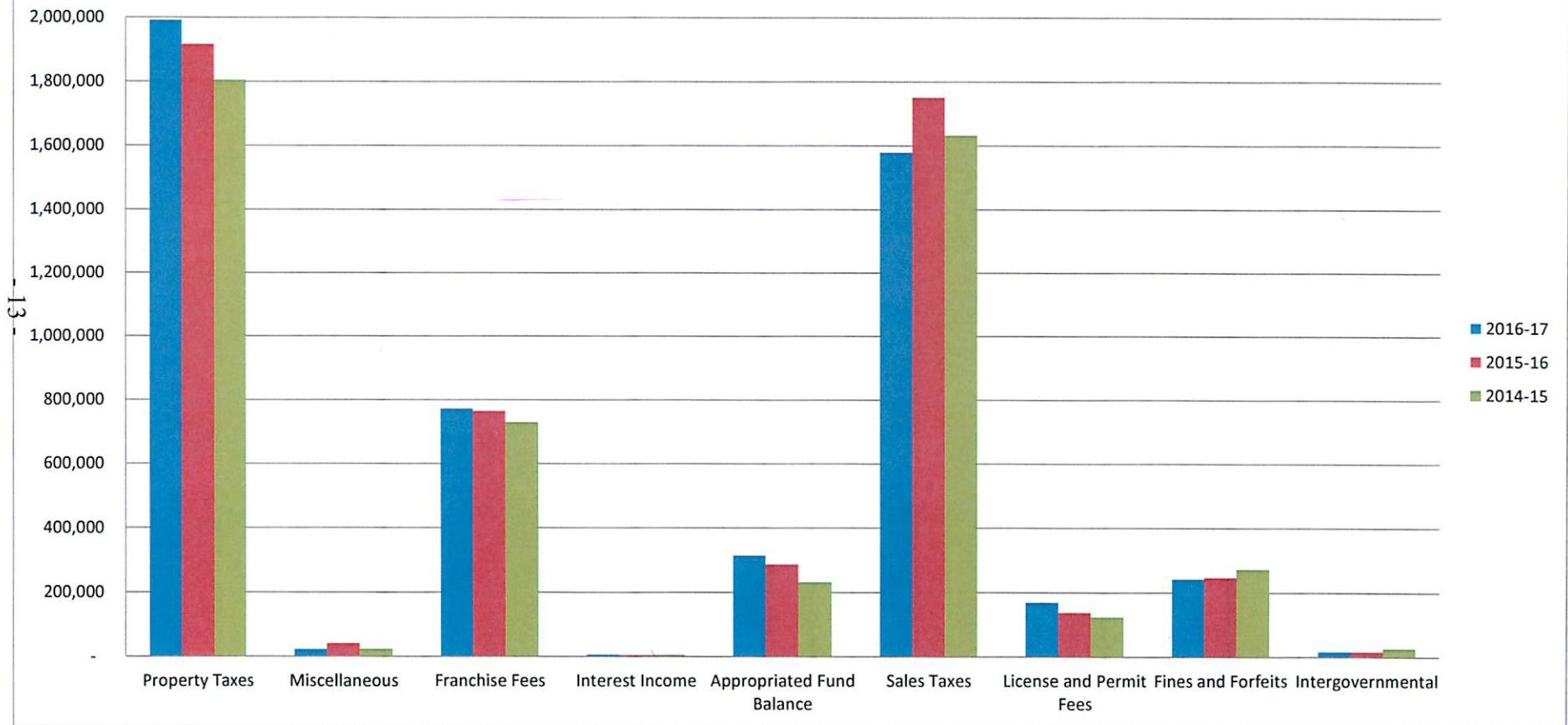
01 -GENERAL FUND
REVENUES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
47435	LEASE OF PROPERTY	5,900	7,850	7,800	7,800	7,800	7,800
47440	SALE OF ASSETS	42,826	26,229	0	0	0	0
47441	SALE OF ASSETS-CRIME PREVENT.	0	0	0	0	0	0
47445	OTHER FINANCING SRCS-CAPITAL	124,024	156,643	0	408,411	408,411	0
47446	OTHER FINAN SRCS-EQUIP/WARRNT	20,976	0	0	15,942	15,942	0
47450	COMMISSION ON TELEPHONES-JAIL	95	71	100	100	75	100
47459	INSURANCE PMT - HAIL STORM	3,596	120,484	17,100	46,272	46,272	4,500
47460	INSURANCE REIMB-WRECKED AUTO	0	4,739	0	0	0	0
47470	CONTRIBUTION BY DEVELOPER	0	0	0	0	0	0
47480	OTHR FINANCING SRCS-OPERATION	0	0	0	0	0	0
47485	FEMA FUNDS	0	0	0	0	0	0
DEPARTMENT REVENUES TOTAL		219,877	381,722	43,000	496,525	497,600	25,400
<u>OTHER REVENUE</u>							
47951	SALE OF SEIZED ASSETS	0	0	0	0	0	0
47952	MISCELLANEOUS REVENUE.	6,591	4,892	3,000	12,000	12,000	3,000
47980	APPROPRIATED FUND BALANCE	0	0	287,759	267,797	94,938	314,098
DEPARTMENT REVENUES TOTAL		6,591	4,892	290,759	279,797	106,938	317,098
<u>CDBG GRANT</u>							
48000	SECO BLOCK GRANT	0	0	0	0	0	0
48015	CDBG-DRS1-FEDERAL FUNDS	27,496	0	0	0	0	0
48016	CDBG-DRS1-LOCAL/WCID#8	0	0	0	0	0	0
48017	CDBG-DRS2-LOCAL/WCID#8	0	0	0	0	0	0
48018	CDBG-DRS2.1-FEDERAL FUNDS	0	0	0	0	0	0
48019	CDBG-DRS2.2-FEDERAL FUNDS	277,357	410,667	0	1,365,656	1,365,656	0
48020	CDBG 2013/14--FEDERAL FUNDS	0	207,780	0	156,641	156,641	0
48021	CDBG 2013/14--LOCAL/WCID#8	148	38,079	0	0	0	0
DEPARTMENT REVENUES TOTAL		305,001	656,525	0	1,522,297	1,522,297	0
*** TOTAL REVENUES ***		5,201,770	5,721,277	5,166,257	7,198,776	6,845,237	5,112,699
		=====	=====	=====	=====	=====	=====

2016/17 Revenue Sources by Category



ANNUAL COMPARISON OPERATING REVENUE BY CATEGORY



DEPARTMENTAL ANALYSIS

**CITY OF SANTA FE
ANNUAL BUDGET
2016/2017**

DEPARTMENT – Administration

PROGRAM PURPOSE – Provide administrative support to the City Council and oversee the day-to-day operations of the City. Provides finance, accounting, and payroll support services for all aspects of city operations.

PROGRAM ACTIVITIES –

- ◆ Provide information to City Council
- ◆ Prepare Council meeting agendas
- ◆ Provide management of all city records
- ◆ Prepare budget
- ◆ Monitor progress of departmental objectives
- ◆ Control and monitor city funds
- ◆ Oversee personnel administration
- ◆ Process matters relating to employment and benefits
- ◆ Provide for legal and professional services
- ◆ Manage city's insurance and risk program
- ◆ Provide administrative support to the Economic Development Corporation
- ◆ Provide administrative support to the Civil Service Commission

OPERATIONAL OBJECTIVES –

General Management:

--- provide quality information to City Council in order to promote informed decision making on policy issues

- ◆ timely and accurate agenda materials
- ◆ monthly updates on general information and department activities

--- provide effective leadership, properly carry out policies, and guide and review department operations

- ◆ regular staff meetings
- ◆ annual performance reviews

--- promote increased public awareness of city activities, issues, and services

- ◆ newspaper articles/press releases/Blackboard CTY notifications

Financial Management:

- provide accurate and timely financial information and counsel to the City Council, city departments, and the Economic Development Corporation
 - ◆ computerized financial data and personnel records
- provide for custody and investment of public funds
 - ◆ effective and practical investment policy
- manage inventory of all capital assets in an efficient and cost effective manner
- continue to seek new ways to diversify operating revenues

Human Resources:

- provide fair and equitable employment policies and benefit programs
 - ◆ current personnel policies
 - ◆ benefit programs (medical insurance, retirement plan, deferred compensation plan, etc.)
- maximize individual needs and organizational objectives
 - ◆ training and professional development programs
 - ◆ effective salary plan
- provide administrative support to the Civil Service Commission

Planning:

- continue to plan for future growth and development
 - ◆ secure property for future growth
 - ◆ pursue widening of major thoroughfares
 - ◆ pursue options for expanding water and sewer
 - ◆ pursue parks and recreation projects

Legal:

- provide legal services to ensure that activities of the City are conducted in accordance with the requirements of the law
 - ◆ written legal opinions
 - ◆ City Attorney approval of all ordinances and other legal documents

POSITIONS	---	City Manager	City Attorney
		City Secretary/Treasurer	Director of Administrative Services
		Accounting Clerk	

2016/17 OPERATING BUDGET

01 -GENERAL FUND
ADMINISTRATION
DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
<u>CAPITAL EXPENDITURES</u>							
501-9050	CE-LAND	0	0	0	0	0	0
501-9051	CE-BUILDINGS & STRUCTURES	18,876	115,826	18,876	45,403	45,403	0
501-9052	CE-FURNITURE & OFFICE EQUIP.	2,509	2,848	0	0	0	1,000
501-9053	CE-INSTRUMENTS	0	0	0	0	0	0
501-9054	CE-MACHINERY, TOOLS, & EQUIP.	0	0	0	0	0	0
501-9099	CE-CAPITAL OUTLAY-CAP. LEASE	55,000	0	0	0	0	0
EXPENSE CATEGORY TOTAL		76,385	118,674	18,876	45,403	45,403	1,000
<u>INSURANCE</u>							
501-9105	I-FIRE, LIAB., & EXT. COVERAG	70,276	105,992	106,000	107,500	107,500	110,000
EXPENSE CATEGORY TOTAL		70,276	105,992	106,000	107,500	107,500	110,000
<u>MAINTENANCE & REPAIRS</u>							
501-9205	MR-BUILDINGS & STRUCTURES	9,741	2,863	3,250	3,250	2,000	2,500
501-9207	MR-KILROY BUILDING	60	0	0	0	0	0
501-9210	MR-FURNITURE AND OFFICE EQUIP	3,410	2,553	2,500	2,500	2,600	3,000
501-9215	MR-INSTRUMENTS	1,004	69	200	200	215	200
501-9220	MR-MACHINERY, TOOLS, & EQUIP.	868	95	600	600	1,500	600
501-9222	MR-PARKING LOT	0	0	0	0	0	0
EXPENSE CATEGORY TOTAL		15,083	5,579	6,550	6,550	6,315	6,300
<u>PERSONNEL SERVICES</u>							
501-9305	PS-RETIREMENT CONTRIBUTION	31,213	32,626	32,818	32,818	33,386	33,398
501-9310	PS-GROUP INSURANCE BENEFITS	23,885	24,447	25,959	25,959	25,361	26,063
501-9315	PS-JANITORIAL	2,737	0	0	0	0	0
501-9320	PS-LONGEVITY	4,635	4,875	5,115	5,115	5,115	5,355
501-9325	PS-MEDICARE & SOCIAL SECURITY	37,733	39,765	44,025	44,025	40,131	43,961
501-9329	PS-OVERTIME	0	0	0	0	0	0
501-9330	PS-REGULAR PAYROLL	236,048	247,094	255,088	255,088	258,216	264,957
501-9335	PS-TRAINING & TRAVEL-STAFF	5,351	6,210	5,000	5,000	5,000	5,000
501-9336	PS-TRAINING & TRAVEL-COUNCIL	6,785	18,939	10,000	10,000	7,000	10,000
501-9338	PS-CAR ALLOWANCE	6,390	6,390	6,390	6,390	6,390	6,390
501-9340	PS-UNEMPLOYMENT TAXES	13,051	1,357	14,386	14,386	12,000	5,928
501-9345	PS-WORKERS' COMPENSATION	619	660	676	676	655	671
EXPENSE CATEGORY TOTAL		368,447	382,363	399,457	399,457	393,254	401,723

2016/17 OPERATING BUDGET

01 -GENERAL FUND
ADMINISTRATION
DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
SPECIAL SERVICES							
501-9405	SS-ACCOUNTING SERVICES	33,761	24,675	20,425	25,728	25,203	20,425
501-9410	SS-ADVERTISING	3,516	3,656	5,000	5,000	5,800	5,000
501-9425	SS-DUES AND SUBSCRIPTIONS	7,681	9,509	5,500	5,500	5,900	5,800
501-9428	SS-ECONOMIC DEVELOPMENT	0	0	0	0	25,000	25,000
501-9430	SS-ELECTION EXPENSES	0	0	9,000	9,000	11,000	0
501-9433	SS-JANITORIAL SERVICES	0	1,200	1,200	1,200	1,125	1,200
501-9435	SS-LEGAL EXPENSES	0	21,753	15,000	18,500	18,500	15,000
501-9440	SS-MEDICAL EXPENSES	16,849	0	0	0	0	0
501-9455	SS-ORDINANCE CODIFICATION	0	1,071	2,500	2,500	1,200	2,500
501-9460	SS-PROFESSIONAL/CONTRACT SVCS	22,518	35,462	33,000	33,000	30,000	26,200
501-9465	SS-SOFTWARE MAINTENANCE SVCS.	9,832	10,235	10,815	10,815	11,318	11,000
EXPENSE CATEGORY TOTAL		94,157	107,560	102,440	111,243	135,046	112,125
SUPPLIES AND MATERIALS							
501-9520	SM-CERTIFICATES, PLAQUES, ETC	709	1,155	500	500	1,000	500
501-9525	SM-CHEMICAL, MEDICAL, SURGICA	0	0	0	0	0	0
501-9534	SM-FURNITURE & OFFICE EQUIP	1,005	529	500	500	400	500
501-9535	SM-FUEL	0	0	0	0	0	0
501-9537	SM-INSTRUMENTS	0	0	0	0	0	0
501-9540	SM-JANITORIAL	609	488	500	500	500	500
501-9550	SM-MACHINERY, TOOLS, & EQUIP.	0	225	0	0	0	0
501-9560	SM-OFFICE SUPPLIES & POSTAGE	4,748	3,830	5,500	5,500	5,500	5,500
501-9580	SM-SMALL TOOLS & SUPPLIES	141	52	100	100	100	100
EXPENSE CATEGORY TOTAL		7,212	6,278	7,100	7,100	7,500	7,100
UTILITIES							
501-9605	U-GAS	157	132	160	160	130	160
501-9610	U-LIGHT AND POWER	3,451	2,893	4,000	4,000	3,500	3,500
501-9620	U-TELEPHONE	3,256	4,602	5,200	5,200	4,500	5,000
501-9625	U-WATER	157	157	160	160	157	160
EXPENSE CATEGORY TOTAL		7,021	7,784	9,520	9,520	8,287	8,820
*** DEPARTMENT TOTAL ***		638,581	734,231	649,943	686,773	703,305	647,068

- 501-9105 I-FIRE, LIAB., & EXT. COVERAGE CURRENT YEAR NOTES:
Includes liability and property insurance coverage for all departments and all property and vehicles; also includes deductibles for insurance claims and litigation
- 501-9205 MR-BUILDINGS & STRUCTURES CURRENT YEAR NOTES:
Carpet cleaning and floor waxing (1,800), extermination of building (280), termite treatment (128), and routine maintenance
- 501-9210 MR-FURNITURE AND OFFICE EQUIP. CURRENT YEAR NOTES:

2016/17 OPERATING BUDGET

01 -GENERAL FUND
 ADMINISTRATION
 DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
		Includes 1/2 copier maintenance agreement (2,520) and other routine office equipment maintenance					
501-9305	PS-RETIREMENT CONTRIBUTION	CURRENT YEAR NOTES: 7% contribution rate matched 1-1/2 to 1					
501-9310	PS-GROUP INSURANCE BENEFITS	CURRENT YEAR NOTES: Includes 8% increase in cost of medical insurance and 9% increase in cost of dental insurance					
501-9320	PS-LONGEVITY	CURRENT YEAR NOTES: \$5 per month per year of service per employee					
501-9325	PS-MEDICARE & SOCIAL SECURITY	CURRENT YEAR NOTES: Medicare contribution for all employees and social security contribution for part-time employees who do not qualify for participation in the city's retirement plan					
501-9330	PS-REGULAR PAYROLL	CURRENT YEAR NOTES: Includes average 3% wage increase					
501-9335	PS-TRAINING & TRAVEL-STAFF	CURRENT YEAR NOTES: Includes training costs for administrative personnel					
501-9336	PS-TRAINING & TRAVEL-COUNCIL	CURRENT YEAR NOTES: Includes training costs for members of the City Council					
501-9338	PS-CAR ALLOWANCE	CURRENT YEAR NOTES: \$500 monthly allowance for city manager and \$32 monthly allowance for city secretary					
501-9405	SS-ACCOUNTING SERVICES	CURRENT YEAR NOTES: Annual financial audit					
501-9410	SS-ADVERTISING	CURRENT YEAR NOTES: Includes advertising expenses for tax rate and budget hearing notices, ordinance caption publications, job openings, etc.					
501-9425	SS-DUES AND SUBSCRIPTIONS	CURRENT YEAR NOTES: Membership dues to TML (\$2,460), TCMA (\$340), TMCA (\$200), HGAC (\$489), Guidry News (\$300), State Directory (\$122), Local Government Code, TML Online survey, SF Chamber (\$100), GCM&C Assoc. (\$100), Galveston County Daily News (\$195), ASCAP (\$350), Internet connection (\$720), ICSC membership (\$300), and online access to code of ordinances (\$475)					
501-9435	SS-LEGAL EXPENSES	CURRENT YEAR NOTES: City Attorney retainer fee (\$1,000/mo) and other legal expenses, as necessary					

2016/17 OPERATING BUDGET

01 -GENERAL FUND
 ADMINISTRATION
 DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
501-9460	SS-PROFESSIONAL/CONTRACT SVCS.	CURRENT YEAR NOTES: Web page maintenance (\$660), Blackboard CTY notification system (\$5,200), Information technology services (\$15,000) for 10 hrs. each month, Ethernet services (\$3,350), and other professional services					
501-9465	SS-SOFTWARE MAINTENANCE SVCS.	CURRENT YEAR NOTES: Financial software (Incode) maintenance and support					
501-9520	SM-CERTIFICATES, PLAQUES, ETC.	CURRENT YEAR NOTES: Plaques, nameplates, certificates, frames, sympathy plants and cards, etc.					
501-9605	U-GAS	CURRENT YEAR NOTES: 1/2 of City Hall gas bill					
501-9610	U-LIGHT AND POWER	CURRENT YEAR NOTES: 1/2 of electricity costs for City Hall and expenses for security light in parking lot					
501-9620	U-TELEPHONE	CURRENT YEAR NOTES: PRI voice services (\$2,500), digital voice services (\$305), fax line (\$636), and city manager cell phone expenses (\$960)					
501-9625	U-WATER	CURRENT YEAR NOTES: 1/2 of basic water bill					

**CITY OF SANTA FE
ANNUAL BUDGET
2016/2017**

DEPARTMENT – Tax

PROGRAM PURPOSE – Provide for the assessment and collection of city property in accordance with state and local laws.

PROGRAM ACTIVITIES –

- ◆ Adopt and enact property tax rate
- ◆ Monitor the assessment and collection of property taxes
- ◆ Reconcile tax revenue received with property tax collection reports generated by the county tax department
- ◆ Reconcile taxes receivable by years
- ◆ Prepare monthly and annual reports of collection activities

OPERATIONAL OBJECTIVES –

1. Contract with the County of Galveston for the assessment and collection of current and delinquent city ad valorem property taxes.
2. Maintain a collection rate of 96 percent of current taxes.
 - a. Collection rate: 96.35% (2005/06); 98.83% (2006/07);
96.69% (2007/08); 96.70% (2008/09);
97.82% (2009/10); 97.57% (2010/11);
98.84% (2011/12); 97.82% (2012/13);
97.47% (2013/14); 97.53% (2014/15)
3. Serve as information and assistance resource for citizens having tax and appraisal questions or problems.

POSITIONS ---

2016/17 OPERATING BUDGET

01 -GENERAL FUND

TAX

DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
<u>SPECIAL SERVICES</u>							
502-9420	SS-APPRAISAL DISTRICT	14,822	16,859	18,309	18,309	18,309	19,368
502-9460	SS-PROFESSIONAL/CONTRACT SVCS	<u>2,248</u>	<u>2,036</u>	<u>2,500</u>	<u>2,500</u>	<u>2,300</u>	<u>2,500</u>
EXPENSE CATEGORY TOTAL		<u>17,070</u>	<u>18,895</u>	<u>20,809</u>	<u>20,809</u>	<u>20,609</u>	<u>21,868</u>
*** DEPARTMENT TOTAL ***		17,070	18,895	20,809	20,809	20,609	21,868
		=====	=====	=====	=====	=====	=====

502-9420 SS-APPRAISAL DISTRICT CURRENT YEAR NOTES:
City's share of Galveston Central Appraisal District expenses

502-9460 SS-PROFESSIONAL/CONTRACT SVCS. CURRENT YEAR NOTES:
Tax collection agreement with County of Galveston

CITY OF SANTA FE
ANNUAL BUDGET
2016/2017

DEPARTMENT – Community Services

PROGRAM PURPOSE – Manage, administer, and uniformly enforce all aspects of land management and building construction and repair occurring within the city in areas such as zoning, building, code enforcement, certificate of occupancy and compliance, flood control, storm water pollution control, and any other associated program regulatory requirements; abate violations of health and nuisance regulations on private property; assist with and recommend updates and revisions to the comprehensive plan and zoning map to ensure orderly growth of the City. The director and staff foster open communications between the public, City Council, and county, state, and federal agencies to educate the community and receive feedback for needed updates to the Comprehensive Plan and regulations which promote the orderly growth of the City.

PROGRAM ACTIVITIES –

- ◆ Review plans for building and development
- ◆ Issue development, zoning, and construction-related permits
- ◆ Manage zoning and code enforcement inquiries and related issues
- ◆ Manage complaints relevant to land mgmt. and development codes
- ◆ Perform development field inspections
- ◆ Establish development-friendly regulatory processes
- ◆ Manage contractor and mobile home park license renewal program
- ◆ Manage health and nuisance issues
- ◆ Update regulations and codes

OPERATIONAL OBJECTIVES –

1. Manage and process land use and development permit applications and perform inspections in a thorough, courteous, and timely manner.
 - a. Building permit statistics/number of inspections:
(includes building, electrical, plumbing, mechanical, and m/h permits)

permits issued	(FY09)- 405; (FY10)- 439; (FY11)- 455; (FY12)- 584; (FY13)- 511; (FY14)- 515; (FY15)- 665; (FY16)- 432
inspections	(FY09)- 650; (FY09)- 716; (FY11)- 832; (FY12)- 882; (FY13)- 793; (FY14)- 789; (FY15)-1,062; (FY15)- 747

- b. Zoning permit statistics
 - permits issued (FY09)-113; (FY10)-101; (FY11)- 69; (FY12)- 43;
(FY13)- 69; (FY14)- 55; (FY15)- 88; (FY16)- 39
 - c. Modify code inspection documentation and audit system to increase system usability and accountability.
 - d. Modify plan check routine.
2. Increase and expedite the number of health and nuisance violations cases processed.
- a. Continue a code enforcement level of:
 - ◆ abatement of at least two substandard buildings per year
 - ◆ initiate ten code enforcement cases per code enforcement officer per month
 - b. Health nuisance cases - immediate court action for repeat offenders
 - ◆ cases generated (FY13) - 286; (FY14) - 290; (FY15) - 274; (FY16) - 187
 - ◆ cases resolved (FY13) - 175; (FY14) - 253; (FY15) - 260; (FY16) - 154
 - ◆ court cases (FY13) - 27; (FY14) - 44; (FY15) - 26; (FY16) - 16
 - ◆ cases pending (FY13) - 26; (FY14) - 5; (FY15) - 9; (FY16) - 25
 - ◆ off-premise signs: (FY13) - 1; (FY14) - 0; (FY15) - 0; (FY16) - 0
 - c. Continue working to demolish substandard buildings, using city resources, if necessary
 - ◆ Substandard cases opened
(FY12) - 2; (FY13)-15; (FY14) - 7; (FY15)-23; (FY16)-13
 - ◆ Substandard buildings abated by property owner
(FY11) - 8; (FY12) - 2; (FY13) - 7; (FY14) - 6; (FY15)-14; (FY16) - 7
 - ◆ Substandard buildings abated by use of city funds
(FY11) - 1; (FY12) - 0; (FY13) - 1; (FY14) - 0; (FY15)- 0; (FY16) - 1
 - ◆ Substandard buildings abated by federal grant
(FY05) - 9; (FY06) - 0; (FY08) - 0; (FY09) - 4; (FY16) - 2
3. Implement strategic training of technical personnel to expand basic competencies and qualifications.
4. Implement necessary department policies and protocols to improve service delivery and effectiveness.

POSITIONS --- Community Services Director
 Building Official
 Code Enforcement Officer
 Community Services Assistant

2016/17 OPERATING BUDGET

01 -GENERAL FUND
COMMUNITY SERVICES
DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
CAPITAL EXPENDITURES							
503-9051	CE-BUILDINGS & STRUCTURES	0	0	0	0	0	0
503-9052	CE-FURNITURE & OFFICE EQUIP.	1,167	1,073	0	0	0	1,375
503-9053	CE-INSTRUMENTS	0	0	0	0	0	0
503-9056	CE-MOTOR VEHICLES	0	0	0	0	0	0
503-9099	CE-CAPITAL OUTLAY-CAP. LEASE	0	0	0	0	0	0
EXPENSE CATEGORY TOTAL		1,167	1,073	0	0	0	1,375
MAINTENANCE & REPAIRS							
503-9205	MR-BUILDINGS & STRUCTURES	1,470	490	1,500	1,500	1,200	1,800
503-9210	MR-FURNITURE AND OFFICE EQUIP	2,221	3,191	3,000	3,000	3,000	3,000
503-9215	MR-INSTRUMENTS	129	51	100	100	100	100
503-9220	MR-MACHINERY, TOOLS, & EQUIP.	0	0	100	100	955	100
503-9229	MR-MOTOR VEHICLES-OTHER	269	155	1,200	1,200	500	500
EXPENSE CATEGORY TOTAL		4,089	3,887	5,900	5,900	5,755	5,500
PERSONNEL SERVICES							
503-9305	PS-RETIREMENT CONTRIBUTION	23,744	25,209	25,462	25,462	25,991	26,006
503-9307	PS-EXTRA HELP	5,333	2,430	2,000	2,000	2,000	2,000
503-9310	PS-GROUP INSURANCE BENEFITS	23,418	24,070	25,451	25,451	25,161	25,929
503-9315	PS-JANITORIAL	2,737	0	0	0	0	0
503-9320	PS-LONGEVITY	2,590	2,830	3,070	3,070	3,070	3,310
503-9329	PS-OVERTIME	0	0	0	0	183	0
503-9330	PS-REGULAR PAYROLL	185,336	196,801	203,769	203,769	206,677	212,148
503-9335	PS-TRAINING AND TRAVEL	5,123	2,781	5,950	5,950	3,000	5,950
503-9336	PS-TRAINING-BOA	0	0	0	0	0	0
503-9337	PS-TRAINING-P&Z	0	0	800	800	0	800
503-9345	PS-WORKERS' COMPENSATION	597	690	720	720	736	718
EXPENSE CATEGORY TOTAL		248,878	254,811	267,222	267,222	266,818	276,861
SPECIAL SERVICES							
503-9410	SS-ADVERTISING	1,997	2,223	3,800	3,800	3,500	3,000
503-9425	SS-DUES AND SUBSCRIPTIONS	2,323	2,308	2,000	2,000	2,000	2,000
503-9433	SS-JANITORIAL SERVICES	0	1,200	1,200	1,200	1,125	1,200
503-9440	SS-MEDICAL EXPENSES	0	0	0	0	0	0
503-9455	SS-ZONING ORD CODIFICATION	0	626	500	500	600	500
503-9460	SS-PROFESSIONAL/CONTRACT SVCS	10,677	3,913	8,156	12,156	10,425	7,436
503-9465	SS-SOFTWARE MAINTENANCE SVCS.	3,647	3,916	4,100	4,100	4,245	4,595
503-9480	SS-SUBDIVISION FILING FEES	0	0	0	0	0	0
EXPENSE CATEGORY TOTAL		18,644	14,186	19,756	23,756	21,895	18,731

2016/17 OPERATING BUDGET

01 -GENERAL FUND
 COMMUNITY SERVICES
 DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
SUPPLIES AND MATERIALS							
503-9520	SM-CERTIFICATES, PLAQUES, ETC	0	0	50	50	0	50
503-9534	SM-FURNITURE & OFFICE EQUIP	464	45	150	150	150	150
503-9535	SM-FUEL	1,043	864	2,000	2,000	600	1,000
503-9537	SM-INSTRUMENTS	0	150	50	50	0	50
503-9540	SM-JANITORIAL	600	483	300	300	500	300
503-9550	SM-MACHINERY, TOOLS, & EQUIP.	0	225	420	420	0	50
503-9560	SM-OFFICE SUPPLIES & POSTAGE	4,127	3,837	4,000	4,000	4,000	4,200
503-9580	SM-SMALL TOOLS & SUPPLIES	31	44	100	100	0	50
503-9590	SM-WEARING APPAREL	0	28	100	100	50	100
EXPENSE CATEGORY TOTAL		6,265	5,677	7,170	7,170	5,300	5,950
UTILITIES							
503-9605	U-GAS	157	132	160	160	130	160
503-9610	U-LIGHT AND POWER	3,110	2,630	3,700	3,700	3,000	3,000
503-9620	U-TELEPHONE	2,595	1,985	2,700	2,700	2,000	2,900
503-9625	U-WATER	157	157	150	150	157	157
EXPENSE CATEGORY TOTAL		6,019	4,904	6,710	6,710	5,287	6,217
*** DEPARTMENT TOTAL ***		285,062	284,537	306,758	310,758	305,055	314,634

- 503-9052 CE-FURNITURE & OFFICE EQUIP. CURRENT YEAR NOTES:
GIS software for better mapping
- 503-9205 MR-BUILDINGS & STRUCTURES CURRENT YEAR NOTES:
Carpet cleaning and floor waxing (\$1,800) and other routine maintenance
- 503-9210 MR-FURNITURE AND OFFICE EQUIP. CURRENT YEAR NOTES:
1/2 copier maintenance agreement (\$2,520) and other routine office equipment maintenance
- 503-9229 MR-MOTOR VEHICLES-OTHER CURRENT YEAR NOTES:
Routine maintenance on 2 vehicles
- 503-9305 PS-RETIREMENT CONTRIBUTION CURRENT YEAR NOTES:
7% contribution rate matched 1-1/2 to 1
- 503-9310 PS-GROUP INSURANCE BENEFITS CURRENT YEAR NOTES:
Includes 8% increase in cost of medical insurance and 9% increase in cost of dental insurance
- 503-9320 PS-LONGEVITY CURRENT YEAR NOTES:
\$5 per month per year of service per employee
- 503-9330 PS-REGULAR PAYROLL CURRENT YEAR NOTES:
Includes average 3% wage increase

2016/17 OPERATING BUDGET

01 -GENERAL FUND
COMMUNITY SERVICES
DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
503-9335	PS-TRAINING AND TRAVEL	CURRENT YEAR NOTES: Staff training for flood plain management, APA conference, code enforcement, and building official certifications					
503-9337	PS-TRAINING-P&Z	CURRENT YEAR NOTES: APA annual conference expenses for board members					
503-9410	SS-ADVERTISING	CURRENT YEAR NOTES: Publication of legal notices pertaining to requests for changes to the zoning ordinance text and zoning map and code enforcement legal notices					
503-9425	SS-DUES AND SUBSCRIPTIONS	CURRENT YEAR NOTES: Plumbing inspector license, code enforcement licenses, ICC membership, AICP membership, CEAT memberships, Bamia memberships, flood plain management; online access to zoning code (\$475), and Internet connection (\$720)					
503-9455	SS-ZONING ORD CODIFICATION	CURRENT YEAR NOTES: Annual codification services					
503-9460	SS-PROFESSIONAL/CONTRACT SVCS.	CURRENT YEAR NOTES: Dickinson Bayou Watershed (\$236), engineering review (\$700), tree removal services (\$3,000), and substandard housing abatement (\$3,500)					
503-9465	SS-SOFTWARE MAINTENANCE SVCS.	CURRENT YEAR NOTES: Permitting software (Blue Prince) maintenance and support					
503-9560	SM-OFFICE SUPPLIES & POSTAGE	CURRENT YEAR NOTES: Code enforcement and substandard structure notifications and other routine correspondence, including color printer ink and large format printer supplies (\$500); US flag replacements (\$256)					
503-9590	SM-WEARING APPAREL	CURRENT YEAR NOTES: 2 safety vests with city logo					
503-9605	U-GAS	CURRENT YEAR NOTES: 1/2 of city hall gas bill					
503-9610	U-LIGHT AND POWER	CURRENT YEAR NOTES: 1/2 of electricity expenses for city hall					
503-9620	U-TELEPHONE	CURRENT YEAR NOTES: digital voice services (\$305); 1/2 fax line expenses (\$636); and cell phone expenses for code enforcement officer (\$740)					
503-9625	U-WATER	CURRENT YEAR NOTES: 1/2 of basic water bill					

**CITY OF SANTA FE
ANNUAL BUDGET
2016/2017**

DEPARTMENT – Judicial

PROGRAM PURPOSE – Provide fair and impartial administration of justice while accomplishing the duties incumbent upon it by the Santa Fe City Charter and the laws of the State of Texas.

PROGRAM ACTIVITIES –

- ◆ Process traffic citations and other Class C misdemeanor criminal charges filed
- ◆ Process and prepare complaints, summons, subpoenas, and arrest warrants
- ◆ Conduct court proceedings – 4 per month, jury trials as needed
- ◆ Collection of fines, fees, and court costs
- ◆ Report court activity to city administration and the State of Texas
- ◆ Provide and maintain accurate records of disposition of cases
- ◆ Provide information to defendants

OPERATIONAL OBJECTIVES –

1. Provide quality customer service to defendants in a professional, courteous, efficient, and timely manner.
 - a. Maintain current municipal court website information
2. Provide accurate and timely information to the judge, prosecutor, management, and the public
 - a. Continue to keep abreast of ways to enhance software and maintain network
 - b. Computerize all reporting and documentation functions of municipal court
 - Maintain network of municipal court offices and courtroom for efficient processing of case dispositions
 - Continue clean-up and maintenance of court database

3. Provide administrative support to the judge and prosecutor.
 - a. Keep up-to-date with new laws and changes in the law as they pertain to municipal court.
 - b. Continue training and professional development of court personnel.
4. Process traffic citations and collect fines, fees, and court costs.
 - a. Improve court collections.
 - total revenue collected (08) - \$561,326; (09) - \$428,185; (10) - \$361,183; (11) - \$314,673; (12) - \$338,873; (13) - \$389,358 (14) - \$343,637; (15) - \$293,320
 - city revenue (08) - \$322,397; (09) - \$326,907; (10) - \$250,551; (11) - \$214,622; (12) - \$223,176; (13) - \$265,347 (14) - \$238,194; (15) - \$212,213
5. Continue participation in statewide warrant roundup.
 - a. Continue aggressive program of serving and collecting warrants
 - outstanding warrants (08)- 2,423; (09)- 2,813; (10)- 2,655; (11)- 2,399; (12)- 2,209; (13)- 2,229; (14)- 1,732; (15)- 2,673
 - warrants served (08)- 1,097; (09)- 1,813; (10)- 1,251; (11)- 1,054; (12)- 1,219; (13)- 1,112; (14)- 292; (15)- 640

POSITIONS --- Court Administrator
 Deputy Municipal Court Clerk
 Deputy Municipal Court Clerk (part-time)
 Presiding Judge
 Associate Judge
 Municipal Prosecutor
 City Marshal/Bailiff

2016/17 OPERATING BUDGET

01 -GENERAL FUND
JUDICIAL
DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
CAPITAL EXPENDITURES							
504-9052	CE-FURNITURE & OFFICE EQUIP.	4,793	4,629	3,544	5,851	5,851	2,000
504-9053	CE-INSTRUMENTS	2,068	6,841	13,068	2,068	2,068	0
504-9054	CE-MACHINERY, TOOLS, & EQUIP	0	0	0	0	0	0
504-9056	CE-MOTOR VEHICLES	0	0	0	0	0	0
504-9099	CE-CAPITAL OUTLAY-CAP LEASE	13,519	0	0	0	0	0
EXPENSE CATEGORY TOTAL		20,380	11,470	16,612	7,919	7,919	2,000
MAINTENANCE & REPAIRS							
504-9205	MR-BUILDINGS & STRUCTURES	0	126	500	500	500	500
504-9210	MR-FURNITURE AND OFFICE EQUIP	956	0	500	500	500	250
504-9215	MR-INSTRUMENTS	0	309	500	500	90	100
504-9220	MR-MACHINERY, TOOLS, & EQUIP	0	0	0	0	0	0
504-9229	MR-MOTOR VEHICLES-OTHER	1,798	1,259	1,500	1,500	1,500	1,000
EXPENSE CATEGORY TOTAL		2,754	1,693	3,000	3,000	2,590	1,850
PERSONNEL SERVICES							
504-9301	PS-CERTIFICATION PAY	1,800	1,800	1,800	1,800	1,350	1,200
504-9305	PS-RETIREMENT CONTRIBUTION	17,141	16,994	17,087	17,087	17,619	16,496
504-9307	PS-EXTRA HELP	0	0	0	0	0	0
504-9310	PS-GROUP INSURANCE BENEFITS	16,918	17,942	18,963	18,963	18,440	19,433
504-9315	PS-JANITORIAL	612	0	0	0	0	0
504-9320	PS-LONGEVITY	4,085	3,180	3,445	3,445	3,445	3,290
504-9329	PS-OVERTIME	0	0	0	0	0	0
504-9330	PS-REGULAR PAYROLL	141,977	143,634	148,203	148,203	152,116	147,665
504-9335	PS-TRAINING AND TRAVEL	1,766	1,911	2,000	2,000	2,000	2,000
504-9337	PS-CELL PHONE ALLOWANCE	960	960	960	960	690	600
504-9338	PS-UNIFORM/CAR ALLOWANCE	520	520	520	520	520	520
504-9345	PS-WORKERS' COMPENSATION	1,336	1,470	1,473	1,473	1,569	1,418
EXPENSE CATEGORY TOTAL		187,115	188,411	194,451	194,451	197,749	192,622
SPECIAL SERVICES							
504-9410	SS-ADVERTISING	516	600	0	0	0	0
504-9415	SS-CC TRANSACTION FEES	1,002	1,488	1,000	1,500	1,500	1,500
504-9425	SS-DUES AND SUBSCRIPTIONS	273	81	350	350	81	100
504-9427	SS-JUDGE	20,400	22,200	26,220	26,220	26,220	26,220
504-9428	SS-JURY AND WITNESS FEES	0	0	500	500	0	500
504-9433	SS-JANITORIAL SERVICES	0	1,764	1,800	1,800	1,924	1,800
504-9436	SS-PROSECUTOR	13,200	13,200	13,860	13,860	13,860	13,860
504-9440	SS-MEDICAL EXPENSES	35	0	0	0	0	0
504-9460	SS-PROFESSIONAL/CONTRACT SVCS	1,486	0	0	0	0	0
504-9465	SS-SOFTWARE MAINTENANCE SVCS.	6,425	5,927	6,165	6,965	6,947	6,165
EXPENSE CATEGORY TOTAL		43,337	45,260	49,895	51,195	50,532	50,145

2016/17 OPERATING BUDGET

01 -GENERAL FUND
 JUDICIAL
 DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
SUPPLIES AND MATERIALS							
504-9520	SM-CERTIFICATES, PLAQUES	0	0	0	0	0	0
504-9534	SM-FURNITURE & OFFICE EQUIP	4,985	4,377	3,451	3,451	3,596	0
504-9535	SM-FUEL	4,058	2,025	4,000	4,000	1,500	2,000
504-9537	SM-INSTRUMENTS	0	0	0	0	0	200
504-9540	SM-JANITORIAL	386	42	400	400	300	400
504-9550	SM-MACHINERY, TOOLS, & EQUIP.	0	0	0	0	0	0
504-9560	SM-OFFICE SUPPLIES & POSTAGE	3,362	2,248	3,500	3,500	3,500	3,000
504-9580	SM-SMALL TOOLS AND SUPPLIES	0	13	100	100	100	100
504-9582	SM-VEHICLE GRAPHICS	0	0	0	0	0	1,000
504-9590	SM-WEARING APPAREL	0	105	0	0	273	500
504-9599	SM-EQUIP/WARRANTY LEASE	9,975	0	0	0	0	0
EXPENSE CATEGORY TOTAL		22,766	8,810	11,451	11,451	9,269	7,200
UTILITIES							
504-9620	U-TELEPHONE	2,130	592	750	750	620	750
EXPENSE CATEGORY TOTAL		2,130	592	750	750	620	750
*** DEPARTMENT TOTAL ***		278,482	256,237	276,159	268,766	268,679	254,567

- 504-9052 CE-FURNITURE & OFFICE EQUIP. CURRENT YEAR NOTES:
 replacement computer workstation (\$2,000) (to be funded by court technology fund)
- 504-9205 MR-BUILDINGS & STRUCTURES CURRENT YEAR NOTES:
 Floor maintenance services (\$378)
- 504-9210 MR-FURNITURE AND OFFICE EQUIP. CURRENT YEAR NOTES:
 routine office equipment maintenance
- 504-9229 MR-MOTOR VEHICLES-OTHER CURRENT YEAR NOTES:
 Routine vehicle maintenance on city marshal vehicle
- 504-9301 PS-CERTIFICATION PAY CURRENT YEAR NOTES:
 Master peace officer certification pay for city marshal/bailiff
- 504-9305 PS-RETIREMENT CONTRIBUTION CURRENT YEAR NOTES:
 7% contribution rate matched 1-1/2 to 1
- 504-9310 PS-GROUP INSURANCE BENEFITS CURRENT YEAR NOTES:
 Includes 8% increase in cost of medical insurance and 9% increase in cost of dental insurance
- 504-9320 PS-LONGEVITY CURRENT YEAR NOTES:
 \$5 per month per year of service per employee

2016/17 OPERATING BUDGET

01 -GENERAL FUND
JUDICIAL
DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
504-9330	PS-REGULAR PAYROLL	CURRENT YEAR NOTES: Includes average 3% wage increase					
504-9335	PS-TRAINING AND TRAVEL	CURRENT YEAR NOTES: Staff training and certification expenses					
504-9337	PS-CELL PHONE ALLOWANCE	CURRENT YEAR NOTES: Cell phone allowance for city marshal/bailiff (\$50/mo)					
504-9415	SS-CC TRANSACTION FEES	CURRENT YEAR NOTES: Fees charged for use of credit cards to pay court fines (this is offset by 01-47208, processing fee)					
504-9427	SS-JUDGE	CURRENT YEAR NOTES: Municipal court judge services -- 4 court dates per month (\$21,420) and associate judge services (\$4,800)					
504-9428	SS-JURY AND WITNESS FEES	CURRENT YEAR NOTES: Costs of jury trials, if needed					
504-9436	SS-PROSECUTOR	CURRENT YEAR NOTES: Municipal court prosecutor services -- 4 court dates per month (\$13,860)					
504-9465	SS-SOFTWARE MAINTENANCE SVCS.	CURRENT YEAR NOTES: Annual software (Incode) maintenance and support services (\$5,475) and anti-virus and sonic wall renewal licenses (\$690)					
504-9537	SM-INSTRUMENTS	CURRENT YEAR NOTES: Go Pro camera					
504-9582	SM-VEHICLE GRAPHICS	CURRENT YEAR NOTES: Vehicle graphics for marshal vehicle					
504-9590	SM-WEARING APPAREL	CURRENT YEAR NOTES: 2 new uniforms and a jacket for city marshal/bailiff					
504-9620	U-TELEPHONE	CURRENT YEAR NOTES: Fax line expenses					

CITY OF SANTA FE
ANNUAL BUDGET
2016/2017

DEPARTMENT – Police

PROGRAM PURPOSE – Promote the safety and security of people and property in Santa Fe, primarily through the deterrence and prevention of crime, the apprehension of offenders, and the enforcement of laws, such services to be provided in a prompt, courteous, and cost-effective manner.

PROGRAM ACTIVITIES –

- ◆ Handle emergency calls for service (CFS)
- ◆ Handle non-emergency CFS
- ◆ Conduct criminal investigations
- ◆ Make arrests of perpetrators/suspects
- ◆ Investigate minor and major accident cases
- ◆ Dispatch police, fire, and EMS personnel
- ◆ Engage in proactive police patrol
- ◆ Compile and report statistics
- ◆ Inform citizens of measures to protect themselves and their neighborhoods and businesses
- ◆ Provide public awareness programs for the community
- ◆ Maintain an active community policing program

OPERATIONAL OBJECTIVES –

1. Provide adequate police patrol coverage, optimizing the time available for proactive patrol.
 - a. A minimum of four officers on patrol during the day, evening and night shifts.
 - b. Continue increased supervision by having a patrol supervisor on each shift.
 - c. Establish and maintain an active reserve program.

- d. Establish and maintain average response time of 4.0 minutes for emergency calls for service: 3.99 minutes (2010); 3.24 minutes (2011); 3.58 minutes (2012); 2.94 minutes (2013); 2.83 minutes (2014); 4.43 minutes (2015)
 - e. Calls for service: 12,943 (2008); 12,120 (2009); 15,715 (2010); 22,908 (2011); 32,701 (2012); 34,056 (2013); 25,943 (2014); 22,936 (2015)
 - f. Citations issued: 3,701 (2008); 2,356 (2009); 2,147 (2010); 1,861 (2011); 2,733 (2012); 1,654 (2013); 1,136 (2014); 1,146 (2015)
2. Improve the department's ability and capacity to investigate crime.
- a. Arrests: 1,333 (2008); 1,297 (2009); 1,310 (2010); 1,073 (2011); 1,321 (2012); 903 (2013); 890 (2014); 828 (2015)
 - b. Establish and maintain a clearance rate of 45 percent for felony crimes.
 - c. Computerize evidence room allowing for better tracking of evidence and aiding in case disposition.
3. Encourage and provide for well-trained police force.
- a. Establish and maintain 50 percent of commissioned personnel with greater than basic certification: 23%- (2008); 35% - (2009); 52% - (2010); 65% - (2011); 71% - (2012); 65% - (2013); 61% - (2014); 61% - (2015)
 - b. Establish a training plan for officers above minimum state requirements by providing officers with training in the areas of investigation, crime scene search, rules of evidence, evidence collection, use of force, search and seizure, ethics and integrity, racial profiling, and emergency driving.
 - c. Create a policy/review team to establish standard operating procedures for specific policies; Identify and strengthen policies to ensure that our agency's directives and policies are in accordance with applicable Texas law.
4. Take an increasingly active role in informing and assisting the community in crime prevention efforts.
- a. Establish a more community-oriented police department.
 - b. Continue crime prevention program

c. Crime prevention activities:

- ◆ Crime prevention programs for seniors and youths
- ◆ Citizen Police Academy
- ◆ Citizens on Patrol Program (COP)
- ◆ Home/Business inspections
- ◆ Police department tour groups
- ◆ Children fingerprinted
- ◆ Bicycle registrations

POSITIONS --- Public Safety Director
Police Captain
Police Lieutenant
Police Sergeants (4)
Police Officers (15)
(12 patrol officers; 3 officers assigned to investigations)
Telecommunications Supervisor
Dispatchers (5)
Administrative Assistant

2016/17 OPERATING BUDGET

01 -GENERAL FUND
POLICE
DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
CAPITAL EXPENDITURES							
505-9050	CONSTR IN PROG - JUSTICE CTR	1,090	22,398	0	0	0	0
505-9051	CE-BUILDINGS & STRUCTURES	0	0	0	0	0	0
505-9052	CE-FURNITURE & OFFICE EQUIP.	5,553	18,233	13,037	13,037	11,992	10,000
505-9053	CE-INSTRUMENTS	48,852	40,303	48,410	48,410	49,954	50,120
505-9054	CE-MACHINERY, TOOLS, & EQUIP.	0	0	3,600	3,600	3,400	0
505-9055	CE-HAZMAT EQUIPMENT	0	0	0	0	0	0
505-9056	CE-MOTOR VEHICLES - PATROL CA	70,967	44,051	50,000	50,000	39,480	79,000
505-9058	CE-SEIZED/AWARDED VEHICLE	0	37,010	0	0	0	0
505-9075	CE-SFF&R CONTRIBUTION	0	0	0	0	0	0
505-9079	CE-CAPITAL LEASE EQUIPMENT	0	0	0	0	0	0
505-9099	CE-CAPITAL OUTLAY-CAP. LEASE	56,781	0	0	149,856	149,856	0
EXPENSE CATEGORY TOTAL		183,243	161,995	115,047	264,903	254,682	139,120
MAINTENANCE & REPAIRS							
505-9205	MR-BUILDINGS & STRUCTURES	2,701	5,401	3,000	3,000	4,000	5,000
505-9210	MR-FURNITURE AND OFFICE EQUIP	17,557	4,356	2,005	5,500	5,500	5,000
505-9212	MR-GROUNDS MAINTENANCE	217	0	0	0	0	0
505-9215	MR-INSTRUMENTS	13,001	11,739	9,830	11,500	11,500	10,000
505-9220	MR-MACHINERY, TOOLS, & EQUIP.	1,469	746	810	810	724	800
505-9229	MR-MOTOR VEHICLES-OTHER	22,664	14,630	20,000	20,000	19,000	15,000
EXPENSE CATEGORY TOTAL		57,609	36,873	35,645	40,810	40,724	35,800
PERSONNEL SERVICES							
505-9301	PS-CERTIFICATION PAY	16,050	14,900	26,400	26,400	18,705	18,000
505-9302	PS-COURT COSTS	2,758	755	1,000	1,000	500	1,000
505-9305	PS-RETIREMENT CONTRIBUTION	181,599	185,089	194,834	194,834	175,500	190,726
505-9307	PS-EXTRA HELP	0	0	2,000	2,000	1,000	1,000
505-9310	PS-GROUP INSURANCE BENEFITS	159,082	156,546	185,063	185,063	150,000	187,942
505-9315	PS-JANITORIAL	5,387	0	0	0	0	0
505-9320	PS-LONGEVITY	9,015	9,150	9,410	9,410	8,500	7,715
505-9329	PS-OVERTIME	58,609	75,270	75,000	75,000	98,000	75,000
505-9330	PS-REGULAR PAYROLL	1,336,871	1,352,390	1,459,357	1,459,357	1,277,891	1,458,971
505-9335	PS-TRAINING AND TRAVEL	9,184	10,372	13,000	13,000	11,000	13,000
505-9336	PS-TRAINING-LEOSE	2,021	1,985	2,000	2,000	1,951	2,000
505-9337	PS-TRAINING-RESERVE OFCR	100	0	500	500	100	500
505-9338	PS-UNIFORM ALLOWANCE	13,840	13,700	14,560	14,560	12,500	14,560
505-9345	PS-WORKERS' COMPENSATION	26,020	27,377	29,370	29,370	27,627	30,323
EXPENSE CATEGORY TOTAL		1,820,536	1,847,534	2,012,494	2,012,494	1,783,274	2,000,737

2016/17 OPERATING BUDGET

01 -GENERAL FUND

POLICE

DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
SPECIAL SERVICES							
505-9410	SS-ADVERTISING	0	0	0	0	0	0
505-9423	SS-CONFIDENTIAL INFORM. FUND	500	2,000	1,500	1,500	1,500	1,000
505-9425	SS-DUES AND SUBSCRIPTIONS	3,211	15,366	3,200	3,200	3,200	3,200
505-9433	SS-JANITORIAL SERVICES	0	4,176	4,016	4,016	4,016	4,016
505-9440	SS-MEDICAL EXPENSES	1,670	1,776	2,000	2,000	2,000	2,000
505-9457	SS-PRISONER SUPPORT	1,850	1,170	2,000	2,000	1,500	1,500
505-9460	SS-PROFESSIONAL/CONTRACT SVCS	9,238	24,445	16,500	16,500	14,000	12,048
505-9465	SS-SOFTWARE MAINTENANCE SVCS.	10,917	11,995	12,000	12,000	11,737	12,000
EXPENSE CATEGORY TOTAL		27,386	60,929	41,216	41,216	37,953	35,764
SUPPLIES AND MATERIALS							
505-9505	SM-BLDGS & IMPROVEMENTS	0	0	0	3,500	3,500	0
505-9515	SM-CANINE SUPPLIES AND CARE	1,522	1,366	1,500	1,500	1,500	2,700
505-9520	SM-CERTIFICATES, PLAQUES, ETC	360	335	810	810	600	810
505-9525	SM-CHEMICAL, MEDICAL & SURGIC	0	46	500	500	500	500
505-9528	SM-CRIME PREV SUPPLIES	1,348	1,496	1,500	1,500	1,500	1,500
505-9530	SM-EMERGENCY SUPPLIES	0	0	0	0	0	0
505-9534	SM-FURNITURE & OFFICE EQUIP	9,878	6,188	6,748	6,748	5,000	4,000
505-9535	SM-FUEL	75,336	44,579	75,000	66,000	40,000	65,000
505-9537	SM-INSTRUMENTS	96	3,878	8,900	8,900	7,500	5,000
505-9540	SM-JANITORIAL	810	1,438	1,000	1,000	1,000	1,000
505-9550	SM-MACHINERY, TOOLS, & EQUIP.	546	0	0	0	150	0
505-9560	SM-OFFICE SUPPLIES & POSTAGE	5,146	7,458	8,000	8,000	7,500	7,500
505-9580	SM-SMALL TOOLS & SUPPLIES	2,562	3,008	3,500	3,500	3,000	3,500
505-9582	SM-VEHICLE GRAPHICS & SUPPLIE	0	1,033	23,000	23,000	23,000	23,000
505-9585	SM-TRAFFIC MARKERS & MATERIAL	41	0	0	0	0	0
505-9590	SM-WEARING APPAREL	6,665	7,046	9,000	9,000	8,500	12,000
505-9591	SM-WEARING APPAREL-RESERVE	190	0	500	500	200	250
505-9599	SM-EQUIP/WARRANTY LEASE	9,725	0	0	15,942	15,942	0
EXPENSE CATEGORY TOTAL		114,225	77,870	139,958	150,400	119,392	126,760
UTILITIES							
505-9605	U-GAS	678	223	250	250	228	250
505-9610	U-LIGHT AND POWER	15,916	17,861	18,000	18,000	17,000	18,000
505-9620	U-TELEPHONE	10,086	7,835	10,000	10,000	9,000	10,000
505-9625	U-WATER	0	0	0	0	0	0
EXPENSE CATEGORY TOTAL		26,680	25,919	28,250	28,250	26,228	28,250
*** DEPARTMENT TOTAL ***		2,229,679	2,211,120	2,372,610	2,538,073	2,262,253	2,366,431

505-9052 CE-FURNITURE & OFFICE EQUIP. CURRENT YEAR NOTES:
 1st of 3 lease purchase payments for 8 toughbook laptop computers for police patrol vehicles (10,000) (to be paid with court technology funds)

2016/17 OPERATING BUDGET

01 -GENERAL FUND
POLICE
DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
505-9053	CE-INSTRUMENTS	CURRENT YEAR NOTES: 6th payment of 7 on lease purchase of digital mobile and portable radios (\$24,646), 2nd payment of 3 on lease purchase of four new cameras and server system for patrol cars (\$11,544), 1st payment of 3 on lease purchase of 4 new cameras for new patrol units and K9 unit \$10,000), new K9 insert (\$2,782), and new K9 door pop alarm (\$1,148)					
505-9056	CE-MOTOR VEHICLES - PATROL CAR	CURRENT YEAR NOTES: 2nd payment of 3 on lease purchase of 4 police vehicles (\$39,480) and 1st payment of 3 on lease purchase of 4 new patrol units (\$39,520)					
505-9205	MR-BUILDINGS & STRUCTURES	CURRENT YEAR NOTES: Carpet cleaning and floor waxing (\$3,000), extermination of building (\$760), termite treatment (\$200), backflow prevention device, sprinkler, and alarm system annual inspection fees (\$750), jail cleaning, and routine maintenance					
505-9210	MR-FURNITURE AND OFFICE EQUIP.	CURRENT YEAR NOTES: Copier maintenance agreement (\$1,845) and other routine office equipment maintenance					
505-9215	MR-INSTRUMENTS	CURRENT YEAR NOTES: mobile data terminal user fees (\$4,000), air cards (\$5,200), fire extinguisher inspection (\$500), audio/video repair expenses, and other routine maintenance					
505-9220	MR-MACHINERY, TOOLS, & EQUIP.	CURRENT YEAR NOTES: A/C filters					
505-9229	MR-MOTOR VEHICLES-OTHER	CURRENT YEAR NOTES: Vehicle maintenance expenses, including purchase of new tires (\$10,000); 1st and 2nd of 3 lease purchase payments on new police vehicle extended warranties (\$5,000)					
505-9301	PS-CERTIFICATION PAY	CURRENT YEAR NOTES: Intermediate, advanced, and master peace officer certification pay for police officers and intermediate and advanced certification pay for dispatchers					
505-9305	PS-RETIREMENT CONTRIBUTION	CURRENT YEAR NOTES: 7% contribution rate matched 1-1/2 to 1					
505-9307	PS-EXTRA HELP	CURRENT YEAR NOTES: Part-time, relief dispatchers					
505-9310	PS-GROUP INSURANCE BENEFITS	CURRENT YEAR NOTES: Includes 8% increase in cost of medical insurance and 9% increase in cost of dental insurance					

2016/17 OPERATING BUDGET

01 -GENERAL FUND
POLICE
DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
505-9320	PS-LONGEVITY	CURRENT YEAR NOTES: \$5 per month per year of service per employee					
505-9330	PS-REGULAR PAYROLL	CURRENT YEAR NOTES: Includes average 3% wage increase for administrative employees; also includes holiday pay, shift differential, and step & scale increases for collective bargaining personnel					
505-9335	PS-TRAINING AND TRAVEL	CURRENT YEAR NOTES: Includes all mandatory training, internal affairs training, open records training, etc.					
505-9338	PS-UNIFORM ALLOWANCE	CURRENT YEAR NOTES: \$20 per pay period per uniformed personnel and those assigned to non-uniform duty					
505-9425	SS-DUES AND SUBSCRIPTIONS	CURRENT YEAR NOTES: TPCA (\$250), TCLEDDS (\$680), FBINA (\$105), MTUG (\$85), Sam's club (\$90), comprehensive reports and person searches (\$500), traffic law manuals, Internet connection (\$1,380), and notary filing fees					
505-9440	SS-MEDICAL EXPENSES	CURRENT YEAR NOTES: Physical exams and drug screening for pre-employment applicants					
505-9460	SS-PROFESSIONAL/CONTRACT SVCS.	CURRENT YEAR NOTES: Fiber connectivity services (\$5,826), Ethernet services (\$3,228), League City consortium fee (\$2,122), vehicle towing fees, and other professional services					
505-9465	SS-SOFTWARE MAINTENANCE SVCS.	CURRENT YEAR NOTES: Annual software (OSSI) maintenance and support services (\$9,235) and anti-virus and sonicwall renewal licenses (\$2,000)					
505-9515	SM-CANINE SUPPLIES AND CARE	CURRENT YEAR NOTES: Food, veterinarian care, certification, and bite suit for K-9					
505-9525	SM-CHEMICAL, MEDICAL & SURGICA	CURRENT YEAR NOTES: Medical supplies for victims of crime/violence, including reimbursement of funds from Attorney General's office					
505-9528	SM-CRIME PREV SUPPLIES	CURRENT YEAR NOTES: Supplies for Citizen Police Academy and public information materials					
505-9534	SM-FURNITURE & OFFICE EQUIP	CURRENT YEAR NOTES: Battery backups for computer workstations, replacement					

2016/17 OPERATING BUDGET

01 -GENERAL FUND
POLICE
DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
							monitors, replacement chairs, and final pmt of 3 on lease purchase of new furniture for the Justice Center (\$3,748)
505-9537	SM-INSTRUMENTS						CURRENT YEAR NOTES: 2nd lease purchase payment on radars (\$2,942), stop sticks (\$427), camcorder (\$300), tripod (\$70), and taser cartridges
505-9580	SM-SMALL TOOLS & SUPPLIES						CURRENT YEAR NOTES: Crime scene processing equipment (\$1,000), fingerprint supplies, latex gloves, crime scene tape, household batteries, etc, and crime scene supplies (\$1,000)
505-9582	SM-VEHICLE GRAPHICS & SUPPLIES						CURRENT YEAR NOTES: vehicle graphics (\$2,000), uninstal equipment from old vehicles (\$1,525), and install equipment in new vehicles (\$19,475)
505-9590	SM-WEARING APPAREL						CURRENT YEAR NOTES: 5 Bullet proof vests @ \$560/ea, uniforms, rain gear, and related apparel for regular police force
505-9591	SM-WEARING APPAREL-RESERVE						CURRENT YEAR NOTES: Uniforms, rain gear, and related apparel for reserve police force
505-9620	U-TELEPHONE						CURRENT YEAR NOTES: PRI voice services (\$2,484), digital voice services (\$2,976), fax and alarm (\$1,236), and cell phone expenses for Chief, Investigator, and Sergeant (\$1,854)

CITY OF SANTA FE
ANNUAL BUDGET
2016/2017

DEPARTMENT – Fire Marshal

PROGRAM PURPOSE – Promote fire prevention, through public awareness and education; conduct fire investigations; and enforce city fire codes.

PROGRAM ACTIVITIES –

- Make routine fire inspections of commercial properties
- Investigate fires for any criminal or accidental incidents as they relate to explosives or hazardous materials
- Compile and report fire statistics
- Advise on fire protection and prevention issues

OPERATIONAL OBJECTIVES –

1. Take an active role in assisting the community with fire protection and prevention issues.
 - a. Burn permits issued/fees collected -- 537 / \$10,225 (15/16)
 - b. Perform outdoor inspections for burn permits -- 913 (12); 885 (13); 921 (14);
 - c. Investigate illegal burn complaints – 12 (12); 7 (13); 5 (14); 8 (15)
 - d. Perform daycare, school, and business fire safety inspections –
71 (12); 48 (13); 30 (14); 50 (15)
 - e. Assist police department with enforcement of fireworks regulations
2. Conduct fire investigations to determine if incident resulted from criminal or accidental activity and if explosives or hazardous materials were involved.
19 – (09); 24 – (10); 20 – (11); 26 – (12); 9 – (13); 6 – (14); 12 – (15)
3. Inspect new construction, enforce city fire codes, and assist with enforcement of no-smoking regulations.
4. Maintain TCLEOSE certification and certification in arson investigation and building inspection.
5. Participate in planning review sessions with building department.

POSITIONS --- Fire Marshal (part-time)

2016/17 OPERATING BUDGET

01 -GENERAL FUND
FIRE MARSHAL
DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
<u>CAPITAL EXPENDITURES</u>							
506-9052	CE-FURNITURE & OFFICE EQUIP.	0	0	1,500	1,500	0	0
506-9053	CE-INSTRUMENTS	0	0	0	0	0	0
EXPENSE CATEGORY TOTAL		0	0	1,500	1,500	0	0
<u>MAINTENANCE & REPAIRS</u>							
506-9205	MR-BUILDINGS & STRUCTURES	0	0	0	0	0	0
506-9210	MR-FURNITURE AND OFFICE EQUIP	0	0	300	300	0	300
506-9215	MR-INSTRUMENTS	534	423	500	500	0	500
506-9229	MR-MOTOR VEHICLES-OTHER	24	141	1,000	1,000	500	1,000
EXPENSE CATEGORY TOTAL		558	564	1,800	1,800	500	1,800
<u>PERSONNEL SERVICES</u>							
506-9320	PS-LONGEVITY	0	0	0	0	0	110
506-9330	PS-REGULAR PAYROLL	8,050	9,783	21,970	21,970	12,644	21,970
506-9335	PS-TRAINING AND TRAVEL	214	1,475	800	800	500	800
506-9345	PS-WORKERS' COMPENSATION	47	46	125	125	123	120
EXPENSE CATEGORY TOTAL		8,311	11,305	22,895	22,895	13,267	23,000
<u>SPECIAL SERVICES</u>							
506-9425	SS-DUES AND SUBSCRIPTIONS	359	35	400	400	0	100
506-9440	SS-MEDICAL EXPENSES	0	0	0	0	0	0
506-9460	SS-PROFESSIONAL/CONTRACT SVCS	0	0	0	0	0	0
506-9465	SS-SOFTWARE MAINTENANCE SV	45	30	50	50	46	0
EXPENSE CATEGORY TOTAL		404	65	450	450	46	100
<u>SUPPLIES AND MATERIALS</u>							
506-9534	SM-FURNITURE & OFFICE EQUIP.	955	0	0	0	130	0
506-9535	SM-FUEL	811	413	1,200	1,200	300	1,200
506-9537	SM-INSTRUMENTS	0	0	0	0	279	0
506-9550	SM-MACHINERY, TOOLS, & EQUIP.	0	0	0	0	0	0
506-9560	SM-OFFICE SUPPLIES & POSTAGE	1,831	374	1,000	1,000	400	1,000
506-9580	SM-SMALL TOOLS AND SUPPLIES	0	35	100	100	100	100
506-9590	SM-WEARING APPAREL	0	105	150	150	0	150
EXPENSE CATEGORY TOTAL		3,597	927	2,450	2,450	1,209	2,450

2016/17 OPERATING BUDGET

01 -GENERAL FUND
 FIRE MARSHAL
 DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
UTILITIES							
506-9620	U-TELEPHONE	746	595	840	840	480	840
EXPENSE CATEGORY TOTAL		746	595	840	840	480	840
*** DEPARTMENT TOTAL ***		13,616	13,455	29,935	29,935	15,502	28,190

- 506-9215 MR-INSTRUMENTS CURRENT YEAR NOTES:
Batteries, sensors, calib. gases, and general maintenance
- 506-9229 MR-MOTOR VEHICLES-OTHER CURRENT YEAR NOTES:
Vehicle tires and routine maintenance
- 506-9330 PS-REGULAR PAYROLL CURRENT YEAR NOTES:
payroll for approx. 20 hrs. per week
- 506-9335 PS-TRAINING AND TRAVEL CURRENT YEAR NOTES:
Includes mandatory and special training
- 506-9425 SS-DUES AND SUBSCRIPTIONS CURRENT YEAR NOTES:
Texas Dept of State Health Services for code enforcement license
- 506-9465 SS-SOFTWARE MAINTENANCE SV CURRENT YEAR NOTES:
Anti-virus software license for computer workstation
- 506-9560 SM-OFFICE SUPPLIES & POSTAGE CURRENT YEAR NOTES:
Burn permit and inspection forms; business cards
- 506-9580 SM-SMALL TOOLS AND SUPPLIES CURRENT YEAR NOTES:
Includes radio batteries
- 506-9590 SM-WEARING APPAREL CURRENT YEAR NOTES:
Shirts, rain gear, and other related apparel for fire marshal
- 506-9620 U-TELEPHONE CURRENT YEAR NOTES:
Cell phone expenses for fire marshal

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DEPARTMENT – Public Safety

PROGRAM PURPOSE – Monitor the provision of health and safety services to the public under contract to volunteer and other outside agencies.

PROGRAM ACTIVITIES –

- ◆ Contract and provide funding for health services, including water pollution monitoring and animal control and shelter services
- ◆ Establish and implement Phase II stormwater regulations
- ◆ Support Emergency Operations Center when activated

OPERATIONAL OBJECTIVES –

1. Maintain open communication and effective partnership with the Galveston County Health District and the Bayou Animal Services cooperative partnership
 - a. Attend joint meetings regularly
 - b. Review contracts, budget documents, and activity reports
2. Provide supplies and support for the Emergency Operations Center
 - a. Provide hurricane tracking charts and tips and other emergency management pamphlets and supplies
 - b. Activate and manage contracts for debris removal, monitoring, and disposal services

POSITIONS ---

2016/17 OPERATING BUDGET

01 -GENERAL FUND
PUBLIC SAFETY
DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
<u>SPECIAL SERVICES</u>							
507-9473	SS-HEALTH DEPT.-WATER POLL MO	6,844	6,844	7,000	7,000	6,532	7,000
507-9474	SS-ANIMAL CONTROL	31,962	31,965	31,965	39,599	39,599	80,615
507-9475	SS-ANIMAL SHELTER	42,360	45,454	45,454	56,823	56,823	0
EXPENSE CATEGORY TOTAL		81,166	84,263	84,419	103,422	102,954	87,615
*** DEPARTMENT TOTAL ***		81,166	84,263	84,419	103,422	102,954	87,615
		=====	=====	=====	=====	=====	=====

507-9473 SS-HEALTH DEPT.-WATER POLL MON CURRENT YEAR NOTES:
Water pollution monitoring contract with county health district

507-9474 SS-ANIMAL CONTROL CURRENT YEAR NOTES:
City's share of animal control and shelter services

CITY OF SANTA FE
ANNUAL BUDGET
2016/2017

DEPARTMENT – Library

PROGRAM PURPOSE – Provide library services to all citizens of the City of Santa Fe and surrounding areas to meet their information needs – personal, educational, business, and professional.

DEPARTMENT GOALS –

ADMINISTRATION AND MANAGEMENT:

- Provide a professional management environment for the library which is comprehensive, consistent, and sustainable
- Provide appropriate technological resources to assist in the efficient and effective management and administration of the library
- Develop and implement a comprehensive public information process to publicize the services, function, and value of the library
- Maintain a strong financial foundation to support current and future library operations
- Provide appropriate and well-trained staff resources to support the library's objectives
- Secure and maintain adequate physical facilities to achieve the library's mission

PUBLIC SERVICES:

- Provide an excellent collection of library materials in a variety of formats accessible to all patrons in the library's service area
- Create and support a community of life-long learners
- Provide and make available a comprehensive, high-quality collection of local history materials
- Provide training opportunities for all patrons to participate fully and effectively in the global electronic information environment
- Create and develop a role for the library in providing community information
- Develop, achieve, and maintain a service attitude and philosophy which fosters citizen participation in political, social and community activities

STATISTICS

- **Summer Reading Program (SRP) participation:**
8.0% (06); 5.8% (07); 8.5% (08); 9.8% (09); 8.0% (10);
8.3% (11); 8.1% (12); 7.9% (13); 8.2% (14); 8.9% (15)
- **Annual Circulation:**
33,532 (06); 32,130 (07); 30,526 (08); 31,043 (09); 36,970 (10);
41,039 (11); 39,009 (12); 34,699 (13); 35,628 (14); 33,465 (15)
- **Annual Door Count:**
33,370 (06); 37,908 (07); 37,238 (08); 41,580 (09); 40,487 (10);
39,478 (11); 37,978 (12); 34,067 (13); 30,312 (14); 32,015 (15)
- **Annual Computer Usage:**
40,487 (09); 22,427 (10 – new tracking formula); 21,288 (11);
22,384 (12); 18,954 (13); 21,853 (14); 22,598 (15)
- **Annual Programs - Attendance:**
86 – 1,787 (07); 72 – 2,291 (08); 95 – 2,564 (09);
108 – 2,688 (10); 101 – 2,699 (11); 147 – 3,453 (12);
146 – 3,718 (13); 150 – 5,072 (14); 152 – 8,273 (15)
- **Annual Digital Download % of Circulation:**
1.8% (11); 5.84% (12); 11.3% (13); 14.3% (14); 16.23% (15)

POSITIONS --- Library Director (full-time)
Librarian I – Children’s/Circulation/Tweens (full-time)
Library Assistant – Tech Serv/Reference (full-time)
Library Assistant – Adult Serv/IT/Circulation (part-time)
Library Aide – Circulation (part-time 23.75 hours per week)

2016/17 OPERATING BUDGET

01 -GENERAL FUND
LIBRARY
DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
CAPITAL EXPENDITURES							
508-9051	CE-BUILDINGS & STRUCTURES	0	0	0	0	0	4,500
508-9052	CE-FURNITURE & OFFICE EQUIP.	0	1,829	0	0	0	0
508-9053	CE-INSTRUMENTS	0	0	0	0	0	0
508-9054	CE-MACHINERY, TOOLS, & EQUIP.	0	0	0	0	0	0
508-9099	CE-CAPITAL OUTLAY-CAP LEASE	0	0	0	0	0	0
EXPENSE CATEGORY TOTAL		0	1,829	0	0	0	4,500
MAINTENANCE & REPAIRS							
508-9205	MR-BUILDINGS & STRUCTURES	3,799	2,782	5,000	4,952	4,500	3,000
508-9210	MR-FURNITURE AND OFFICE EQUIP	558	5	100	100	184	100
508-9212	MR-GROUNDS MAINTENANCE	30	38	250	250	250	250
508-9215	MR-INSTRUMENTS	36	143	50	50	46	50
508-9220	MR-MACHINERY, TOOLS, & EQUIP.	1,070	170	100	100	100	100
EXPENSE CATEGORY TOTAL		5,493	3,139	5,500	5,452	5,080	3,500
PERSONNEL SERVICES							
508-9305	PS-RETIREMENT CONTRIBUTION	15,374	15,904	17,760	17,760	16,900	17,593
508-9307	PS-EXTRA HELP	0	0	0	0	0	0
508-9310	PS-GROUP INSURANCE BENEFITS	11,586	11,879	18,787	18,787	17,650	19,319
508-9315	PS-JANITORIAL	3,260	0	0	0	0	0
508-9320	PS-LONGEVITY	2,905	3,330	3,175	3,175	3,175	3,415
508-9330	PS-REGULAR PAYROLL	118,806	123,892	142,374	142,374	137,500	143,620
508-9335	PS-TRAINING AND TRAVEL	534	1,799	1,900	1,900	1,500	2,100
508-9345	PS-WORKERS' COMPENSATION	310	342	373	373	341	368
EXPENSE CATEGORY TOTAL		152,775	157,146	184,369	184,369	177,066	186,415
SPECIAL SERVICES							
508-9410	SS-ADVERTISING	0	0	0	0	0	0
508-9425	SS-DUES AND SUBSCRIPTIONS	4,787	5,020	5,000	5,000	5,000	5,000
508-9433	SS-JANITORIAL SERVICES	0	2,340	2,340	2,340	2,340	2,340
508-9440	SS-MEDICAL EXPENSES	170	35	200	200	195	200
508-9460	SS-PROFESSIONAL/CONTRACT SVCS	4,923	5,218	5,300	5,300	4,000	5,300
508-9465	SS-SOFTWARE MAINTENANCE SVCS.	871	800	900	900	871	900
EXPENSE CATEGORY TOTAL		10,751	13,413	13,740	13,740	12,406	13,740
SUPPLIES AND MATERIALS							
508-9525	SM-CHEMICAL, MEDICAL, SURGICA	16	0	0	0	0	0
508-9526	SM-CIRCULATION MATERIALS	5,070	4,617	5,000	10,000	10,000	5,500
508-9532	SM-EQUIPMENT OPERATING LEASE	603	0	0	0	0	0
508-9534	SM-FURNITURE & OFFICE EQUIP	5,659	3,191	3,000	3,000	2,500	3,000
508-9537	SM-INSTRUMENTS	0	0	0	0	0	0
508-9540	SM-JANITORIAL	750	758	874	874	850	875
508-9542	SS-LANDSCAPING MATERIALS	0	175	0	0	0	0
508-9545	SM-MEMORIAL FUND	677	2,755	0	0	0	0

2016/17 OPERATING BUDGET

01 -GENERAL FUND
LIBRARY
DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
508-9550	SM-MACHINERY, TOOLS, & EQUIP.	0	0	200	200	0	200
508-9560	SM-OFFICE SUPPLIES & POSTAGE	2,332	2,778	2,300	2,300	2,800	2,500
508-9570	SM-PROGRAMS AND PROJECTS	4,074	3,927	3,000	3,000	3,000	3,500
508-9580	SM-SMALL TOOLS & SUPPLIES	92	147	100	100	100	100
508-9590	SM-WEARING APPAREL	0	0	0	0	0	0
EXPENSE CATEGORY TOTAL		19,273	18,349	14,474	19,474	19,250	15,675
UTILITIES							
508-9610	U-LIGHT AND POWER	7,829	7,501	9,000	9,000	7,500	7,600
508-9620	U-TELEPHONE	1,265	782	900	900	800	900
508-9625	U-WATER	0	0	0	0	0	0
EXPENSE CATEGORY TOTAL		9,094	8,283	9,900	9,900	8,300	8,500
*** DEPARTMENT TOTAL ***		197,386	202,160	227,983	232,935	222,102	232,330

- 508-9051 CE-BUILDINGS & STRUCTURES CURRENT YEAR NOTES:
new awnings over windows (\$4,500)
- 508-9205 MR-BUILDINGS & STRUCTURES CURRENT YEAR NOTES:
Carpet cleaning and floor waxing (\$1,800), extermination of building (\$280), and other routine maintenance
- 508-9305 PS-RETIREMENT CONTRIBUTION CURRENT YEAR NOTES:
7% contribution rate matched 1-1/2 to 1
- 508-9310 PS-GROUP INSURANCE BENEFITS CURRENT YEAR NOTES:
Includes 8% increase in cost of medical insurance and 9% increase in cost of dental insurance
- 508-9320 PS-LONGEVITY CURRENT YEAR NOTES:
\$5 per month per year of service per employee
- 508-9330 PS-REGULAR PAYROLL CURRENT YEAR NOTES:
Includes average 3% wage increase, reclassifications of library asst and clerk
- 508-9335 PS-TRAINING AND TRAVEL CURRENT YEAR NOTES:
Staff training and travel expenses for area meetings and workshops; includes travel for 1 person to attend TLA annual conference
- 508-9425 SS-DUES AND SUBSCRIPTIONS CURRENT YEAR NOTES:
Internet provider services (\$1,950), web and email hosting services (\$115), professional dues (\$525), access to virtual resources (\$1,025), and magazine and newspaper subscriptions
- 508-9460 SS-PROFESSIONAL/CONTRACT SVCS. CURRENT YEAR NOTES:
Fire alarm monitoring services (\$660), annual fire

2016/17 OPERATING BUDGET

01 -GENERAL FUND
 LIBRARY
 DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
							inspection service (\$150), Apollo automation servics and Content Cafe' (\$2,000), technical support services(\$2,000), and account collection services by UMS
508-9465	SS-SOFTWARE MAINTENANCE SVCS.						CURRENT YEAR NOTES: Cybraryn security and filtering software
508-9526	SM-CIRCULATION MATERIALS						CURRENT YEAR NOTES: Book, CD, and DVD purchases
508-9534	SM-FURNITURE & OFFICE EQUIP						CURRENT YEAR NOTES: Replacement computers, software purchases, and replacement chairs and other office furniture
508-9560	SM-OFFICE SUPPLIES & POSTAGE						CURRENT YEAR NOTES: Routine office supplies and laser printer cartridges
508-9570	SM-PROGRAMS AND PROJECTS						CURRENT YEAR NOTES: Expenses related to special programs, such as the summer reading program and teen programs

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DEPARTMENT – Street

PROGRAM PURPOSE – Maintain and construct city streets and storm drainage facilities in an efficient and cost-effective manner.

PROGRAM ACTIVITIES –

- ◆ Repair and maintain paved and unpaved streets
- ◆ Reconstruct streets
- ◆ Dig and clean out drainage ditches
- ◆ Mow drainage ditches
- ◆ Install culverts for citizens
- ◆ Clean culverts and related drainage structures
- ◆ Maintain heavy equipment and vehicles
- ◆ Install and maintain traffic control and street signs
- ◆ Removal of debris and trees from ditches and streets
- ◆ Removal of carcasses from roadways
- ◆ Provide equipment and personnel support to Grounds Keeper

OPERATIONAL OBJECTIVES –

1. Build and rebuild quality city streets designed with an expected life span of about 15 years.
 - a. Miles of streets rebuilt/paved with hot mix asphalt:
2.31 (2007); 1.16 (2008); 2.86 (2009); 4.56 (2010); 4.28 (2011);
2.20 (2012); 1.93 (2013); 2.14 (2014); 2.10 (2015); 1.97 (2016)
2. Improve planning for on-going operations and for future capital improvements and equipment needs.
 - a. Continue to replace old equipment and continue to update operations.
 - b. Equipment maintenance expenditures: \$32,949 (FY07); \$27,664 (FY08);
\$35,917 (FY09); \$37,033 (FY10); \$40,109 (FY11); \$36,541 (FY12);
\$60,894 (FY13); \$66,193 (FY14); \$43,399 (FY15); \$63,292 (FY16)

- c. Continue to update street inventory list, including those streets in the annexed areas.
3. Perform routine maintenance of streets, drainage ditches, and traffic signs/markings in an efficient manner.
- a. Ditch mowing – number of completed passes around the city during growing season:

7.0 (FY05);	7.0 (FY06);	7.0 (FY07);	7.0 (FY08);
7.0 (FY09);	7.0 (FY10);	7.0 (FY11);	8.0 (FY12);
8.0 (FY13);	8.0 (FY14);	8.0 (FY15);	6.0 (FY16)
 - b. Drainage - total footage of ditches dug during fiscal year:

27,615' (05);	51,687' (06);	67,165' (07);	49,465'(08);
57,155' (09);	47,955' (10);	57,520' (11);	33,615'(12);
39,665' (13);	37,585' (14);	44,040' (15);	51,848' (16)
 - c. Continue upgrading and replacing street and traffic signs

POSITIONS --- Street Superintendent
 Street Foreman
 Heavy Equipment Operator (2)
 Mechanic
 Light Equipment Operator (6)
 Laborer

2016/17 OPERATING BUDGET

01 -GENERAL FUND

STREET
DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
CAPITAL EXPENDITURES							
509-9051	CE-BUILDINGS & STRUCTURES	0	0	0	0	0	0
509-9052	CE-FURNITURE & OFFICE EQUIP.	0	1,043	0	0	0	0
509-9053	CE-INSTRUMENTS	0	0	0	0	0	0
509-9054	CE-MACHINERY, TOOLS, & EQUIP.	0	940	940	940	940	940
509-9055	CE-MOTOR VEHICLES - PICK-UP	14,546	4,771	4,772	4,772	4,771	4,772
509-9057	CE-MOTOR VEHICLES - OTHER	20,658	0	0	0	0	0
509-9058	CE-MOTORGRADER	0	0	0	0	0	0
509-9059	CE-ROLLER	0	0	0	0	0	0
509-9060	CE-MOTOR VEHICLES - SLOPE MOW	0	28,460	28,461	28,461	28,460	28,461
509-9062	CE-MOTOR VEHICLES - GRADALL	0	0	50,000	50,000	51,194	51,194
509-9064	CE-MOTOR VEHICLES - DUMP TRUC	24,500	0	0	0	0	0
509-9065	CE-MOTOR VEHICLES-SIDE MOWER	15,663	34,876	19,214	19,214	19,214	19,214
509-9066	CE-MOTOR VEHICLES-WHEEL LOADE	0	0	0	0	0	0
509-9080	CE-STREET IMPROVEMENTS	151,498	154,969	165,000	165,000	165,000	165,000
509-9085	CE-CONTRIBUTION BY GALV COUNT	0	0	0	0	0	0
509-9086	CE-CONTRIBUTION BY TXDOT	0	0	0	0	0	0
509-9087	CE-CONTRIBUTION BY DEVELOPER	0	0	0	0	0	0
509-9099	CE-CAPITAL OUTLAY-CAP. LEASE	0	156,643	0	258,555	258,555	0
EXPENSE CATEGORY TOTAL		226,865	381,703	268,387	526,942	528,134	269,581
MAINTENANCE & REPAIRS							
509-9205	MR-BUILDINGS & STRUCTURES	2,484	11,750	1,500	1,500	1,500	1,280
509-9210	MR-FURNITURE AND OFFICE EQUIP	0	80	100	100	150	150
509-9215	MR-INSTRUMENTS	1,201	672	750	750	500	750
509-9220	MR-MACHINERY, TOOLS, & EQUIP.	377	412	250	250	540	250
509-9224	MR-MOTOR VEHICLES-ASPHALT PAV	65	105	500	500	700	500
509-9225	MR-MOTOR VEHICLES-DUMP TRUCKS	5,962	6,233	6,000	7,000	7,000	8,000
509-9226	MR-MOTOR VEHICLES-MOTORGRADER	7	0	0	0	0	0
509-9227	MR-MOTOR VEHICLES-SLOPE MOWER	7,252	7,293	6,000	17,000	17,000	10,000
509-9228	MR-MOTOR VEHICLES-SIDE MOWER	3,788	1,129	2,500	2,500	2,500	2,500
509-9229	MR-MOTOR VEHICLES-OTHER	0	66	0	0	93	0
509-9230	MR-MOTOR VEHICLES-GRADALL	45,512	24,790	10,000	7,500	7,500	10,000
509-9231	MR-MOTOR VEHICLES-ROLLERS	282	170	500	500	600	500
509-9232	MR-MOTOR VEHICLES-TRAILERS	59	154	250	250	100	250
509-9233	MR-MOTOR VEHICLES-UTIL TRACTO	0	74	300	300	0	300
509-9234	MR-MOTOR VEHICLES-PULVI MIXER	0	0	0	0	0	0
509-9235	MR-STORM SEWERS	4,303	6,528	5,000	5,500	5,500	5,000
509-9236	MR-MOTOR VEHICLES-PICKUP TRKS	2,670	1,979	2,200	2,200	1,800	2,200
509-9237	MR-MOTOR VEHICLES-WATER TRUCK	302	282	1,000	1,000	1,000	1,000
509-9238	MR-MOTOR VEHICLES-WHEEL LOADE	352	713	1,000	500	500	1,000
509-9240	MR-STREETS AND ROADWAYS	21,911	29,552	36,000	30,000	30,000	36,000
EXPENSE CATEGORY TOTAL		96,527	91,982	73,850	77,350	76,983	79,680

2016/17 OPERATING BUDGET

01 -GENERAL FUND

STREET

DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
PERSONNEL SERVICES							
509-9305	PS-RETIREMENT CONTRIBUTION	43,118	49,817	52,392	52,392	49,450	48,784
509-9307	PS-EXTRA HELP	0	0	0	0	0	0
509-9310	PS-GROUP INSURANCE BENEFITS	54,115	63,869	74,796	74,796	69,000	76,811
509-9315	PS-JANITORIAL	1,298	0	0	0	0	0
509-9320	PS-LONGEVITY	7,400	7,735	8,240	8,240	8,065	5,020
509-9329	PS-OVERTIME	1,428	726	1,250	1,250	1,000	2,000
509-9330	PS-REGULAR PAYROLL	332,446	386,049	415,364	415,364	391,000	397,159
509-9335	PS-TRAINING AND TRAVEL	64	0	0	0	0	0
509-9345	PS-WORKERS' COMPENSATION	19,703	21,997	24,970	24,970	23,787	22,711
EXPENSE CATEGORY TOTAL		459,572	530,193	577,012	577,012	542,302	552,485
SPECIAL SERVICES							
509-9425	SS-DUES AND SUBSCRIPTIONS	788	773	800	800	780	800
509-9432	SS-EQUIPMENT RENTAL	208	152	2,000	4,000	4,000	2,000
509-9433	SS-JANITORIAL SERVICES	0	1,800	1,800	1,800	1,800	1,800
509-9440	SS-MEDICAL EXPENSES	340	1,255	500	710	710	500
509-9460	SS-PROFESSIONAL/CONTRACT SVCS	0	0	0	0	0	0
509-9465	SS-SOFTWARE MAINTENANCE SV	45	30	50	50	46	50
EXPENSE CATEGORY TOTAL		1,381	4,011	5,150	7,360	7,336	5,150
SUPPLIES AND MATERIALS							
509-9525	SM-CHEMICAL, MEDICAL & SURGIC	458	360	200	200	100	200
509-9534	SM-FURNITURE & OFFICE EQUIP	230	344	250	250	200	250
509-9535	SM-FUEL	47,981	43,008	50,000	43,490	40,000	50,000
509-9537	SM-INSTRUMENTS	0	2,148	1,800	500	500	500
509-9540	SM-JANITORIAL	752	567	600	600	800	800
509-9550	SM-MACHINERY, TOOLS, & EQUIP.	6,169	410	500	1,200	1,200	500
509-9560	SM-OFFICE SUPPLIES & POSTAGE	387	500	300	700	700	500
509-9580	SM-SMALL TOOLS & SUPPLIES	3,299	3,508	2,000	2,500	2,500	2,000
509-9585	SM-TRAFFIC MARKERS & MATERIAL	4,187	5,194	4,000	4,000	4,000	4,000
509-9590	SM-WEARING APPAREL	2,872	3,258	3,000	3,500	3,400	3,000
EXPENSE CATEGORY TOTAL		66,335	59,296	62,650	56,940	53,400	61,750
UTILITIES							
509-9605	U-GAS	0	0	0	0	0	0
509-9610	U-LIGHT AND POWER	2,694	2,689	3,000	3,000	2,800	3,000
509-9615	U-STREET LIGHTS	35,290	31,357	36,000	36,000	35,000	36,000
509-9620	U-TELEPHONE	666	453	600	600	600	600
509-9625	U-WATER	0	0	0	0	0	0
EXPENSE CATEGORY TOTAL		38,650	34,500	39,600	39,600	38,400	39,600
*** DEPARTMENT TOTAL ***		889,330	1,101,685	1,026,649	1,285,204	1,246,555	1,008,246
		=====	=====	=====	=====	=====	=====

509-9054 CE-MACHINERY, TOOLS, & EQUIP. CURRENT YEAR NOTES:

2016/17 OPERATING BUDGET

01 -GENERAL FUND
STREET
DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
							Final payment of 3 on lease purchase of air compressor (\$940)
509-9055	CE-MOTOR VEHICLES - PICK-UP						CURRENT YEAR NOTES: Final payment of 3 on lease purchase of pickup truck (\$4,772)
509-9060	CE-MOTOR VEHICLES - SLOPE MOWE						CURRENT YEAR NOTES: Final payment of 3 on lease purchase of new mower (\$28,461)
509-9062	CE-MOTOR VEHICLES - GRADALL						CURRENT YEAR NOTES: 2nd payment of 5 on lease purchase of new excavator
509-9065	CE-MOTOR VEHICLES-SIDE MOWER						CURRENT YEAR NOTES: Final payment of 3 on lease purchase of new mower (\$19,214)
509-9080	CE-STREET IMPROVEMENTS						CURRENT YEAR NOTES: Annual street improvements
509-9205	MR-BUILDINGS & STRUCTURES						CURRENT YEAR NOTES: Routine maintenance
509-9220	MR-MACHINERY, TOOLS, & EQUIP.						CURRENT YEAR NOTES: Air compressor repairs and costs of oxygen and acetylene
509-9225	MR-MOTOR VEHICLES-DUMP TRUCKS						CURRENT YEAR NOTES: Routine maintenance of 5 trucks
509-9227	MR-MOTOR VEHICLES-SLOPE MOWER						CURRENT YEAR NOTES: Routine maintenance of 4 mowers
509-9228	MR-MOTOR VEHICLES-SIDE MOWER						CURRENT YEAR NOTES: Routine maintenance of 2 mowers
509-9230	MR-MOTOR VEHICLES-GRADALL						CURRENT YEAR NOTES: Routine maintenance of 2 excavators
509-9231	MR-MOTOR VEHICLES-ROLLERS						CURRENT YEAR NOTES: Routine maintenance of rollers
509-9232	MR-MOTOR VEHICLES-TRAILERS						CURRENT YEAR NOTES: Routine maintenance of 2 trailers
509-9235	MR-STORM SEWERS						CURRENT YEAR NOTES: Culverts for drainage projects
509-9236	MR-MOTOR VEHICLES-PICKUP TRKS						CURRENT YEAR NOTES: Routine maintenance of 4 trucks
509-9240	MR-STREETS AND ROADWAYS						CURRENT YEAR NOTES: Materials for street maintenance and repairs, including new

2016/17 OPERATING BUDGET

01 -GENERAL FUND
STREET
DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
		guardrails (\$6,000)					
509-9305	PS-RETIREMENT CONTRIBUTION	CURRENT YEAR NOTES: 7% contribution rate matched 1-1/2 to 1					
509-9310	PS-GROUP INSURANCE BENEFITS	CURRENT YEAR NOTES: Includes 8% increase in cost of medical insurance and 9% increase in cost of dental insurance					
509-9320	PS-LONGEVITY	CURRENT YEAR NOTES: \$5 per month per year of service per employee					
509-9330	PS-REGULAR PAYROLL	CURRENT YEAR NOTES: Includes average 3% wage increase					
509-9425	SS-DUES AND SUBSCRIPTIONS	CURRENT YEAR NOTES: Internet service					
509-9432	SS-EQUIPMENT RENTAL	CURRENT YEAR NOTES: Rental of roller for street improvement projects					
509-9537	SM-INSTRUMENTS	CURRENT YEAR NOTES: new laser					
509-9580	SM-SMALL TOOLS & SUPPLIES	CURRENT YEAR NOTES: Hand tools, bolts, shovels, etc.					
509-9585	SM-TRAFFIC MARKERS & MATERIALS	CURRENT YEAR NOTES: Street signs, poles, and hardware					
509-9590	SM-WEARING APPAREL	CURRENT YEAR NOTES: Uniforms and protective gear					
509-9615	U-STREET LIGHTS	CURRENT YEAR NOTES: Current street lighting costs (\$33,000), plus additional costs for new lights (\$3,000)					
509-9620	U-TELEPHONE	CURRENT YEAR NOTES: Landline phone expenses					

CITY OF SANTA FE
ANNUAL BUDGET
2016/2017

DEPARTMENT – Park

PROGRAM PURPOSE – To develop safe and culturally-friendly multi-use parks and recreational opportunities, in strategically aesthetic locations to accommodate the recreational needs of the community.

PROGRAM ACTIVITIES –

- Increase community awareness of parks and recreation facilities;
- Improve the delivery of parks and recreation programs;
- Identify opportunities for the city to expand its park inventory;
- Develop collaborative partnerships essential to broaden the scope of park and recreation services to the public;
- Pursue other sources of funding (private, state and federal) necessary to expand park and recreation services throughout the city;
- Maintain a park and recreation master plan to serve the recreational needs of the community.
- Mow city properties.
- Maintain city park facilities and buildings.

OPERATIONAL OBJECTIVES –

1. Prepare and fund plans and designs for the development of future parks and park facilities.
2. Continue to provide and support quality recreational and educational opportunities through special programs and activities, such as the Easter Egg Hunt, bi-annual Child Safety Fair, Heritage Festival, and SAFE Summer Program.
3. Maintain and improve existing park grounds and playground equipment.
4. Secure services and funding necessary to expand park and recreation services throughout the city.

POSITIONS --- Seven (7) members of Park and Recreation Board appointed by the City Council under the general direction of the Community Services Director

Building and Grounds Keeper
Building and Grounds Laborer

(These positions are under the direction and supervision of the Community Services Director)

2016/17 OPERATING BUDGET

01 -GENERAL FUND

PARKS

DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
CAPITAL EXPENDITURES							
513-9051	CE-BUILDINGS & STRUCTURES	0	0	0	0	0	0
513-9055	CE-TRACTORS / MOWERS	11,448	0	0	0	0	0
513-9056	CE-MOTOR VEHICLES	0	0	5,000	5,000	4,856	4,856
513-9099	CE-CAPITAL OUTLAY-CAP LEASE	0	0	0	0	0	0
EXPENSE CATEGORY TOTAL		11,448	0	5,000	5,000	4,856	4,856
MAINTENANCE & REPAIRS							
513-9205	MR-BUILDINGS & STRUCTURES	504	756	1,500	1,500	1,000	1,500
513-9212	MR-GROUNDS MAINTENANCE	0	1,146	1,800	7,300	5,513	1,800
513-9215	MR-INSTRUMENTS	0	131	100	100	100	100
513-9220	MR-MACHINERY, TOOLS, & EQUIP	209	129	300	300	150	300
513-9222	MR-PARKING LOT	0	0	75	75	0	0
513-9227	MR-MOTOR VEHICLES-MOWERS	2,234	1,785	3,780	3,780	2,500	3,000
513-9229	MR-MOTOR VEHICLES-OTHER	1,018	3,781	4,000	4,000	2,000	2,000
513-9232	MR-MOTOR VEHICLES-TRAILERS	194	330	300	300	200	200
EXPENSE CATEGORY TOTAL		4,159	8,059	11,855	17,355	11,463	8,900
PERSONNEL SERVICES							
513-9305	PS-RETIREMENT CONTRIBUTION	6,164	6,136	7,003	7,003	6,800	6,666
513-9307	PS-EXTRA HELP	0	0	0	0	0	0
513-9310	PS-GROUP INSURANCE BENEFITS	10,080	9,878	12,337	12,337	12,200	12,738
513-9320	PS-LONGEVITY	435	540	540	540	270	410
513-9329	PS-OVERTIME	0	0	500	500	400	500
513-9330	PS-REGULAR PAYROLL	48,361	48,047	55,850	55,850	53,000	54,318
513-9335	PS-TRAINING AND TRAVEL	0	0	0	0	0	0
513-9345	PS-WORKERS' COMPENSATION	1,250	1,439	1,574	1,574	2,325	1,625
EXPENSE CATEGORY TOTAL		66,290	66,039	77,804	77,804	74,995	76,257
SPECIAL SERVICES							
513-9425	SS-DUES AND SUBSCRIPTIONS	45	45	45	45	45	45
513-9432	SS-EQUIPMENT RENTAL	213	728	1,200	1,200	750	800
513-9433	SS-JANITORIAL SERVICES	150	1,800	1,800	1,800	1,800	1,800
513-9440	SS-MEDICAL EXPENSES	340	235	0	0	0	300
513-9460	SS-PROFESSIONAL/CONTRACT SVCS	0	0	300	300	0	300
EXPENSE CATEGORY TOTAL		748	2,808	3,345	3,345	2,595	3,245

2016/17 OPERATING BUDGET

01 -GENERAL FUND
PARKS
DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
SUPPLIES AND MATERIALS							
513-9505	SM-BLDGS & IMPROVEMENTS	0	0	100	100	0	100
513-9520	SM-CERTIFICATES, PLAQUES, ETC.	0	0	0	0	0	0
513-9525	SM-CHEMICAL, MEDICAL, & SURGICA	381	277	500	500	400	400
513-9535	SM-FUEL	6,552	3,457	8,000	8,000	5,000	6,500
513-9537	SM-INSTRUMENTS	0	190	100	100	260	100
513-9540	SM-JANITORIAL	293	292	300	300	300	300
513-9542	SM-LANDSCAPING MATERIALS	613	337	500	19,869	19,369	500
513-9550	SM-MACHINERY, TOOLS, & EQUIP	1,005	1,192	800	800	500	0
513-9560	SM-OFFICE SUPPLIES & POSTAGE	121	147	120	120	120	120
513-9565	SM-PARK EQUIPMENT	385	2,673	2,000	2,000	1,000	500
513-9580	SM-SMALL TOOLS & SUPPLIES	860	1,077	900	900	900	900
513-9581	SM-SPECIAL PROJECTS/ACTIVITES	5,872	6,064	5,950	5,950	5,747	5,800
513-9582	SM-CH SAFETY FAIR / I/C SOCIA	389	1,027	2,500	2,500	1,191	2,500
513-9585	SM-TRAFFIC MARKERS & MATERIAL	0	5,357	150	150	158	1,048
513-9590	SM-WEARING APPAREL	620	879	680	680	680	690
EXPENSE CATEGORY TOTAL		17,091	22,970	22,600	41,969	35,625	19,458
UTILITIES							
513-9610	U-ELECTRICITY	528	1,336	2,800	2,800	1,900	2,000
513-9620	U-TELEPHONE	629	554	650	650	500	495
513-9625	U-WATER	0	0	0	0	0	0
EXPENSE CATEGORY TOTAL		1,157	1,890	3,450	3,450	2,400	2,495
*** DEPARTMENT TOTAL ***		100,893	101,765	124,054	148,923	131,934	115,211
		=====	=====	=====	=====	=====	=====

- 513-9056 CE-MOTOR VEHICLES
CURRENT YEAR NOTES:
2nd of 3 payments on lease purchase of new 3/4 ton truck
(replacement for Dodge)
- 513-9205 MR-BUILDINGS & STRUCTURES
CURRENT YEAR NOTES:
Routine maintenance of park maintenance building, as well as
pavilions, restrooms, and other structures in the parks
- 513-9212 MR-GROUNDS MAINTENANCE
CURRENT YEAR NOTES:
Routine maintenance of library park and walking trail
- 513-9220 MR-MACHINERY, TOOLS, & EQUIP
CURRENT YEAR NOTES:
HVAC maintenance
- 513-9222 MR-PARKING LOT
CURRENT YEAR NOTES:
Materials to re-stripe parking lot
- 513-9229 MR-MOTOR VEHICLES-OTHER
CURRENT YEAR NOTES:
Routine maintenance of 2 pickup trucks
- 513-9305 PS-RETIREMENT CONTRIBUTION
CURRENT YEAR NOTES:

2016/17 OPERATING BUDGET

01 -GENERAL FUND
 PARKS
 DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
7% contribution rate matched 1-1/2 to 1							
513-9310	PS-GROUP INSURANCE BENEFITS	CURRENT YEAR NOTES: Includes 8% increase in cost of medical insurance and 9% increase in cost of dental insurance					
513-9320	PS-LONGEVITY	CURRENT YEAR NOTES: \$5 per month per year of service per employee					
513-9330	PS-REGULAR PAYROLL	CURRENT YEAR NOTES: Includes average 3% wage increase					
513-9432	SS-EQUIPMENT RENTAL	CURRENT YEAR NOTES: Rental of lifts for tree trimming					
513-9460	SS-PROFESSIONAL/CONTRACT SVCS	CURRENT YEAR NOTES: extermination services for park maintenance facility					
513-9525	SM-CHEMICAL, MEDICAL, & SURGICAL	CURRENT YEAR NOTES: Herbicide for use along FM 1764 and FM 646 curbs, ant poison, and poison ivy wash					
513-9535	SM-FUEL	CURRENT YEAR NOTES: Includes fuel expenses for additional pickup truck					
513-9542	SM-LANDSCAPING MATERIALS	CURRENT YEAR NOTES: seasonal plants and fertilizer for parks					
513-9581	SM-SPECIAL PROJECTS/ACTIVITES	CURRENT YEAR NOTES: Expenses associated with special activities, such as the summer youth program (\$4,000), Easter egg hunt (\$1,200), Heritage Festival (\$200), and Christmas tree lighting					
513-9582	SM-CH SAFETY FAIR / I/C SOCIAL	CURRENT YEAR NOTES: Expenses associated with the child safety fair and ice cream social					
513-9585	SM-TRAFFIC MARKERS & MATERIALS	CURRENT YEAR NOTES: paint parking lot and 4 traffic safety signs for mowers					
513-9590	SM-WEARING APPAREL	CURRENT YEAR NOTES: Uniforms and protective gear for building grounds maintenance staff					
513-9620	U-TELEPHONE	CURRENT YEAR NOTES: Cell phone expenses for building grounds maintenance staff					

CITY OF SANTA FE
ANNUAL BUDGET
2016/2017

DEPARTMENT – Community Center

PROGRAM PURPOSE – To provide the citizens of Santa Fe with a facility that can be utilized for events such as family reunions, weddings, receptions, educational classes, and other family-oriented activities.

PROGRAM ACTIVITIES –

- Provide a facility for the Santa Fe area senior citizens to hold daily activities
- Provide a facility for sanctioned activities such as painting classes, weight watcher classes, etc.
- Provide a facility for safe, supervised parties and family activities

OPERATIONAL OBJECTIVES –

5. Maintain a clean, safe, and ADA compliant facility for senior citizen daily activities, family activities, and supervised functions.

a. Senior Citizens utilize the facility Monday through Friday, 8 a.m. – 1 p.m.

b. Rentals - 51 (FY09); 62 (FY10); 46 (FY11); 50 (FY12);
 37 (FY13); 47 (FY14); 53 (FY15); 37 (FY16)

c. Revenue generated from rentals -
\$ 9,314 (FY08); \$ 8,097 (FY09); \$ 9,424 (FY10);
\$ 4,710 (FY11); \$ 5,842 (FY12); \$ 4,314 (FY13)
\$ 4,932 (FY14); \$ 6,796 (FY15); \$ 4,090 (FY16)

POSITIONS ---

2016/17 OPERATING BUDGET

01 -GENERAL FUND
COMMUNITY CENTER
DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
<u>CAPITAL EXPENDITURES</u>							
515-9051	CE-BUILDINGS AND STRUCTURES	0	0	15,000	17,693	17,693	8,900
515-9052	CE-FURNITURE & OFFICE EQUIP.	0	0	0	0	0	0
515-9053	CE-INSTRUMENTS	0	0	0	0	0	0
515-9054	CE-MACHINERY, TOOLS, & EQUIP	0	0	0	0	0	0
EXPENSE CATEGORY TOTAL		0	0	15,000	17,693	17,693	8,900
<u>MAINTENANCE & REPAIRS</u>							
515-9205	MR-BUILDINGS & STRUCTURES	2,539	2,183	3,500	3,500	3,000	2,000
515-9215	MR-INSTRUMENTS	175	100	200	200	100	200
515-9220	MR-MACHINERY, TOOLS, & EQUIP	2,437	651	1,000	1,000	1,000	1,000
515-9222	MR-PARKING LOT	39	0	40	40	0	40
EXPENSE CATEGORY TOTAL		5,190	2,934	4,740	4,740	4,100	3,240
<u>PERSONNEL SERVICES</u>							
515-9315	PS-JANITORIAL	3,320	0	0	0	0	0
EXPENSE CATEGORY TOTAL		3,320	0	0	0	0	0
<u>SPECIAL SERVICES</u>							
515-9425	SS-DUES AND SUBSCRIPTIONS	0	0	0	0	1	0
515-9432	SS-EQUIPMENT RENTAL	0	0	240	240	241	241
515-9433	SS-JANITORIAL SERVICES	0	2,700	2,700	2,700	2,700	2,700
515-9460	SS-PROFESSIONAL/CONTRACT SVCS	0	0	0	300	300	0
EXPENSE CATEGORY TOTAL		0	2,700	2,940	3,240	3,242	2,941
<u>SUPPLIES AND MATERIALS</u>							
515-9525	SM-CHEMICAL, MEDICAL, SURGICA	52	0	0	0	14	0
515-9534	SM-FURNITURE & OFFICE EQUIP	0	0	0	0	0	3,300
515-9540	SM-JANITORIAL	1,124	432	1,000	1,200	1,200	1,000
515-9550	SM-MACHINERY, TOOLS, & EQUIP.	0	0	0	750	750	0
515-9560	SM-OFFICE SUPPLIES & POSTAGE	60	64	60	60	0	60
515-9580	SM-SMALL TOOLS & SUPPLIES	72	124	188	188	150	188
515-9585	SM-TRAFFIC MARKERS & MATERIAL	0	0	0	0	0	0
EXPENSE CATEGORY TOTAL		1,308	620	1,248	2,198	2,114	4,548
<u>UTILITIES</u>							
515-9605	U-GAS	531	453	520	520	400	520
515-9610	U-LIGHT AND POWER	6,286	6,422	7,200	7,200	6,500	7,000
515-9620	U-TELEPHONE	621	607	650	650	600	650
515-9625	U-WATER	0	0	0	0	0	0
EXPENSE CATEGORY TOTAL		7,438	7,482	8,370	8,370	7,500	8,170

2016/17 OPERATING BUDGET

01 -GENERAL FUND
 COMMUNITY CENTER
 DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
***	DEPARTMENT TOTAL ***	17,256	13,736	32,298	36,241	34,649	27,799
515-9051	CE-BUILDINGS AND STRUCTURES	CURRENT YEAR NOTES: replace kitchen cabinets and add lighting in kitchen					
515-9205	MR-BUILDINGS & STRUCTURES	CURRENT YEAR NOTES: Includes floor cleaning (\$1,200), extermination of building (\$280), and other routine maintenance					
515-9220	MR-MACHINERY, TOOLS, & EQUIP	CURRENT YEAR NOTES: Annual venthood suppression system inspection, annual A/C check, replace refrigerator gaskets, ice maker repairs, and routine maintenance					
515-9432	SS-EQUIPMENT RENTAL	CURRENT YEAR NOTES: Lift rental for replacing flags and parking lot lights					
515-9534	SM-FURNITURE & OFFICE EQUIP	CURRENT YEAR NOTES: 72 new chairs (\$3,000) and four 8 ft tables (\$300)					

CITY OF SANTA FE
ANNUAL BUDGET
2016/2017

DEPARTMENT – Civil Service

PROGRAM PURPOSE – Administer municipal civil service for police officers pursuant to Chapter 143 of the Texas Local Government Code and the Rules and Regulations adopted by the Civil Service Commission

PROGRAM ACTIVITIES –

- ◆ Provide information to members of the Civil Service Commission
- ◆ Schedule and prepare Commission meeting agendas
- ◆ Maintain records in accordance with civil service regulations
- ◆ Schedule and coordinate entry level and promotional testing
- ◆ Schedule employee hearings before the Commission
- ◆ Assemble documents and evidence and prepare findings of the Commission

OPERATIONAL OBJECTIVES –

1. Provide administrative support to the Civil Service Commission
 - ◆ timely and accurate agenda materials
 - ◆ maintain records of meetings, hearings, and other commission activities
2. Administer provisions of municipal civil service for police officers in accordance with state law and local commission rules and regulations
 - ◆ conduct entry level and promotional testing
 - ◆ maintain eligibility lists
 - ◆ maintain records of certification and appointment and other personnel documents
 - ◆ coordinate employee hearings and assemble documents and evidence

POSITIONS --- Three (3) members of Civil Service Commission appointed by the City Council

Director of Administrative Services *(included in Administration Department under the direction of the City Manager)*

2016/17 OPERATING BUDGET

01 -GENERAL FUND
 CIVIL SERVICE
 DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
PERSONNEL SERVICES							
517-9335	PS-TRAINING & TRAVEL-STAFF	0	0	0	0	0	0
517-9336	PS-TRAINING & TRAVEL- COMM.	0	0	0	0	0	0
EXPENSE CATEGORY TOTAL		0	0	0	0	0	0
SPECIAL SERVICES							
517-9410	SS-ADVERTISING	1,247	915	500	500	457	500
517-9425	SS-DUES & SUBSCRIPTIONS	183	202	320	320	192	320
517-9435	SS-LEGAL EXPENSES	4,036	35,251	11,000	11,000	8,000	5,000
517-9460	SS-EXAM MAT & SVCS-ENTRY	279	250	600	600	694	700
517-9461	SS-EXAM MAT & SVCS-PROMOTIONA	1,931	2,130	2,200	2,200	0	2,200
EXPENSE CATEGORY TOTAL		7,676	38,748	14,620	14,620	9,343	8,720
SUPPLIES AND MATERIALS							
517-9560	SM-OFFICE SUPPLIES	7	13	20	20	0	20
EXPENSE CATEGORY TOTAL		7	13	20	20	0	20
*** DEPARTMENT TOTAL ***		7,683	38,761	14,640	14,640	9,343	8,740

517-9410 SS-ADVERTISING CURRENT YEAR NOTES:
 Advertising expenses for entry level and promotional testing

517-9435 SS-LEGAL EXPENSES CURRENT YEAR NOTES:
 Legal expenses, including expenses related to mediation and arbitration, related to administration of civil service regulations

517-9460 SS-EXAM MAT & SVCS-ENTRY CURRENT YEAR NOTES:
 Exam materials and services for police officer entry level testing

517-9461 SS-EXAM MAT & SVCS-PROMOTIONAL CURRENT YEAR NOTES:
 Exam materials and services for police officer promotional testing

2016/17 OPERATING BUDGET

01 -GENERAL FUND
 CDBG DSR ROUND 1
 DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
<u>SPECIAL SERVICES</u>							
518-9403	SS-ADMINISTRATIVE-FEDERAL	17,490	0	0	0	0	0
518-9404	SS-ENGINEERING-FEDERAL	10,006	0	0	0	0	0
518-9405	SS-ACCOUNTING SERVICES	0	0	0	0	0	0
518-9406	SS-CONTRACTOR-FEDERAL	0	0	0	0	0	0
518-9409	SS-ADVERTISING-LOCAL	0	0	0	0	0	0
518-9410	SS-ADVERTISING-FEDERAL	0	0	0	0	0	0
EXPENSE CATEGORY TOTAL		27,496	0	0	0	0	0
<u>SUPPLIES AND MATERIALS</u>							
518-9560	SM-OFFICE SUPPLIES & POSTAGE	0	0	0	0	0	0
EXPENSE CATEGORY TOTAL		0	0	0	0	0	0
*** DEPARTMENT TOTAL ***		27,496	0	0	0	0	0
		=====	=====	=====	=====	=====	=====

2016/17 OPERATING BUDGET

01 -GENERAL FUND
 CDBG DSR ROUND 2
 DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
<u>SPECIAL SERVICES</u>							
519-9403	SS-ADMINISTRATIVE-FEDERAL 2.1	0	0	0	0	0	0
519-9404	SS-ENGINEERING-FEDERAL 2.1	0	0	0	0	0	0
519-9406	SS-CONTRACTOR-FEDERAL 2.1	0	0	0	0	0	0
519-9409	SS-ADVERTISING-LOCAL 2.1	0	0	0	0	0	0
519-9410	SS-ADVERTISING-FEDERAL 2.1	0	0	0	0	0	0
EXPENSE CATEGORY TOTAL		0	0	0	0	0	0
<u>SUPPLIES AND MATERIALS</u>							
519-9560	SM-OFFICE SUPPLIES & POSTAGE	0	0	0	0	0	0
EXPENSE CATEGORY TOTAL		0	0	0	0	0	0
*** DEPARTMENT TOTAL ***		0	0	0	0	0	0
		=====	=====	=====	=====	=====	=====

2016/17 OPERATING BUDGET

01 -GENERAL FUND
 CDBG DSR ROUND 2.2
 DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
SPECIAL SERVICES							
520-9403	SS-ADMINISTRATIVE-FEDERAL 2.2	27,211	17,272	0	56,525	56,525	0
520-9404	SS-ENGINEERING-FEDERAL 2.2	53,546	0	0	58,257	58,257	0
520-9406	SS-CONTRACTOR-FEDERAL 2.2	195,900	393,395	0	1,250,874	1,250,874	0
520-9410	SS - ADMIN - LOCAL 2.2 - WATE	0	0	0	0	0	0
520-9411	SS-ADMIN - LOCAL 2.2 - SEWER	0	0	0	0	0	0
520-9412	SS - ADVERTISING	700	0	0	0	0	0
EXPENSE CATEGORY TOTAL		277,357	410,667	0	1,365,656	1,365,656	0
*** DEPARTMENT TOTAL ***		277,357	410,667	0	1,365,656	1,365,656	0
		=====	=====	=====	=====	=====	=====

2016/17 OPERATING BUDGET

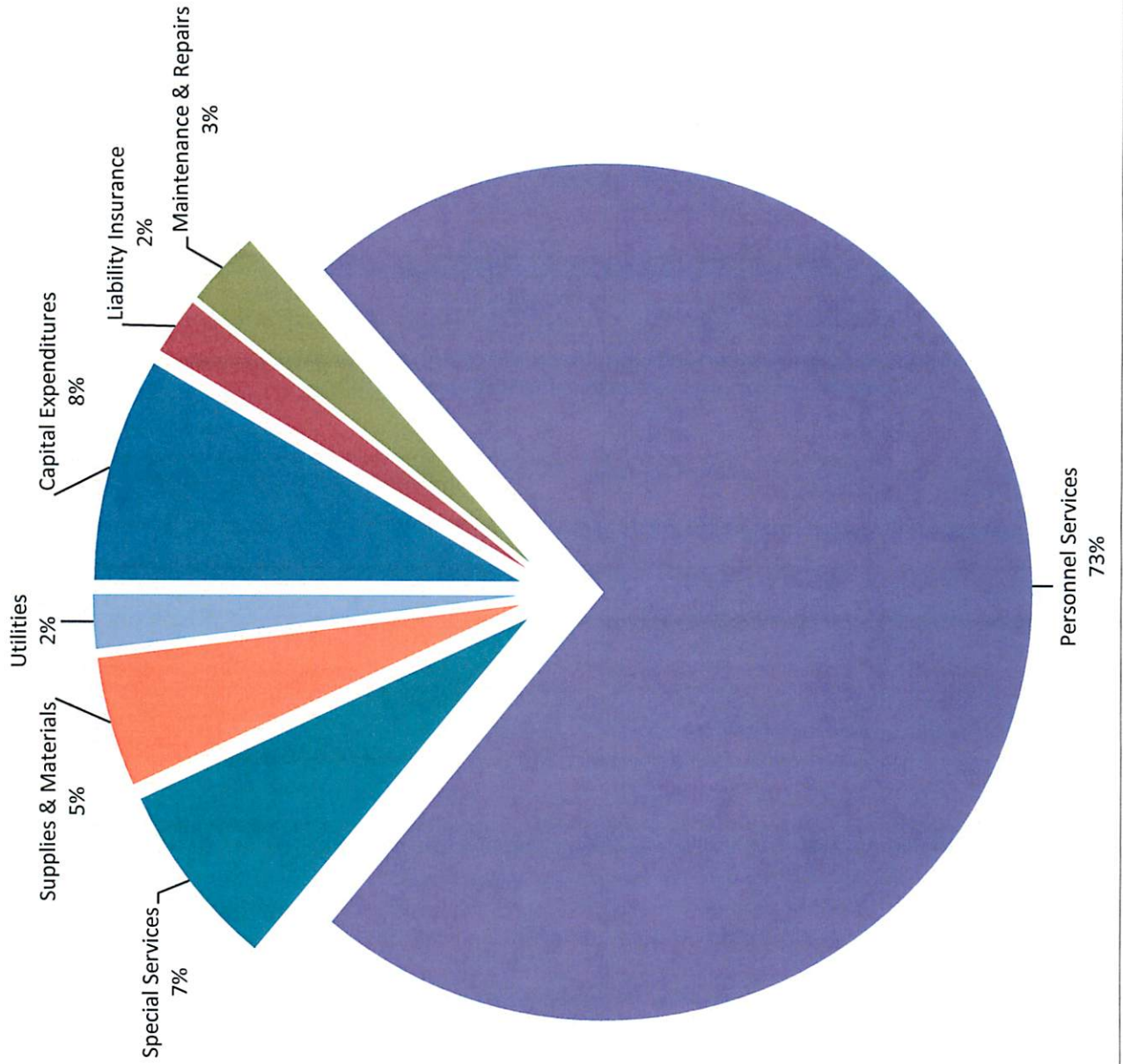
01 -GENERAL FUND
 CDBG 2013-14 GRANT
 DEPARTMENT EXPENSES

ACCT NO#	ACCT NAME	ACTUAL 2013/14	ACTUAL 2014/15	ORIGINAL 2015/16	AMENDED 2015/16	PROJECTED Y/E 2015/16	BUDGET 2016/17
<u>SPECIAL SERVICES</u>							
521-9403	SS-ADMINISTRATION-FEDERAL	0	30,800	0	7,700	7,700	0
521-9404	SS-ENGINEERING-FEDERAL 13/14	0	46,980	0	11,520	11,520	0
521-9406	SS-CONSTRUCTION-FEDERAL 13/14	0	130,000	0	123,000	123,000	0
521-9407	SS-CONSTRUCTION-WCID LOCAL	0	37,261	0	14,421	14,421	0
521-9410	SS - ADVERTISING	148	818	0	0	0	0
EXPENSE CATEGORY TOTAL		148	245,859	0	156,641	156,641	0
*** DEPARTMENT TOTAL ***		148	245,859	0	156,641	156,641	0
*** TOTAL EXPENSES ***		5,061,205	5,717,369	5,166,257	7,198,776	6,845,237	5,112,699

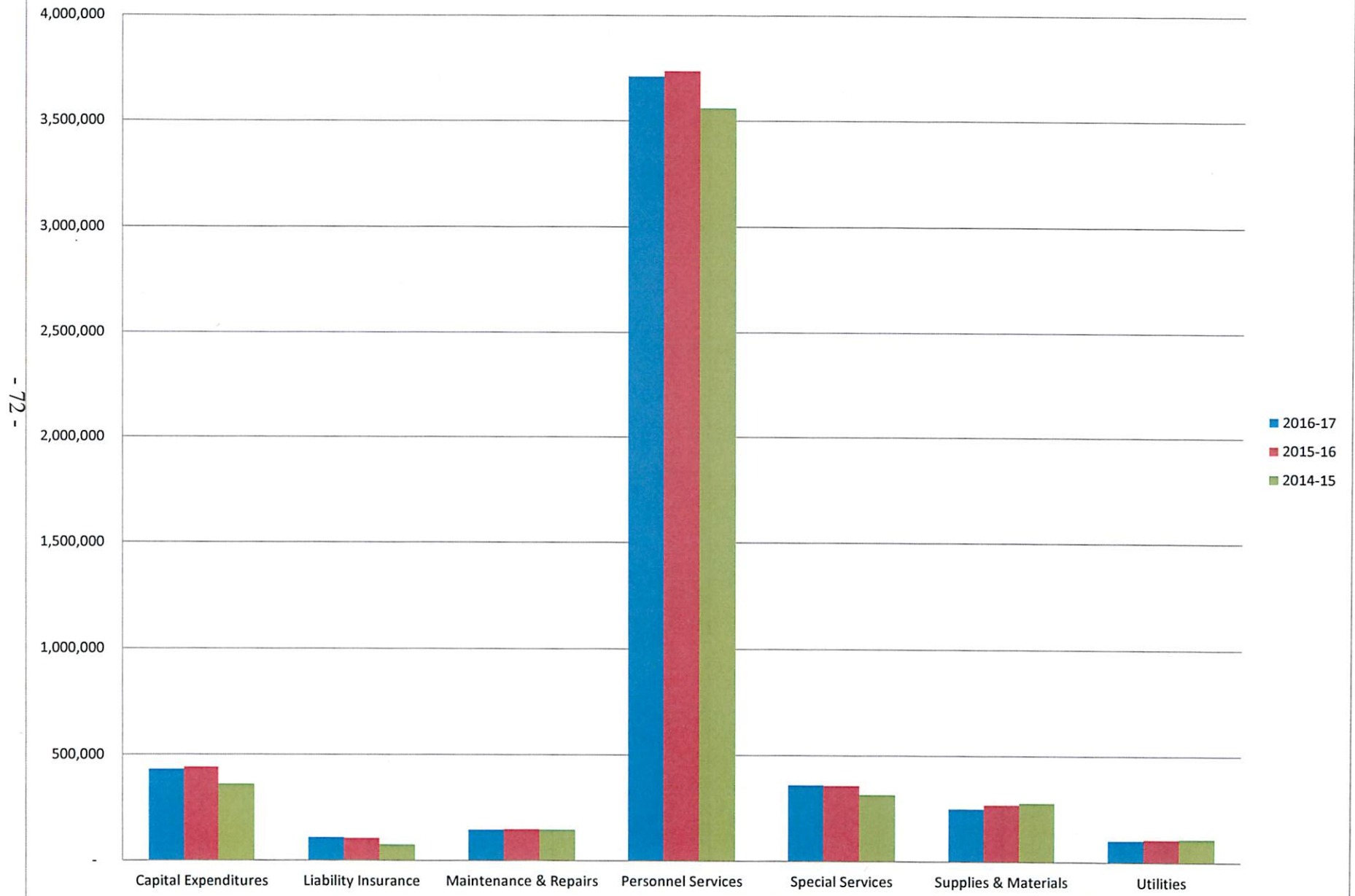
*** END OF REPORT ***

2016/17

Operating Expenditures by Category



ANNUAL COMPARISON OPERATING EXPENSES BY CATEGORY



APPENDIX A

**FACTS AND
FIGURES**

FACTS AND FIGURES

City Government

Year Incorporated	January 21, 1978
Home Rule Charter Adopted	August 8, 1981
Government	Council-Manager
City Council	Mayor and five at-large Councilmembers

Physiographic

Land Area	16.0 square miles
Miles of Streets	92 miles
Longitude Range	W 95° 105'
Latitude Range	N 29° 377'
Elevation Range	20' - 28'

Demographics

Population

1990	8,429
2000	9,548
2010	12,222

Population by Race and Ethnicity (2000 and 2010 US Census)

White	94.9% / 93.8%	9063	/	11,466
Black or African American	0.3% / 0.4%	24	/	46
Asian	0.2% / 0.5%	22	/	60
American Indian	0.6% / 0.5%	55	/	58
Other	2.9% / 3.4%	282	/	409
Two or more races	1.1% / 1.5%	102	/	183
<i>of Hispanic Origin</i>	<i>10.8% / 11.6%</i>	<i>1029</i>	<i>/</i>	<i>1412</i>

Median Age (2000 and 2010 US Census)

1990 / 2000	32.7 / 36.1
2010	40.5

Age Distribution (2000 and 2010 US Census)

Under 20	30.7% / 27.2%	2932	/	3326
20 to 44	34.4% / 29.0%	3276	/	3550
45 to 64	23.9% / 29.6%	2283	/	3604
65 +	11.0% / 14.2%	1057	/	1742

Median Household Income (dollars)

1990 / 2000 US Census	33,834 / 50,567
2010 US Census	63,617

Median Household Size (2000 and 2010 US Census)

Average household size	2.73 / 2.67
Owner-occupied	2.76 / 2.70
Renter-occupied	2.62 / 2.54
Average family size	3.1 / 3.03

Housing Units (2000 and 2010 US Census)

Total housing units	3,723 / 4,957
Occupied housing units	3,492 / 4,583

APPENDIX B

AD VALOREM TAX STRUCTURE

M & O Ad Valorem Tax Structure

City of Santa Fe History of Tax Rate and Budgeted Levy

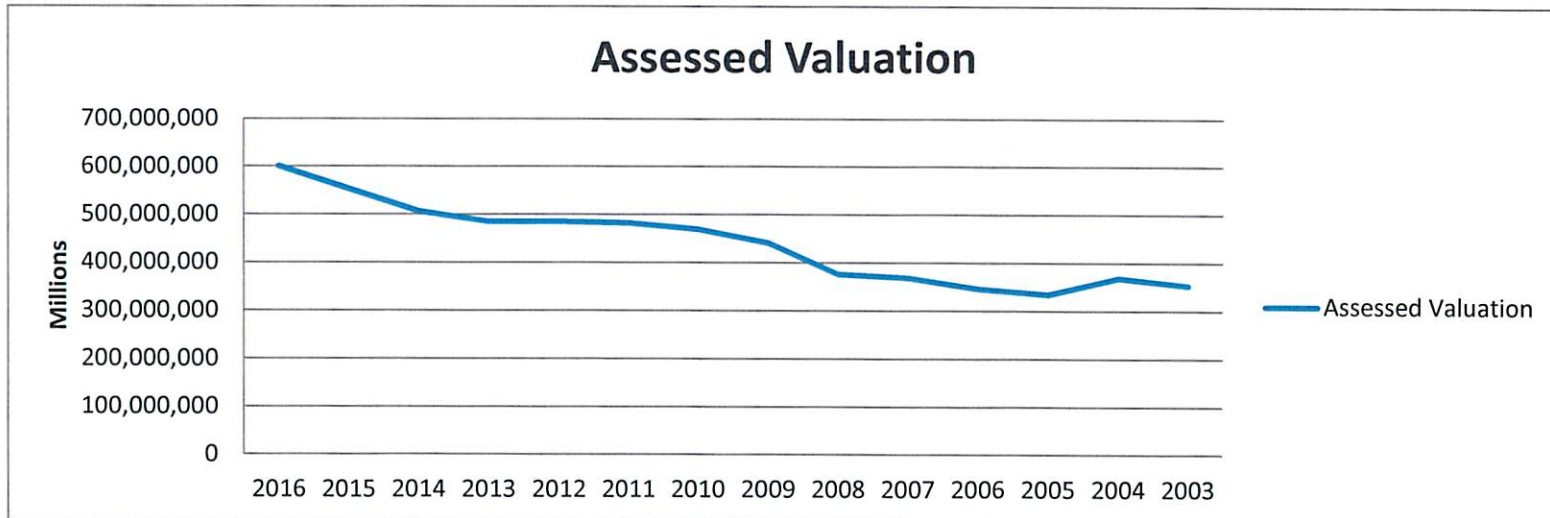
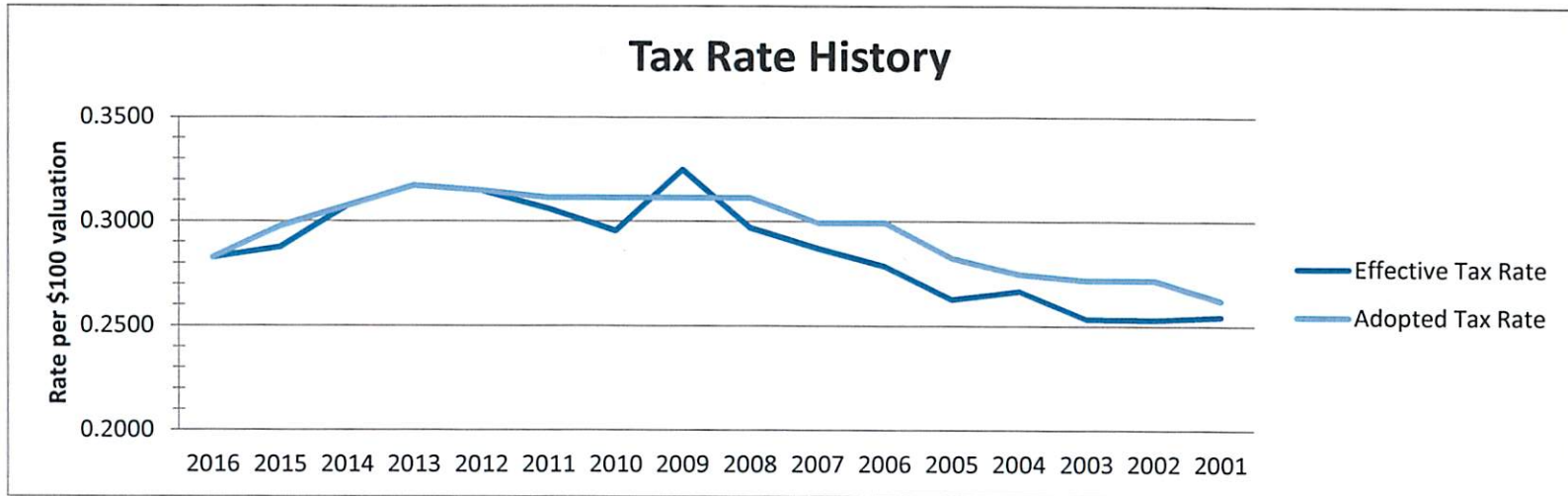
Fiscal Year	Assessed Valuation	Tax Rate per \$100	Current Budgeted Levy
2016	600,656,085	0.2825	1,920,576
2015	553,320,384	0.2977	1,845,511
2014	506,979,058	0.3074	1,742,022
2013	484,769,963	0.3172	1,710,949
2012	485,340,644	0.3147	1,684,479
2011	482,539,055	0.3114	1,648,866
2010	469,784,510	0.3114	1,601,865
2009	440,864,612	0.3114	1,500,500
2008	375,830,543	0.3114	1,291,012
2007	368,284,777	0.2992	1,217,192
2006	346,439,856	0.2992	1,197,294
2005	334,513,372	0.2824	1,110,088
2004	368,866,078	0.2747	1,013,275
2003	352,884,478	0.2719	959,493

** The 2009 Assessed Valuation includes \$75,643,263 from properties annexed in March, 2008.

* Beginning in 2005, the Assessed Valuation is the freeze adjusted taxable value; however, the current levy includes the levy on the freeze ceiling.

History of M & O Tax Rates

Fiscal Year	Effective Tax Rate	Tax Rate per \$100
2016	0.2825	0.2825
2015	0.2877	0.2977
2014	0.3074	0.3074
2013	0.3172	0.3172
2012	0.3147	0.3147
2011	0.3060	0.3114
2010	0.2954	0.3114
2009	0.3248	0.3114
2008	0.2969	0.3114
2007	0.2870	0.2992
2006	0.2784	0.2992
2005	0.2627	0.2824
2004	0.2667	0.2747
2003	0.2533	0.2719
2002	0.2530	0.2719
2001	0.2544	0.2620



APPENDIX C

COUNCIL ACTION

**BUDGET AND
TAX RATE**

**CITY OF SANTA FE
ORDINANCE #10-2016**

**AN ORDINANCE OF THE CITY OF SANTA FE, TEXAS, ADOPTING
THE BUDGET FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2016**

* * * * *

WHEREAS, the City Manager of the City of Santa Fe, Texas, has prepared a proposed City budget for the fiscal year beginning October 1, 2016, and ending September 30, 2017; and

WHEREAS, a public hearing was duly held and all interested persons were given an opportunity to be heard for or against any item within the proposed budget; and

WHEREAS, after discussion, study, and consideration of the proposed budget, the City Council is of the opinion that the budget should be approved and adopted;

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE
CITY OF SANTA FE, TEXAS:**

That the proposed budget for the fiscal year beginning October 1, 2016, and ending September 30, 2017, for the support of the general government of the City of Santa Fe, Texas, attached hereto and marked Exhibit "A", is hereby adopted in accordance with Article 9, Section 9.03 of the City Charter and shall constitute the budget of the City of Santa Fe, Texas, for the fiscal year beginning October 1, 2016.

PASSED AND APPROVED by the affirmative vote of a majority of the entire City Council of the City of Santa Fe, Texas, this 22nd day of September, 2016.



Jeff Tambrella, Mayor

ATTEST:



Janet L. Davis, City Secretary

**CITY OF SANTA FE
ORDINANCE #11-2016**

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF SANTA FE,
TEXAS, ESTABLISHING AN AD VALOREM TAX RATE; DATE WHEN
AD VALOREM TAXES BECOME DELINQUENT; RATE AS OF
ASSESSMENT; PROVIDING FOR CERTAIN EXEMPTIONS; PENALTY
AND INTEREST FOR DELINQUENT TAXES AND SAVINGS CLAUSE**

* * * * *

WHEREAS, the Chief Appraiser of the Galveston Central Appraisal District has prepared and certified the appraisal roll of the City of Santa Fe, Texas; and

WHEREAS, the Galveston County Tax Assessor Collector has performed the statutory calculations required by Section 26.04 of the Texas Tax Code, has published the effective and rollback tax rate, and has fulfilled all other requirements for publication as contained in Section 26.04(e) of the Texas Tax Code; and

WHEREAS, the City Council has complied with all applicable requirements of the Texas Tax Code prior to the setting of the tax rate;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SANTA FE, TEXAS:

Section 1. That Ad Valorem property taxes for the year 2016 shall be levied and collected for the maintenance and support of the municipal government of the City of Santa Fe, Texas, at the rate of \$0.3262 per ONE HUNDRED DOLLARS (\$100.00) valuation on all real and personal property located within the Corporate Limits of the City of Santa Fe, Texas, as of January 1, 2016, subject to all exceptions and exemptions provided by the Constitution and Statutes of the State of Texas and the exemptions as provided in Section 4 hereof, for the purpose hereinafter stipulated:

- a) For the maintenance and support of the general government General Fund, \$0.2825 on each One Hundred Dollars (\$100.00) valuation of property; and
- b) For the interest and sinking of existing debt service of the general government Debt Service Fund, \$0.0437 on each One Hundred Dollars (\$100.00) valuation of property.

THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.

Section 2. That all property to be assessed under or in compliance with Section 1 hereby shall be assessed at ONE HUNDRED PERCENT (100%) of the actual market value.

Section 3. Ad Valorem property taxes for the year 2016 shall be deemed delinquent if not paid prior to February 1, 2017.

Section 4. The first FIFTEEN THOUSAND DOLLARS (\$15,000.00) of the market value of residence homesteads of persons, married or unmarried, including those living alone, who are under a disability for purposes of payment of disability insurance benefits under Federal Old Age, Survivors and Disability Insurance or its successors or of married or unmarried persons sixty-five (65) years of age or older, including those living alone, shall be exempt from all Ad Valorem taxes hereby levied. An eligible disabled person who is sixty-five (65) years of age or older may not receive both exemptions in the same year but may choose either. Exemptions shall be allowed for disabled veterans, as defined by Section 2, of Article VIII of the Constitution of the State of Texas to the maximum extent as allowed thereby. All lands designated as agricultural lands under the provisions of Article VIII of the Constitution of the State of Texas shall be eligible for agricultural valuation.

Section 5. An ad valorem tax freeze on the homesteads of disabled individuals or individuals age sixty-five or older, which is governed by §11.261 of the Tax Code, has been established by Ordinance No. 06-2004 of March 11, 2004, and remains in effect according to the terms set out in those regulations.

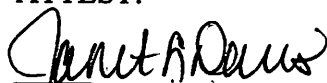
Section 6. A delinquent tax incurs a penalty of six percent (6%) of the amount of the tax for the first calendar month it is delinquent plus one percent (1%) for each additional month or portion of a month the tax remains unpaid prior to July 1, 2017. However, a tax delinquent on July 1, 2017 incurs a total penalty of twelve percent (12%) of the amount of the delinquent tax without regard to the number of months the tax has been delinquent. A delinquent tax accrues interest at a rate of one percent (1%) for each month or portion of a month the tax remains unpaid.

Section 7. An additional penalty of twenty percent (20%) of the amount of taxes, penalty, and interest due shall be charged if collection of the same has been placed in the hands of an attorney pursuant to the terms of Section 33.07 and Section 6.30 of the Property Tax Code.

Section 8. If any Section, paragraph, subdivision, clause, phrase, or provision of this Ordinance shall be adjudicated, invalid, or unconstitutional, or be unenforceable, for any reason, the same shall not affect the validity of the remainder of this Ordinance.

PASSED AND APPROVED by the affirmative vote of a majority of the entire City Council of the City of Santa Fe, Texas, this 22nd day of September, 2016.

ATTEST:



Janet L. Davis, City Secretary



Jeff Lambrella, Mayor

APPENDIX D

**GENERAL FUND
ACCOUNT CODES**

**CITY OF SANTA FE
DETAIL GENERAL FUND ACCOUNT CODES**

REVENUES

TAXES AND FRANCHISE FEES

TAX REVENUE - CURRENT YEAR - Collection of current ad valorem taxes levied on both real and personal properties within the city boundaries

TAX REVENUE - DELINQUENT - Collection of prior years ad valorem taxes levied on both real and personal properties within the city boundaries

TAX REVENUE - P&I - Penalty and interest charges assessed on ad valorem taxes paid after the due date

TAX REVENUE - RENDERED PENALTIES - Collection of penalties for businesses failing to render their business personal property

EXCESS FUNDS - PROPERTY TAX SALE - Funds from a property tax sale in excess of monies due for payment of property taxes

TAX CERTIFICATES - Fee to search tax records, upon request, and issue written statement of status of ad valorem taxes

CONTRACT FEE - GARBAGE - Fee collected by the contractor from customers utilizing residential refuse collection services

FRANCHISE FEE - CABLE - Fee collected from cable franchise provider for the privilege of using the public right-of-way

FRANCHISE FEE - GAS - Fee collected from gas franchise provider for the privilege of using the public right-of-way

FRANCHISE FEE - ELECTRICITY - Fee collected from electricity franchise provider for the privilege of using the public right-of-way

FRANCHISE FEE - TELEPHONE - Fee collected from telephone franchise provider for the privilege of using the public right-of-way

CITY SALES TAX - City sales and use tax (2%) collected on behalf of the City by the State Comptroller from businesses located in the City. The City retains 1 percent for the general fund, transfers ½ percent for property tax reduction, and remits ½ percent to the Economic Development Corporation

ADDITIONAL SALES TAX – PROPERTY TAX REDUCTION - Sales and use tax collected by the State Comptroller at the rate of ½ percent to be used to reduce the property tax rate, as approved by the voters at an election in May, 2001.

MIXED BEVERAGE TAX - A gross receipts tax imposed on the amount received by a business for the sale or service of mixed beverages within the City. This tax is collected on behalf of the City by the State Comptroller.

LICENSE AND PERMIT FEES

WRECKER - Fees for permits issued to wrecker businesses and drivers

PEDDLERS/VENDOR LICENSES - Fees for permits issued to street vendors and door-to-door salespeople

ALCOHOLIC BEVERAGE - Fees for licenses to sell alcoholic beverages within the city limits, based on one-half the cost of state licenses

OIL WELL DRILLING - Non-refundable filing fee for permit applications to drill and operate a new well and to redrill, workover, or recomplete an existing well

HAZARDOUS MATERIALS - Fees collected for permits issued for transportation of industrial waste or hazardous materials

ANIMAL CONTROL TAGS - Registration fees for dogs and cats (County animal shelter began collecting these fees on behalf of the City effective 1 January 1995)

IMPACT FEES – STREETS - Fees collected from developers for necessary street improvements

IMPACT FEES – DRAINAGE - Fees collected from developers for necessary drainage improvements

CULVERTS - Fees for installation of culverts

BUILDING PERMITS - Fees collected for development and construction permits issued

PLAN REVIEW FEES – Fees charged for review of building plans (25% of building permit fee in 02/03, then maximum of 50% each year thereafter)

MANUFACTURED HOMES – Fees collected for permits issued for manufactured homes moved into or within the City

MANUFACTURED HOME PARK LICENSING – Fees collected for licenses issued for the operation of any mobile home park

ELECTRICAL LICENSES - Fees collected for licenses issued to electricians and electrical contractors

SALVAGE YARDS – Fees collected for permits issued for the operation of a salvage yard

HOUSE MOVING – Fees collected with an application to move into the city or relocate within the city a house, building, or structure

PIPELINE - Fees for permits issued for pipelines in operation within the City

SECURITY ALARM INSPECTION FEE – Fees collected for inspections of security alarm systems

SUBDIVISION PLAT FILING FEE - Fees to cover expenses associated with developer-initiated subdivision plats, including filing fees, engineering fees, survey fees, etc.

COMMUNITY PARK FEE - Fees collected when new residential development permits are issued to be used for the improvement and maintenance of existing and future park and recreational facilities

ZONING CHANGE REQUEST FEE - Fees for costs associated with applications for zoning changes and variances

ZONING PERMIT FEE – Fees collected for permits issued to determine the zoning status of the property

OFF-PREMISE SIGNS – Fee charged to developer for estimated expenses of signs to advertise subdivision under construction

FIRE PREVENTION FEE – Fees collected for permits issued, such as burn permits, fire alarm systems, fire suppression systems, fire safety inspections, and certificates of occupancy

FINES AND FORFEITS

UNRECONCILED COURT FINES - Discrepancies between tickets received and fines collected

MUNICIPAL COURT FINES - Fines and penalties imposed and collected through municipal court for violations of city ordinances, traffic laws, and regulations

BUILDING SECURITY FUND - Municipal court cost security fee collected through municipal court upon conviction of certain offenses and to be used to provide security for the municipal court, its employees, and judges

TECHNOLOGY FUND - Municipal court cost technology fee collected through municipal court upon conviction of certain offense and to be used for the purchase of technological enhancements for the municipal court

LIBRARY FINES - Fines for overdue and lost circulation materials

CASH BOND FORFEITURES - Funds forfeited from cash bonds posted for oil and gas exploration and workover, pipeline installation, and seismic exploration

INTERGOVERNMENTAL REVENUES

DARE PROGRAM - Reimbursement for expenses of the DARE program as per the terms of the agreements

ECONOMIC DEVELOPMENT CORPORATION - Reimbursement for administrative services provided by the City to the EDC through an Administrative Services Agreement

SFISD LAW ENFORCEMENT - Reimbursement for expenses of law enforcement services at the Santa Fe Independent School District as per terms of contract (contract not renewed for 00/01 school year and beyond - SFISD employed their own police department)

TRAINING FUNDS FROM STATE - Funds submitted to the police department to be used specifically for training of police personnel

SPECIAL CRIMES INVESTIGATOR - State grant funds for Special Crimes Investigator (Year 4 ended 9/30/97 - Did not apply for Year 5)

NARCOTICS TASK FORCE / DRUG ENFORCEMENT AGENCY - Reimbursement for certain personnel services of officer assigned to the Galveston County Narcotics Task Force or the Drug Enforcement Agency

CONTRIBUTION - Galveston County, Texas Department Transportation - Contributions from another governmental agency, such as infrastructure facilities acquired by the City through annexation or improvements to infrastructure related to state highway improvement projects

POLICE GRANT - Grant funds for certain police projects or programs

STATE HOMELAND SECURITY GRANT - Funds awarded to the city by the US Department of Homeland Security for purchases of specialized equipment for domestic preparedness

LIBRARY GRANT - Grant funds for certain library projects

AUTO CRIMES TASK FORCE - Reimbursement for certain personnel services of officer assigned to the Galveston County Auto Crimes Task Force

SFISD - CANINE UNIT - Reimbursement for expenses of canine unit services at the Santa Fe Independent School District as per terms of contract

SETH GRANT - WATER/SEWER - Grant funds provided to the city in May, 2000, by the Southeast Texas Housing Finance Corporation for infrastructure improvements

MISCELLANEOUS REVENUE

FILING FEE - ABANDONMENT - Filing fee for request to abandon a city street, alley, or public way

COMMUNITY CENTER RENTAL - Rental fee for use of Thelma Webber Community Center

COMMUNITY CENTER DEPOSIT FORFEITURES - Funds retained upon forfeiture of deposit for use of community center for necessary repairs or cleaning of facility following use

LIBRARY MEETING ROOM - Rental fee for use of meeting room at library

BRUCE LIBRARY EXPANSION - Donations for library expansion

PENNIES FOR PROGRAMMING - Donations received to assist with programming costs at the library

CHILD SAFETY FAIR DONATIONS - Monies donated specifically for expenses associated with the annual Child Safety Fair endorsed and sponsored by the City

LIBRARY MEMORIAL FUND - Monies donated to the library for a specific purpose (usually for book purchases in memory of a family member or friend)

LIBRARY PROGRAM DONATIONS - Donations received to assist with special library programs and projects

PARK FUNDRAISERS AND DONATIONS - Donations to the parks board and fundraiser proceeds for expenses associated with special programs and activities, such as the annual Easter egg hunt expenses

ANNIVERSARY FUND DONATIONS - Donations received for 20 year anniversary celebration in January, 1998

SALE OF ANNIVERSARY T-SHIRTS - Revenue from sale of T-shirts celebrating 20 year anniversary in January, 1998

INTEREST AND INVESTMENT INCOME - Interest earned on checking accounts and investments

INTEREST - LIBRARY EXPANSION - Interest earned on donations received and deferred for library expansion

INTEREST - SPECIAL PROJECTS/PARKS - Interest earned on funds reserved for special projects/park improvements

TURNER PARK FUND DONATIONS - Memorial donations made upon the death of former Councilmember Leila Turner to be used toward park improvements

BRADY BILL APPLICATIONS - Processing fee for firearm purchase application inquiry, as required by the Brady Bill

COPIES/MAPS - Charges for copies of city documents, including requested copies of police reports and fingerprinting services, and purchases of city maps

MISCELLANEOUS - Monies collected from developers for three years of estimated costs of street lights installed in new subdivisions

SANTA FE FIRE AND RESCUE DONATION - Cash donations for fixed assets purchased jointly under a written agreement or fixed assets purchased by Santa Fe Fire and Rescue and donated to the city

LEASE OF PROPERTY - Revenue from leasing of city-owned buildings and property

SALE OF ASSETS - Proceeds from sale of city assets no longer used or needed

OTHER FINANCING SOURCES - Monies from other sources, such as time warrants and financing resources

COMMISSION ON TELEPHONES-JAIL - Commission paid to city for usage of telephones installed in jail

PG&E SETTLEMENT - Litigation settlement funds paid to the city in June, 2000, for previous operation of natural gas pipelines in the city without a franchise agreement

INSURANCE REIMBURSEMENT - EQUIPMENT - Proceeds from insurance company for substantial repairs or to replace insured property or equipment

FEMA FUNDS - Funds received from the Federal Emergency Management Agency for reimbursement of city costs to provide disaster relief

MISCELLANEOUS - Unclassified revenue

APPROPRIATED FUND BALANCE - Amount of funds needed from previous year's ending fund balance to meet the current year's proposed expenditures

SAMHSA GRANT - Funds associated with the Substance Abuse and Mental Health Services Administration (SAMHSA) grant

HOME PROGRAM - Funds associated with the HOME program grant consisting of federal funds, state funds, administrative expense reimbursement, and repayment of funds for release of lien

IN-KIND CONTRIBUTIONS - Non-cash assistance in materials or services

CDBG GRANT - Funds associated with the Community Development Block Grant consisting of federal, state, and local funds for community development projects

EXPENDITURES

CAPITAL ASSET EXPENDITURES – Land, land improvements, buildings, building improvements, infrastructure machinery, equipment, vehicles, furniture, etc. with an estimated economic useful life in excess of one year that meet the city’s capital asset policy capitalization threshold. Improvements classified as maintenance that do not increase the value are not included as a capital asset.

BUILDINGS AND STRUCTURES - Includes buildings and attachments, structures, fences, playgrounds, etc.

FURNITURE AND OFFICE EQUIPMENT - Purchases of desks, chairs, rugs, typewriters, calculators, copiers, computer hardware and software, filing cabinets, beds, etc.

INSTRUMENTS - Purchases of such items as radio instruments, chemical apparatus, recreational or educational apparatus, cameras, projection machines, surveying instruments, scales, telephones, fire extinguishers, etc.

LIBRARY SIGN DONATION - Recognizing partial donation of outside library marquee

MACHINERY, TOOLS, AND EQUIPMENT - Purchases of such items as shop and plant equipment, major tools, stationary machinery and motors, heating and refrigeration units, generators, etc.

MOTOR VEHICLES - Purchases of automobiles, trucks, trailers, backhoes, tractors, mowers, loaders, ditching machines, road rollers, sweepers, and all other rolling stock that is numbered

EQUIPMENT - CRIME PREVENTION - Purchases of equipment from the proceeds of seized property or from the sale of donated crime prevention assets

CAPITAL OUTLAY – CAPITAL LEASE – Financing arrangements for acquisition leading to ownership of capital assets

PARKING LOT IMPROVEMENTS - Expenses associated with the improvement of the Mae S. Bruce Park parking lot and the construction of the parking lot at the community center

GAZEBO CONSTRUCTION - Expenses associated with the construction of the gazebo at the Mae S. Bruce Park in celebration of the City’s 20th anniversary in January, 1998

800 TRUNKING SYSTEM - Funds set aside for the purchase of the trunked radio system

STREET IMPROVEMENTS - Expenses of major street projects, such as the annual street paving program

CONTRIBUTION BY GALVESTON COUNTY/TXDOT/DEVELOPER - Contributions made by another governmental agency or a developer, such as infrastructure facilities acquired by the City through annexation, improvements to infrastructure related to state highway improvement projects, or facilities acquired through acceptance of new subdivision infrastructure

INSURANCE

FIRE, LIABILITY, AND EXTENDED COVERAGE - Premiums for fire, municipal liability, windstorm, and comprehensive coverage for the City and coverage for the canine, including liability and mortality

MAINTENANCE & REPAIRS

BUILDINGS AND STRUCTURES - Buildings, structures, fences, etc., including purchases of light bulbs. Also includes maintenance of playground equipment and fall area.

FURNITURE AND OFFICE EQUIPMENT - Includes maintenance of desks, filing cabinets, chairs, typewriters, calculators, computers, copiers, postage machines, etc.

GROUNDS MAINTENANCE - Expenses associated with maintenance of landscaping, including purchases of soil, mulch, fertilizer, trees, plants, etc., and with maintenance of park benches, tables, and other small park accessories

INSTRUMENTS - Includes maintenance of such items as radio instruments, chemical apparatus, recreational or educational apparatus, telephones, pagers, and inspection/repair of fire extinguishers

MACHINERY, TOOLS, AND EQUIPMENT - Includes maintenance of such items as stationary machinery, shop and plant equipment, major tools, fire hoses, push lawn mowers, heating and refrigeration units, generators, and portable pumps

MOTOR VEHICLES - Maintenance of vehicles and equipment (such as riding lawn mowers), including car washes and the purchase of parts, tires, and batteries

PARKING LOT - Expenses associated with the maintenance of the parking lots at city-owned facilities

STORM SEWERS - Drainage maintenance including the purchase of culverts

STREETS AND ROADWAYS - All purchases for maintaining streets and roads

PERSONNEL SERVICES

CERTIFICATION PAY - Pay for certificates obtained through courses of study undertaken for the purpose of maintaining or improving job skills, such as intermediate, advanced, and masters TCLEOSE certificates

COURT COSTS - Officers' pay for court appearance

RETIREMENT CONTRIBUTION - City's matching retirement contribution

EXTRA HELP - Pay for hours worked by temporary employees including their overtime, and certain contract services, except janitorial

GROUP INSURANCE BENEFITS - Premiums for group benefits for all eligible City employees

JANITORIAL - Pay for contract labor for janitorial services

LONGEVITY - Employee compensation payments made in recognition of length of service. Longevity payments are five dollars per month per year of service, payable after one year of employment.

MEDICARE AND SOCIAL SECURITY CONTRIBUTION - City's matching contribution for certain employees as required by law (effective 4/1/86 for medicare; effective 1/1/92 for social security for employees not eligible to participate in the city's retirement plan)

OVERTIME - Pay for regular hourly employees for time worked in excess of regular hours (hours may be paid at straight time or time and one half depending upon FLSA rules and administrative policies)

REGULAR PAYROLL - Pay for regular hours worked by regular employees; includes holiday pay for certain law enforcement personnel

AUXILIARY POLICE PAYROLL - Compensation paid to auxiliary police officers for hours worked in the Special Traffic Enforcement Program (STEP)

TRAINING AND TRAVEL - Expenditures for registration fees, transportation, meals, hotel, training materials for conferences, classes, and seminars attended by the City Council, city staff, and board and commission members, and ammunition for police qualifications

TRAINING - SAMHSA - Expenditures related directly to and authorized by the Substance Abuse and Mental Health Services Administration grant

TRAINING - LEOSE - Expenses, utilizing state funds allocated to the police department, related to specific training of police personnel

UNEMPLOYMENT TAXES - Contribution to Texas Employment Commission for quarterly report of wages

UNIFORM/CAR/CELL PHONE ALLOWANCE - Compensation for uniform maintenance for uniformed personnel, clothing allowance if assigned to non-uniform duty, and compensation for approved use of personal automobile or cellular phone

WARRANT FEES - Fees paid to police officers for serving warrants

WORKERS' COMPENSATION - Premiums for workers' compensation coverage for all city employees and elected and appointed officials

SPECIAL SERVICES

ACCOUNTING SERVICES - Audit fees associated with annual financial statements

AD VALOREM - Printing services for tax rolls and posted tax rolls

ADVERTISING - Cost of printing or publishing public notices and ordinances, advertising for bids and personnel, and promotional advertising of city services, programs, and activities --- does not include election advertising

ANIMAL CONTROL - Contract fees for animal control services

ANIMAL SHELTER - Contract fees for housing of animals picked up by animal control

ANNIVERSARY FUND - Expenses associated with City's 20th anniversary celebration in January, 1998

APPRAISAL DISTRICT - City's share of Central Appraisal district budget for property appraisal services

CONFIDENTIAL INFORMANT FUND - Purchases for undercover expenditures and pay to informants

DEBT SERVICE - TIME WARRANTS - Quarterly payments on time warrants issued in 1993 for the purchase of the City Hall facility (Final payment in 02/03.)

DUES AND SUBSCRIPTIONS - Membership dues for professional organizations and associations; subscriptions to professional journals, publications, and directories; fuel tank registration fees; and fees for Internet provider

ECONOMIC DEVELOPMENT PROJECTS AND PROGRAMS - Monies set aside to fund economic development projects and programs identified annually by the City Council

ELECTION EXPENSES - Expenditures, including advertising, to conduct municipal elections

EQUIPMENT RENTAL - Costs associated with the rental of capital equipment, such as chippers, mixers, generators, etc., and the rental of small tools, on a short-term basis

EXAM MATERIALS - Materials associated with administering exams for entry level and promotional police positions according to collective bargaining and civil service regulations

HEALTH DEPARTMENT - Contract fees for water pollution monitoring services

HOME PROGRAM - Expenses associated with HOME program funding consisting of first time homebuyer grant assistance funded by federal and state funds

JUDGE - Municipal Court Judge services and Alternate Municipal Court Judge retainer fee

JURY, WITNESS, AND INTERPRETER FEES - Expenses associated with municipal court such as recording, jury, and witness fees, and court interpreter and translator services

LEGAL EXPENSES - Fees for legal services

MEDICAL EXPENSES - Drug testing and physicals for applicants and employees

ORDINANCE CODIFICATION - Expenses to annually update the Code of Ordinances and the Zoning Ordinance and to purchase new and replacement code books

PRINCIPAL AND INTEREST PAYMENTS – Operational Loan – Principal and Interest payments made on bank loan to fund operational expenses related to disaster relief

PRISONER SUPPORT - All expenses relating to prisoners including food, blankets, etc.

PROFESSIONAL/CONTRACT SERVICES - Fees for professional services, including engineering, surveying, consulting, warrant collection and other contracts, etc., and costs of services for special projects, such as nuisance abatement. Includes registration fees to TNRCC for water well testing, fuel tank testing fees, and subdivision plat filing expenses initiated by City.

PROSECUTOR - Municipal Court Prosecutor services

SUBDIVISION FILING FEES – Filing fees necessary to record subdivision plats

SOFTWARE MAINTENANCE SERVICES - Services for software support and licensing

SUPPLIES AND MATERIALS

BUILDINGS & IMPROVEMENTS – Buildings, attachments, structures, fences, etc. that do not meet the city’s capital asset policy capitalization threshold.

CANINE SUPPLIES AND CARE - Food, veterinary care, training materials, and other supplies for canine used in drug detection and enforcement

CERTIFICATES, PLAQUES, ETC. - Frames for pictures and proclamations, proclamation paper, certificates, plaques, nameplates, engraving, etc.

CHEMICAL, MEDICAL, AND SURGICAL - Insecticides, rodent poison, liquid chlorine, weed killer, etc., medical expenses of victims, and DPS lab expenses

CIRCULATION MATERIALS - Includes books, magazines, videos, CDs, DVDs, etc., including those items originally lost by patron and then returned

CRIME PREVENTION SUPPLIES - Supplies used for the DARE and crime prevention programs

EMERGENCY SUPPLIES - Food and supplies for personnel at Emergency Operations Center (EOC) or for special organized activities necessitating continued monitoring for peacekeeping or safety reasons

EQUIPMENT OPERATING LEASE - Lease payments on equipment, such as copiers, etc.

FIRE MARSHAL SUPPLIES AND MATERIALS - All supplies and materials used by the fire marshal to perform inspections and keep records

FURNITURE AND OFFICE EQUIPMENT - Purchases of desks, chairs, rugs, typewriters, calculators, copiers, computer hardware and software, battery backups for computer workstations, filing cabinets, postage machines, etc. that do not meet the city's capital asset policy capitalization threshold

FUEL - Gasoline and diesel fuels

INSTRUMENTS - Purchases of such items as radio instruments, chemical apparatus, recreational or educational apparatus, cameras, projection machines, surveying instruments, scales, telephones, pagers, fire extinguishers, taser cartridges and batteries, police flashlights and batteries, mobile video mics, etc. that do not meet the city's capital asset policy capitalization threshold

JANITORIAL - Includes cleaning preparations, deodorant disinfectants, wax, floor cleaning supplies, soap, trash bags, sanitary supplies, etc.

LANDSCAPING MATERIALS - Purchases of plants, trees, sand, bricks, etc. for new areas of foliage and for new sidewalks and walkways

MACHINERY, TOOLS, AND EQUIPMENT - Purchases of such items as shop and plant equipment, major tools, kitchen sinks and tables, backsplash, stationary machinery and motors, heating and refrigeration units, generators, push lawn mowers, portable pumps, etc. that do not meet the city's capital asset policy capitalization threshold

MAPS - Purchases of various maps, or geographic representations, utilized for city operations, especially for long-range planning

MEMORIAL FUND - All purchases made from money donated for a specific purpose. (This account should not exceed the memorial fund revenue account.)

OFFICE SUPPLIES AND POSTAGE - Includes all consumable supplies necessary for use in the operation of an office - includes paper, printing, postage, stationery, pens, pencils, rubber bands, ink pads, paste, binders, filing supplies, ribbons, etc. Also includes coffee supplies.

PAMPHLETS AND SUPPLIES - Hurricane tracking charts and tips and other types of emergency management pamphlets and supplies

PARK EQUIPMENT - Playground equipment and materials, Christmas lights, and other small park accessories that do not meet the city's capital asset policy capitalization threshold.

SMALL TOOLS AND SUPPLIES - Those items which are liable to loss or rapid deterioration including small flashlights, shovels, shears, wrenches, crowbars, picks, barrels, brooms, brushes, film and developing, small household batteries, and items of a similar nature (normally under \$50)

SPECIAL PROJECTS AND ACTIVITIES - Expenses associated with a special project or activity, such as the park board annual Easter egg hunt, music-in-the-park, or Keep Santa Fe Beautiful projects

CHILD SAFETY FAIR / ICE CREAM SOCIAL - Expenses associated with the Child Safety Fair in odd-numbered years and the Ice Cream Social in even-numbered years

PROGRAMS AND PROJECTS - Supplies needed specifically for special programs and projects, such as the summer reading program at the library

TRAFFIC MARKERS AND MATERIALS - Includes any material for traffic signs and street marking/stripping and holiday decorations along streets and roadways

VEHICLE GRAPHICS AND SUPPLIES - Includes vehicle graphics and other new car supplies and equipment, such as duo and quad lights, strobe kits, and radar; the installation of equipment; and uninstall services to transfer equipment from one vehicle to another

WEARING APPAREL - Includes uniforms, badges, belts, boots, hats, slickers, gloves, safety vests, safety glasses, ear plugs, etc.

EQUIPMENT WARRANTY/LEASE - Funds expended through financing arrangements for purchases falling below the capital asset threshold

UTILITIES

GAS - Charges for natural gas usage

LIGHT AND POWER - Charges for use of electrical energy provided by the utility vendor

STREET LIGHTS - Charges for street light installation and use of electricity

TELEPHONE - Communication expenses, including telephone lines, cellular phone service, and long distance charges

WATER - Charges for water usage

ADMINISTRATIVE

COMPENSATED ABSENCES - Change in value of current employees' accumulated vacation, accrued sick leave, floating holiday, and earned comptime at the fiscal year end

CONTINGENCY FUND - Funds reserved for certain unanticipated expenditures, such as an emergency situation or an extremely unusual circumstance or opportunity, which may arise during the fiscal year

APPENDIX E

POLICIES

CITY OF SANTA FE

POLICIES

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The following city policies are utilized by City staff in the ongoing activities of day-to-day management. These policies have been established by the City Council and are reviewed periodically. Policies are revised on an as-needed basis, to meet our current and future needs.

BUDGET POLICY

To guide the budgeting process to ensure proper and effective financial management.

SPECIAL PROJECTS FUND POLICY

To guide and direct the funding of special projects as first determined and recommended by the Santa Fe Economic Development Commission and then subsequently the City Council. (Prior to October 1, 2001, this policy was known as the Economic Development Fund Policy.)

INVESTMENT POLICY

To guide and promote effective management of city funds.

PURCHASING POLICY

To guide and direct the purchasing process of the City in order to acquire quality products and services at the most cost effective price or best value for the city.

CAPITAL ASSET POLICY

To provide control and accountability over capital assets and to gather and maintain information needed for the preparation of financial statements.

CODE OF CONDUCT

To provide guidance and convey expectations to public officials and employees in the conduct of their public and private actions and financial matters.

PURCHASING CARD PROGRAM

To provide the City with an efficient and controllable method of making commodity, service, and travel purchases for the benefit of the City through a credit card issued by a purchasing card provider.

BUDGET POLICY

1.00 General.

The budget of the City of Santa Fe is developed and enacted by the authority of the City Council under Chapter 102 of the Local Government Code and under Article 9 of the City Charter. This policy is designed to provide guidance to the City Council in exercising its budget responsibilities and in complying with the provisions of the City Charter. It is anticipated that future city councils will review this policy and make revisions as necessary.

2.00 Budget Process.

Prior to the submittal of the proposed budget by the City Manager, the City Council will provide the City Manager with guidance as to budget priorities for the coming fiscal year.

The City Council will review and discuss the proposed budget at one or more public meetings separate from and prior to the meeting at which the budget is adopted.

3.00 Revenue Estimates.

Revenue estimates in the budget will be based conservatively on recent historical collection data and on appropriate indicators of the local economy. The City Manager will monitor revenues throughout the fiscal year. If it becomes apparent that revenues will be less than budget estimates, the City Manager will inform the City Council and initiate corrective measures, mitigating any adverse impact on the city's fund balance.

4.00 Contingency Fund.

The budget may contain a contingency fund not to exceed the amount established in the City Charter (5 percent of proposed general fund expenditures.) The contingency fund may be used for certain unanticipated expenditures which may arise during the fiscal year. Such expenditures must relate either to an emergency situation or to an extremely unusual circumstance or opportunity that could not have been reasonably foreseen at the time of adoption of the budget. No expenditure from the contingency fund may be made without approval of the City Council.

5.00 Fund Balance.

The City shall attempt to maintain a general fund balance at a level sufficient to allow for variation in cash flows during the year, emergency expenditures, and unanticipated revenue shortfalls.

For the purpose of this policy, the fund balance is defined as current assets less current liabilities at the end of the most recent fiscal year.

As a matter of policy, the target amount for the fund balance should be equal to approximately three months' operating expenditures.

(Section 1.00 - 5.00 adopted by Council Resolution #1993-37 of 9 December 1993.)

SPECIAL PROJECTS FUND POLICY

1.00 General.

The City Council established the Santa Fe Economic Development Review Commission (SFEDRC) by Resolution #1998-10 of July 9, 1998. The charge to the Commission was to review the need for economic development for the City and present proposals for implementation, if any, to the City Council. The Commission, by super majority, recommended that the City Council should develop an economic development program with primary emphasis on public works infrastructure improvements, identified as water/wastewater expansion, drainage, and streets/roads with secondary emphasis on parks. Since the passage of the Economic Development 4B sales tax in May, 2001, the City Council expanded the use of the fund to include Special Projects. All projects funded by this policy are reviewed and voted on by the City Council on a project by project basis.

2.00 Formula for Funding.

In order to fund the economic development projects recommended by the SFEDRC as well as any special projects, Council has chosen to use the ad valorem tax revenue generated from new construction during the current year. Additionally, any revenue generated by an increase in the effective tax rate (ETR) may be designated for these projects. For the purposes of this policy, effective tax rate is the rate calculated after the one half cent sales tax for property tax reduction is applied. The following formula is used to determine that revenue:

1. New construction value from certified tax roll : $100 \times \text{effective tax rate (ETR)}$
2. Total value from certified tax roll : $100 \times \text{ETR}$
3. Total value from certified tax roll : $100 \times \text{ETR} + 3\%$
4. Subtract 2 from 3
5. Add 1 and 4 = special projects funding

3.00 Intent.

The above formula is intended to be used as a budgetary guide for funding of special projects during the current fiscal year. The Council may choose to fund more or less than the amount calculated by the formula. These funds are intended to be used to reinvest tax dollars generated from new growth the previous year into special projects for the current year. The amount of funding should be determined prior to formal adoption of the annual budget.

4.00 Projects.

Projects should be reviewed by Council and staff annually at the budget goal setting workshop. Project funding will be determined by a vote of the City Council, followed by a formal budget amendment as necessary. No funds budgeted will be automatically carried to the next fiscal year; however, budgeted funds may be moved to the Special Projects Fund Cash Account and reserved for future project funding by a vote of the City Council.

(This policy includes all amendments made by the Council through the fiscal year 2001/2002, particularly Resolution #2001-19 of July 12, 2001, Resolution #2001-23 of September 13, 2001, Resolution #2001-33 of December, 2001, and Resolution #2003-02 of January 9, 2003.)

INVESTMENT POLICY

INTRODUCTION. The purpose of this document is to set forth the specific investment policy and strategy guidelines for the City of Santa Fe in order to achieve the goals of safety, liquidity, diversification, yield, and public trust for all investment activity. The City shall invest in a manner which will provide the highest rate of return with the maximum security while conforming to all state laws and statutes which govern the investment of public funds. The City Council of the City of Santa Fe shall review and adopt, by resolution, its investment strategies and policy not less than annually. The resolution shall include a record of the changes made to either the investment policy or strategy. This policy serves to satisfy the statutory requirement (specifically the Public Funds Investment Act, Article 342a-2 V.T.C.S. (the "Act")) to define, adopt, and review a formal investment strategy and policy.

INVESTMENT STRATEGY. The City of Santa Fe maintains a portfolio which utilizes the investment strategy considerations designed to address the unique characteristics of the fund group represented in the portfolio. Investment strategies for operating funds, commingled pools containing operating funds, and reserve funds have as their primary objective to assure the safety of the principal amount involved and to assure that anticipated cash flows are matched with adequate investment liquidity. The secondary objective is to create a portfolio structure which will experience minimal volatility during economic cycles. This may be accomplished by purchasing high quality, short to medium term securities which will complement each other. The dollar weighted average maturity of 365 days or less will be calculated using the stated final maturity date of each security.

POLICY

SCOPE.

This investment policy applies to all financial assets and funds of the City of Santa Fe. These funds are accounted for in the city's comprehensive annual financial report and include the general fund, special revenue funds, debt service funds, and all other funds of the city. This policy is also extended and applicable to funds of the City of Santa Fe Section 4B Economic Development Corporation (SFEDC). The terms "City" and "City Council" used throughout the policy may be substituted with "SFEDC" and "SFEDC Board of Directors" when applicable.

OBJECTIVES.

The City of Santa Fe shall manage and invest its cash with five objectives, listed in order of priority: Safety, Liquidity, Diversification, Yield, and Public Trust. The safety of the

principal invested always remains the primary objective. All investments shall be designed and managed in a manner responsive to the public trust and consistent with state and local law, the city charter, and this policy.

The City shall maintain a comprehensive cash management program which includes collection of accounts receivable, vendor payment in accordance with invoice terms, and prudent investment of available cash. Cash management is defined as the process of managing monies in order to insure maximum cash availability and maximum yield on short-term investment of pooled idle cash.

Safety. The primary objective of the City's investment activity is the preservation of capital in the overall portfolio. Each investment transaction shall be conducted in a manner to avoid capital losses, whether from securities defaults or erosion of market value. This can be accomplished largely through legal means by restricting investments to obligations of U.S. governmental entities or fully-secured deposits in financial institutions.

Liquidity. The City's investment portfolio shall be structured such that the City is able to meet all obligations in a timely manner. This shall be achieved by matching investment maturities with forecasted cash flow requirements.

Diversification. Consistent with other elements of this policy, no more than two-thirds of the City's invested funds will be placed in any single type of investment or any single financial institution, unless that institution also functions as the City's primary depository.

Yield. The City's cash management portfolio shall be designed to maximize the dollar income received over time, not the effective rate of return shown as a percentage figure on any given day. Yield considerations shall give way to safety and liquidity goals.

Public Trust. All participants in the City's investment process shall seek to act responsibly as custodians of the public trust. Investment officials shall avoid any transaction which might impair public confidence in the City's ability to govern effectively.

RESPONSIBILITY AND CONTROL

Investment Committee. An investment committee, consisting of the City Manager, the City Secretary/Treasurer, and the Director of Administrative Services, shall meet as necessary to discuss operational strategies and to monitor results.

Delegation of Authority and Training. Authority to manage the City's investment program is derived from a resolution of the City Council. The City Manager, City Secretary/Treasurer, and Director of Administrative Services are designated as investment officers of the City and are responsible for investment decisions and activities. The investment officers shall attend at least one training session consisting of not less than ten (10) hours of instruction relating to the officer's responsibility under the Act within twelve (12) months after assuming duties. Subsequent training of not less than eight (8) hours of instruction relating to investment responsibilities is required not less than once in a two-year period that begins on the first day of the fiscal year and consists of the two consecutive fiscal years after that date. Subsequent training does not apply to an officer of a municipality if the municipality does not invest municipal funds or only deposits municipal funds in interest-bearing deposit accounts or certificates of deposit as authorized by Section 2256.010. Such training from an independent source shall be approved or endorsed by either the Government Finance Officers Association of Texas (GFOAT), the Government Treasurers Organization of Texas (GTOT), the Texas Municipal League (TML), the University of North Texas (UNT), or the Texas Municipal Clerks Association (TMCA).

Internal Controls. The investment officers are responsible for establishing and maintaining an internal control structure designed to ensure that the assets of the entity are protected from loss, theft, or misuse. The investment officers shall establish a process for annual independent review by an external auditor to assure compliance with policies and procedures. The results of this review shall be reported to the City Council in conjunction with the annual audit of the financial statements. The internal controls shall address the following points: custodial safekeeping; clear delegation of authority; written confirmation for voice transactions for investments and wire transfers; agreement with depository bank, third party custodian, and investment pools; and control of collusion.

Prudence. The standard of prudence to be applied by the investment officers shall be the "prudent investor" rule, which states: "Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion, and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the probable safety of their capital as well as the probable income to be derived." In determining whether an investment officer has exercised prudence with respect to an investment decision, the determination shall be made taking into consideration:

- a) The investment of all funds, or funds under the City's control, over which the officer had responsibility rather than a consideration as to the prudence of a single investment.
- b) Whether the investment decision was consistent with the written investment policy of the city.

The investment officer, acting in accordance with written procedures and exercising due diligence, shall not be held personally responsible for a specific security's credit risk or market price changes, provided that these deviations are reported immediately and that appropriate action is taken to control adverse developments.

Ethics and Conflicts of Interest. City staff involved in the investment process shall refrain from personal business activity that could conflict with proper execution of the investment program, or which could impair the ability to make impartial investment decisions. City staff shall disclose to the City Manager any material financial interests in financial institutions that conduct business with the city and they shall further disclose positions that could be related to the performance of the city's portfolio. City staff shall subordinate their personal financial transactions to those of the city, particularly with regard to timing of purchases and sales.

An investment officer of the city who has a personal business relationship with an organization seeking to sell an investment to the city shall file a statement disclosing that personal business interest. An investment officer who is related within the second degree by affinity or consanguinity to an individual seeking to sell an investment to the city shall file a statement disclosing that relationship. A statement required under this subsection must be filed with the Texas Ethics Commission and the governing body of the entity.

REPORTING

Quarterly Reporting. The investment officers shall submit to the City Council a signed quarterly investment report that summarizes current market conditions, economic developments, and anticipated investment conditions. The report shall summarize investment strategies employed in the most recent quarter, and describe the portfolio in terms of investment securities, maturities, risk characteristics, and shall explain the total investment return for the quarter.

Annual Report. Within sixty (60) days of the end of the fiscal year, the investment officers shall present an annual report on the investment program and investment activity. This report may be presented as a component of the fourth quarter report to the City Council.

Methods. The quarterly investment report shall include a concise management summary that provides a clear picture of the status of the current investment portfolio and transactions made over the last quarter. This management summary shall be prepared in a manner which will allow the city to ascertain whether investment activities during the reporting period have conformed to the investment policy. The report shall be prepared in compliance with generally accepted accounting principles. The report will be provided to the City Council. The report will include the following:

- a) A listing of individual securities held at the end of the reporting period. This list will include the name of the fund or pooled group fund for which each individual investment was acquired.
- b) Unrealized gains or losses resulting from appreciation or depreciation by listing the beginning and ending book and market value of securities for the period. Market values shall be obtained from financial institutions or portfolio reporting services independent from the broker/dealer from which the security was purchased.
- c) Additions and changes to the market value during the period.
- d) Fully accrued interest for the reporting period.
- e) Average weighted yield to maturity of portfolio on entity investments.
- f) Listing of investments by maturity date.
- g) The percentage of the total portfolio which each type of investment represents.
- h) Statement of compliance of the city's investment portfolio with state law and the investment strategy and policy approved by the City Council.

INVESTMENT PORTFOLIO

Active Portfolio Management. The City shall pursue an active versus a passive portfolio management philosophy. That is, securities may be sold before they mature if market conditions present an opportunity for the city to benefit from the trade. The investment officers will routinely monitor the contents of the portfolio, the available markets, and the relative value of competing instruments, and will adjust the portfolio accordingly.

Investments. Assets of the City of Santa Fe may be invested in the following instruments; provided, however, that at no time shall assets of the city be invested in any instrument or security not authorized for investment under the Act, as the Act may from time to time be amended. The city is not required to liquidate investments that were authorized investments at the time of purchase. All investments shall be clearly legal and properly authorized under state and federal law and regulations, the city charter, and this policy.

Authorized Investments.

- a) Obligations of the United States of America, its agencies and instrumentalities, which have a liquid market with a readily determinable market value.
- b) Direct obligations of the State of Texas and agencies thereof.
- c) Other obligations, the principal of and interest on which are unconditionally guaranteed by the State of Texas or United States of America.
- d) Certificates of Deposit and Share Certificates issued by a depository institution that has its main office or branch in Texas, guaranteed or insured by the Federal Deposit Insurance Corporation (FDIC) or its successor, the National Credit Union Share Insurance Fund (NCUA) or its successor, or

secured by obligations described in (a) through (c) above, which are intended to include all direct agency or instrumentality issued mortgage back securities rated AAA by a nationally recognized rating agency, or by Article 2529b-1, V.T.C.S., and that have a market value of not less than the principal amount of the certificates.

- e) Joint pools of political subdivisions in the State of Texas which invest in instruments and follow practices allowed by current law. A pool must be continuously rated no lower than AAA or AAA-m or at an equivalent rating by at least one nationally recognized rating service. Investment in pools will be made only after adoption of a resolution and a participation agreement by the City Council which specifically authorizes such investment. This investment policy does not supersede the investment policy of an authorized investment pool.

Investments Not Authorized. The City's authorized investment options are more restrictive than those allowed by state law. Investments not specifically authorized by this investment policy are prohibited.

Maturity. The maturity of the city's investment instruments shall reflect as nearly as possible the expenditure patterns of the city during the fiscal year. The investment officers may not invest more than 20 percent of the portfolio for a period greater than one (1) year and may not invest any portion of the portfolio for a period greater than two (2) years.

Risk and Diversification. The City of Santa Fe recognizes that investment risks can result from issuer defaults, market price changes, or various technical complications leading to temporary illiquidity. Risk is controlled through portfolio diversification which shall be achieved by the following general guidelines:

- a) Risk of issuer default is controlled by limiting investments to those instruments allowed by the Act and authorized by this policy, which are described herein.
- b) Risk of market price changes shall be controlled by avoiding over concentration of assets in a specific maturity sector, limitation on maximum investment maturity, and avoidance of over concentration of assets in specific instruments other than U.S. Treasury Securities and Insured or Collateralized Certificates of Deposits.

SELECTION OF BANKS AND DEALERS

Depository. Before awarding a depository services contract to a depository, the city shall give notice as authorized and in accordance with state law, shall prepare a formal request for proposal (RFP), and shall receive applications for the performance of depository services from one or more banks, credit unions, or savings associations. Applications received by the municipality from a bank, credit union, or savings association that is not doing business within the municipality may be considered.

The primary objectives of the depository agreement are:

- a) to seek a financial institution that is both capable of providing banking services and willing to be attentive to the city's money matters;
- b) to maximize the total dollars earned by the city on invested monies in order to be prudent and effective custodians of the taxpayer's financial resources; and
- c) to maintain a good working relationship between the city and the depository.

In reviewing applications submitted, the City Council shall consider the terms and conditions for the performance of depository services along with the security of the funds to be deposited and shall award one or more depository services contracts taking into consideration the terms most favorable to the city. The city may execute separate contracts with financial institutions for additional financial services as necessary. The term of any agreement or contract for depository or financial services shall not exceed the maximum term allowed by state law.

Investment Pools. A thorough investigation of the pool is required prior to investing, and on a continual basis. All investment pools must supply the following information in order to be eligible to receive funds:

- a) the types of investments in which money is allowed to be invested;
- b) the maximum average dollar-weighted maturity allowed, based on the stated maturity date, by the pool;
- c) the maximum stated maturity date of any investment security with the portfolio;
- d) the objectives of the pool;
- e) the size of the pool;
- f) the names of the members of the advisory board of the pool and the dates their terms expire;
- g) the custodian bank that will safekeep the pool's assets;
- h) whether the intent of the pool is to maintain a net asset value of one dollar and the risk of market price fluctuation;

- i) whether the only source of payment is the assets of the pool at market value or whether there is a secondary source of payment, such as insurance or guarantees, and a description of the secondary source of payment
- j) the name and address of the independent auditor of the pool;
- k) the requirements to be satisfied for an entity to deposit funds in and withdraw funds from the pool and any deadlines or other operating policies required for the entity to invest funds in and withdraw funds from the pool;
- l) the performance history of the pool, including yield, average dollar-weighted maturities, and expense ratios; and
- m) a description of interest calculations and how interest is distributed, and how gains and losses are treated.

The investment officers shall conduct an annual review of the financial condition of all authorized investment pools.

Brokers and Dealers. The investment officers shall, at least annually, review, revise, and adopt a list of qualified brokers/dealers that are authorized to engage in investment transactions with the city. A list of at least three broker/dealers will be maintained in order to assure competitive bidding. Only brokers/dealers registered with the U.S. Securities and Exchange Commission and the Texas State Securities Board are eligible for consideration to engage in investment transactions with the city. The investment officers shall base their evaluation of brokers and dealers upon financial conditions, strength and capability to fulfill commitments, overall reputation with other dealers or investors, regulatory status of the dealer, and background, experience, and expertise of the individual representatives.

All financial institutions and brokers/dealers who desire to become qualified bidders for investment transactions must supply the following as appropriate: audited financial statements, certification of having read the city's investment policy signed by a qualified representative of the organization, and acknowledgment that the organization has

implemented reasonable procedures and controls in an effort to preclude transactions that are not authorized by this policy. *Qualified representative* means a person who holds a position with a business organization, who is authorized to act on behalf of the business organization, and who is one of the following:

- a) For a state or federal bank, a savings bank, or a state or federal credit union, a person authorized by corporate resolution to act on behalf of and bind the banking institution; or
- b) For an investment pool, the person authorized by the elected official or board with authority to administer the activities of the investment pool to sign the certification on behalf of the investment pool.

SAFEKEEPING AND CUSTODY

Insurance. The Federal Deposit Insurance Corporation (FDIC) is the independent agency of the United States government that protects funds deposited in banks and savings associations, which includes checking and savings accounts, money market deposit accounts, and certificates of deposit. The standard insurance amount is \$250,000 per depositor, per insured bank, for each FDIC account ownership category. Therefore, all funds of the city are added together and insured up to \$250,000 per insured bank and all funds of the SFEDC are added together and insured up to \$250,000 per insured bank.

Collateral. Collateral, in addition to FDIC insurance, is not eligible to be pledged to the SFEDC because such separate government corporations do not fulfill the FDIC definition of a public unit so securities pledged to the SFEDC may not be honored by the FDIC. Therefore, deposited funds of the SFEDC may not exceed the FDIC insurance amount in any single bank or savings association.

Deposits and investments of city funds other than direct purchases of U. S. Treasuries or Agencies shall be secured by pledged collateral. In order to anticipate market changes and provide a level of security for all funds, the collateralization level will be 102 percent of market value of principal and accrued interest on the deposits or investments less an amount insured by the FDIC. Evidence of the pledged collateral shall be maintained by an investment officer or by a third party financial institution. Collateral shall be reviewed periodically to assure that the market value of the pledged securities is adequate. Deposit collateralization shall comply with all statutes applicable to governmental funds, including but not limited to the Financial Institutions Reform, Recovery, and Enforcement Act of 1989. All securities pledged are subject to the approval of the city. Requests for substitution of collateral securities or a change in the total amount of securities pledged are subject to written approval of the city.

Safekeeping Agreement. Collateral pledged to secure deposits of the city shall be held by a safekeeping institution in accordance with a safekeeping agreement which clearly defines the procedural steps for gaining access to the collateral should the City of Santa Fe determine that the city's funds are in jeopardy. The safekeeping institution, or Trustee, shall be the Federal Reserve Bank or an institution not affiliated with the firm pledging the collateral. The safekeeping agreement shall include the signatures of authorized representatives of the City of Santa Fe, the firm pledging the collateral, and the Trustee.

Collateral Defined. The City of Santa Fe shall accept only the following securities as collateral:

- a) FDIC insurance coverage.
- b) A bond, certificate of indebtedness, or Treasury Note of the United States, or other evidence of indebtedness of the United States that is guaranteed as to principal and interest by the United States.
- c) Obligations, the principal and interest on which, are unconditionally guaranteed or insured by the State of Texas.

Subject to Audit. All collateral shall be subject to inspection and audit by the city's investment officers and the city's independent auditors.

Delivery vs. Payment. Treasury Bills, Notes, Bonds, and Government Agencies' securities shall be purchased using the delivery vs. payment method. That is, funds shall not be wired or paid until verification has been made that the correct security was received by the Trustee. The security shall be held in the name of the city or held on behalf of the city. The Trustee's records shall assure the notation of the city's ownership of or explicit claim on the securities. The original copy of all safekeeping receipts shall be delivered to the city.

INVESTMENT POLICY ADOPTION

The City of Santa Fe investment policy shall be adopted by resolution of the City Council. The policy shall be reviewed for effectiveness on an annual basis by the Investment Committee and any modifications will be recommended for approval by the City Council. The City Council shall review these investment policies and strategies not less than annually.

(This investment policy adopted by Council Resolution #1998-14 of July 23, 1998, and has been reviewed and approved by the Council each year thereafter. The most recent review and approval by Council occurred on November 12, 2015, by Resolution #2015-24.)

PURCHASING POLICY

- 1.00 It is the policy of the City of Santa Fe to acquire quality products and services at the most cost effective price or best value for the city. Purchases will be made within budget limits and to meet goals and objectives approved in the city's budget. Potential purchases that are not within budget limits may require a budget amendment.
- 2.00 Purchases will be made from local vendors when this can be done without sacrificing quality or favorable cost. If items of similar quality can be purchased from local vendors at the same price as that offered by others, the local vendor shall be favored.
- 3.00 When competitive bids or quotations are taken, the lowest cost bid from a responsible vendor will prevail, other terms being equal. The right is reserved, as the interest of the City of Santa Fe may require, to reject any and all bids and to waive any informality in the bids received.
- 4.00 Purchases of less than \$100 require approval of the department head.
- 5.00 Purchases of \$100 or more require an approved purchase order prior to the purchase. Prenumbered purchase order forms are issued and controlled by the accounting department. A single form, the purchase order form, will also serve as the purchase request, but does not constitute authorization to purchase unless it includes the following:
1. A detailed description of the items or services, their purpose, and their estimated cost;
 2. The budget account number to which the purchase will be charged;
 3. Certification by the accounting department that unencumbered funds are available to acquire the goods or services
 4. Written approval of the Department Head; and
 5. Written approval of the City Manager.
- 6.00 Purchase requests for amounts between \$1,000 and \$25,000 must be accompanied by at least three (3) competitive price quotations, unless impractical. The quotations should be based on uniform specifications, and if the estimated purchase is in excess of \$2,000, must be formal written quotations supplied by the vendors. The City Manager may award bids for budgeted items of \$25,000 or less provided the amount of the bid does not exceed 20 percent more than the amount budgeted for that item or service, or \$25,000, whichever is less.

- 7.00 Purchases in excess of \$25,000 are subject to the competitive sealed bidding requirements of State law, including advertising requirements. The City Manager or his/her designee may solicit bids for budgeted items without Council approval; however, the award of any bid over \$25,000 will be by Council action. Contracts for insurance are subject to the requirements of state law.
- 8.00 Purchases shall not be split into smaller purchases for the purpose of avoiding certain requirements of the Policy.
- 9.00 The City Manager may authorize the establishment and set the limit of petty cash funds to cover minor purchases of the city.
- 10.00 Blanket purchase orders may be used for certain vendors which are used on a high volume basis for a series of purchases over a period of time; or at the beginning of the fiscal year for fixed monthly payments such as lease purchase agreements. Blanket purchase orders must have an expiration date or a maximum dollar amount.
- 11.00 Emergency purchases, single source purchases, professional and personal services, purchases from other governmental entities, and cooperative purchases made under an interlocal contract may be exempt from the bidding requirements of this policy, consistent with State law. An emergency means an unforeseen circumstance beyond the control of the municipality that presents a real, immediate threat to the proper performance of essential functions or that will likely result in material loss or damage if immediate action is not taken.
- 12.00 Upon approval by the City Manager, store-issued charge cards and bank credit cards may be issued. They are to be used for city-authorized business purposes only in accordance with the credit card policy.
- 13.00 The City Manager may make administrative rules and regulations within the scope of this Policy, as may be necessary.

(Original policy adopted by Council Resolution #1992-01 of January 9, 1992, and amended by Council Resolution #1994-17 of July 14, 1994, by Council Resolution #2005-04 of January 27, 2005, and by Council Resolution #2005-36 of December 8, 2005.)

CITY OF SANTA FE

CAPITAL ASSET POLICY AND PROCEDURES

POLICY GOAL.

The City is responsible for protecting and reporting all capital assets held by the City and for maintaining and safeguarding those assets. The goal of a capital asset inventory system and this policy is to provide control and accountability over capital assets and to gather and maintain information needed for the preparation of financial statements. These policies and procedures are the minimum requirements for capital assets; however, the capital asset inventory system may be maintained in greater detail with additional supporting documentation as long as the required minimum standards are met.

VALUING AND CAPITALIZING ASSETS.

Capital assets are real or personal property that have a value equal to or greater than the capitalization threshold and have an estimated life of greater than one year. Capital assets should be valued at cost, including all ancillary charges necessary to place the asset in its intended location and condition for use. The value can be determined by one of the following methods:

Purchased Assets – Use historical costs including all appropriate ancillary costs less any discounts or rebates. If the historical cost is not practicably determinable, use estimated cost. Interest costs are not capitalized in governmental funds.

Constructed Assets – Capitalize all direct costs associated with construction and management costs of a construction project by using the actual project management costs when they are practicably discernible and directly associated with the project.

Donated Assets – Donated capital assets are recorded at estimated fair market value at the date of the donation plus appropriate ancillary costs. If the fair market value is not determinable due to a lack of sufficient records, use the estimated cost. If land is acquired by gift, the capitalized value is to reflect its appraised or fair market value at the time of the gift.

Ancillary Costs – Normally, ancillary costs should be included in the cost of a capital asset. However, minor ancillary costs, not measurable at the time a capital asset is recorded, are not required to be capitalized.

Ancillary costs for *Land* include:

- Legal and title fees;
- Professional fees of engineers, attorneys, appraisers, financial advisors, etc.;
- Surveying fees;
- Appraisal and negotiation fees;
- Site preparation costs; and
- Costs related to demolition of unwanted structures.

Ancillary costs for *Infrastructure* include:

- Professional fees of engineers, attorneys, appraisers, financial advisors, etc.;
- Surveying fees;
- Appraisal and negotiation fees;
- Site preparation costs; and
- Costs related to demolition of unwanted structures.

Ancillary costs for *Buildings and Building Improvements* include:

- Professional fees of architects, engineers, attorneys, architects, appraisers, etc.;
- Environmental compliance (i.e., asbestos abatement)
- Costs of fixtures permanently attached to a building or structure;
- Insurance premiums and related costs incurred during construction; and
- Any other costs necessary to place a building or structure into its intended location and condition for use.

Ancillary costs for *Furnishings, Equipment, or other capital assets* include:

- Transportation charges;
- Installation costs; and
- Any other normal or necessary costs required to place the asset in its intended location and condition for use.

DEFINITIONS.

Land – The capitalized value of land includes the purchase price plus costs such as legal fees, fill, and any excavation costs incurred to put the land in condition for its intended use. Land is capitalized regardless of size or value and includes the amount of investment held in city-owned real estate. This asset class does not include land used or intended to be used for street or utility right of way. A gain or loss on the sale of land is reported as a special item in the statement of activities.

Buildings – Building costs include both acquisition and capital improvement costs of all city-owned buildings and permanently attached fixtures. Capital improvements include structures such as office buildings, storage quarters, and other facilities and property permanently attached to, or an integral part of, the structure.

Building Improvements - The costs of major improvements to a building which increases its useful life, such as additions, expansions, and renovations, should be capitalized when such improvements add to the value of the building.

Improvements other than Buildings – This asset class includes physical property of a permanent nature used to enhance the quality or facilitate the use of land for a particular purpose, such as park facilities, playground equipment, pavilions, recreation areas, parking areas, fencing, outdoor lighting, and signs. The costs of major improvements to these assets which increases its useful life, such as additions, expansions, and renovations, should be capitalized and added to the value of the asset.

Infrastructure - Long-lived capital assets that are normally stationary in nature and can be preserved for a significantly greater number of years than most capital assets. Infrastructure assets are often linear and continuous in nature. This class includes assets such as roads, bridges, drainage systems, water systems, dams, radio transmission towers, and fiber optic cabling between buildings. Infrastructure paid for jointly by the state and other governmental entities should be capitalized by the entity responsible for future maintenance.

Infrastructure Improvements - Capital events that materially extend the useful life or increase the value of the infrastructure.

Computers and Computer Equipment – This asset class includes computer hardware, software, printers, and related computer equipment used for operations. The cost reflects the actual or estimated cost of the asset.

Equipment – Equipment and machinery used for operations. The cost for this asset type reflects the actual or estimated cost of the asset. This asset class includes telephone and voice mail equipment, office machines, refrigerators, ice machines, generators, air compressors, video projectors, video cameras, light bars, radars, pavers, excavators, rollers, tractors, mowers, loaders, sweepers, etc.

Furniture and Equipment – Furniture, fixtures, and other equipment which are fixed or movable tangible assets used for operations and are not an integral part of a building. The cost for this asset type reflects the actual or estimated cost of the asset. Costs of extended warranties and maintenance agreements which can be separately identified from the cost of the equipment should not be capitalized but should be expensed. This asset class includes certain office equipment, conference tables, desks, chairs, bookshelves, card catalogs, credenzas, and items of a similar nature.

Radio and Communications Equipment – Fixed or movable radio equipment used for operations. The cost for this asset type reflects the actual or estimated cost of the asset. This asset class includes mobile and handheld radios, chargers, dispatch consoles, and items of a similar nature.

Vehicles - Automobiles, pick up trucks, dump trucks, trailers, and other vehicles used for operations. The cost for this asset type reflects the actual or estimated cost of the asset. Costs of extended warranties and maintenance agreements which can be separately identified from the cost of the vehicle should not be capitalized but should be expensed.

Library Books and Materials - This group of assets has a cultural, aesthetic, and historical value which provides an economic benefit with an extraordinary long useful life. These assets provide information essential to the learning process and enhance the quality of the library. Individual items may be less than the capitalization limit, but when all assets of the group are added together, the dollar amount could exceed the capitalization limit. Books and materials not used in the library should be expensed unless the individual value meets the capital asset criteria.

ESTABLISHING AND MAINTAINING A FIXED ASSET INVENTORY.

General Policy - The general policy is to capitalize and inventory all assets of the city with an estimated economic useful life in excess of one year that meet the following capitalization threshold:

Land	all land regardless of cost or value
Buildings	\$ 25,000
Building Improvements	\$ 25,000
Improvements	\$ 20,000
Infrastructure	\$100,000
Infrastructure Improvements	\$100,000
Computers	\$ 1,000
Equipment	\$ 2,500
Furniture	\$ 1,000
Radios	\$ 1,000
Vehicles	\$ 2,500
Library Books	\$ 10,000

Assets that are not capitalized are expended in the year of acquisition.

Master Inventory - An accurate master inventory shall include a description of the asset, asset identification number, cost, department of responsibility, physical location of asset, date of acquisition, method of acquisition, useful life, current year depreciation, and accumulated depreciation. Construction-in-progress projects will be capitalized when a project is substantially complete, accepted, and placed into service. New acquisitions and expansions of or extensions to existing capital assets that meet this policy shall be capitalized. Extraordinary repairs or improvements that increase future benefits from an existing capital asset beyond its previously assessed standard of performance shall be capitalized. Increased future benefits typically include an extension in the estimated useful life of the asset or an increase in the capacity or efficiency of an existing capital asset. Costs of maintenance, alterations, and other changes to a capital asset, which neither materially add to the value of the asset nor appreciably prolong its life, should not be capitalized nor added to the inventory.

Identification of Asset – All capital assets subject to inventory shall be marked upon receipt to identify that the property belongs to the city. This identification should facilitate the accounting for the asset, aid in its identification if the asset is lost or stolen, and discourage theft. A pre-numbered, standardized adhesive tag shall be securely affixed to the principal body of the asset where it cannot be removed easily or accidentally, but where it can be readily found. The following guidelines should be used for affixing identification tags:

- 1) Computers, printers, copiers, fax machines, scanners, and similar office equipment – on the back of the machine.
- 2) File cabinets, bookcases, credenzas, etc. – on the front in the upper corner.
- 3) Desks – on the upper right leg or upper right side
- 4) Chairs – on the underside
- 5) Air compressors, welders, generators, etc. – near the manufacturer's I.D. tag

Occasionally it will be impractical or impossible to mark some of the capital assets. Do not mark the asset if it:

- is stationary in nature and not susceptible to theft (such as land, infrastructure, buildings, improvements other than buildings, and leasehold improvements);
- has a unique permanent serial number that can be used for identification, security and inventory control (such as vehicles);
- would lose significant historical or resale value by being marked; or
- would have its warranty negatively impacted by being marked.

In these cases, the identification tag is not required, but sufficient information about the asset will be maintained in the inventory with a unique identifying number.

Disposal of Asset – Capital assets are to be removed from active inventory only after being declared surplus by the City Council. Surplus will be disposed of in a manner authorized by state law. Capital asset disposition records will be maintained in accordance with approved records retention schedules.

Lost or Stolen Property – When suspected or known loss of capital assets occur, a search should be conducted for the missing property. The search should include inquiries about transfers to other departments, storage, scrapping, conversion to another asset, etc. If the missing property is not found, the individual deemed primarily responsible for the asset and the individual's supervisor and department head shall complete and sign a statement to include a description of events surrounding the disappearance of the property, who was notified of the loss, and steps taken to locate the property. The asset will then be removed from the inventory and records of such removal will be maintained in the same manner as disposed assets.

DEPRECIATION GUIDELINES.

Depreciation is the systematic allocation of the cost of a capital asset over its useful life, rather than deducting the cost as an expense in the year of acquisition. Depreciation normally begins when an asset is purchased or completed. Depreciation will be calculated by month with a full month's depreciation taken for assets acquired anytime during the month. If the asset is disposed of before the end of its useful life, no depreciation is allowed for the month of disposition. Depreciation will be calculated using the straight-line method, where the cost of the asset is pro-rated over the estimated useful life of the asset. The following table represents the useful life of the city's capital assets by asset class:

L	Land	inexhaustible and non depreciable
B	Buildings	40 years
BI	Building Improvements	15 years
I	Improvements other than Buildings	15 years

IF	Infrastructure	60 years
II	Infrastructure Improvements	15 years
C	Computers and Computer Equipment	5 years
EQ	Equipment	10 years
F	Furniture	10 years
R	Radio and Communications Equipment	10 years
V	Vehicles	10 years
G	Library Books and Materials	10 years

RESPONSIBILITY.

Each department head is responsible for:

- (a) maintaining an accurate inventory of capital assets and safeguarding those assets assigned to the department;
- (b) promptly reporting the acquisition or removal of any asset in accordance with these procedures;
- (c) ensuring that assets assigned to the department are used only in the conduct of city business and not for personal gain or benefit; and
- (d) ensuring that the department observes these procedures.

The City Secretary is responsible for:

- (a) maintaining a master inventory of capital assets assigned to each department of the city based on information provided by each department head;
- (b) issuing identification tags;
- (c) distributing to each department head at fiscal year end a copy of the master inventory for the department for verification;
- (d) reporting any instances of non-compliance with these procedures to the city manager;
- (e) recommending amendments to these procedures as they become necessary; and
- (f) ensuring that these procedures are strictly observed.

The City Manager is responsible for making periodic reviews of the master inventory to ensure strict adherence to these procedures.

(This capital asset policy adopted by Council Resolution #2004-21 of September 9, 2004.)

CODE OF CONDUCT

ARTICLE 1. Policy.

The City of Santa Fe is committed to conducting its business in a fair, open, efficient, and accountable manner. Public officials and employees shall conduct their public and private actions and financial matters in a manner that shall present no apparent or actual conflict of interest between the public trust and their private interest or the interests of third parties. Each official and employee is expected to act in accordance with all laws that may apply to their position, as well to strive to avoid even an appearance of impropriety in the conduct of official business. To implement such policy, the City Council deems it necessary to establish regulations concerning the conduct of public officials and employees, whether elected or appointed, paid or unpaid, to serve as a guide for official conduct. Upon appointment or election to office, each public official and employee should be informed of this code and receive training about the entity's values and the city's expectations of its officials and employees. City Council members, Board members, department heads, and other personnel in areas that might be exposed to unethical behavior will be required to sign a code of conduct statement annually.

ARTICLE 2. Standards of Conduct.

The City of Santa Fe expects its public officials and employees to conduct themselves in a businesslike manner and to promote public trust in government. All business conduct should be well above the minimum standards required by law. The City will not condone the activities of public officials or employees who achieve results through violation of law or unethical business dealings. This includes any payments for illegal acts, indirect contributions, rebates, and bribery. Drinking, gambling, fighting, swearing, and similar unprofessional activities are strictly prohibited while on the job. Public officials or employees must not engage in sexual harassment or conduct themselves in a way that could be construed as such. Using inappropriate language, keeping or posting inappropriate materials in the work area, or accessing inappropriate materials on their computer is strictly prohibited.

ARTICLE 3. Conflicts of Interest.

The City of Santa Fe expects that public officials and employees will perform their duties conscientiously, honestly, and in accordance with the best interests of the City and the community. Use of their position or the knowledge gained as a result of their position for private or personal advantage is prohibited. Use of city property, services, or personnel for personal purposes is prohibited.

Any public official having a substantial personal or private interest, as defined by state law, in any policy or decision made by the City Council or any city board, shall file an affidavit with the City Secretary and shall disclose within the minutes, the nature and extent of the interest and shall abstain from further participation, including discussion and voting, on any matters relating to this interest.

Employees should avoid any obligation, interest, or distraction that may interfere with the independent exercise of judgment in the City's best interest. Employees are encouraged to help with religious, charitable, educational, and civic activities which brings credit to the City; however, employees should avoid acquiring any business interest or participating in any other activity that would create an excessive demand upon their time and attention if such an interest or activity would deprive the City of their best efforts on the job.

Public officials and employees should avoid investing in or acquiring a financial interest for their own accounts in any business organization that has a contractual relationship with the City or that provides goods or services to the City if such investment or interest could influence or create the impression of influencing their decisions in the performance of their official duties. Care should be taken to separate personal roles from City employment when communicating on matters not involving City business.

ARTICLE 4. Gifts, Entertainment, and Favors.

Public officials and employees shall not convey or accept entertainment, gifts, personal favors, special privileges, or any benefit for himself or on behalf of another person that could, in any way, influence or appear to influence, business decisions in favor of any person or organization with whom or with which the City has, or is likely to have, business dealings or a contractual arrangement.

Similarly, public officials and employees shall not accept any other preferential treatment because their position with the City might be inclined to, or be perceived to, place them under obligation. The City strictly prohibits the solicitation or acceptance of bribes, kickbacks, secret commissions, or any benefit as consideration for a decision, vote, recommendation, or other exercise of official discretion as a public official or employee. Any breach of this rule will result in immediate termination of employment and prosecution to the fullest extent of the law.

ARTICLE 5. City Funds and Other Assets.

Public officials and employees who have access to public funds in any form must follow the prescribed procedures for recording, handling, and protecting the funds. Those who become aware of the evidence of fraud and dishonesty should immediately notify the proper authority. When a public official or employee's position requires spending public funds or incurring any reimbursable personal expenses, that individual must use good judgment on the City's behalf to ensure that good value is received for every expenditure. Public funds and all other assets of the City, such as equipment, vehicles, and facilities, are for public purpose and solely for the conduct of official city business. Therefore, personal use of city assets is restricted to such services as are available to the public generally. In addition, the use of city identification, stationery, supplies, materials, and other equipment for personal or political matters is not permitted.

ARTICLE 6. Records and Communications.

Accurate and reliable records of many kinds are necessary to meet the City's legal and financial obligations and to manage the affairs of the City. Records must reflect, in an accurate and timely manner, all business transactions. Public officials and employees responsible for accounting and recordkeeping must fully disclose and record all assets, liabilities, or both, and must exercise diligence in enforcing these requirements. Public officials and employees must not make or engage in any false record or communication of any kind, whether internal or external. Such activities shall include but are not limited to false expense, attendance, financial, or similar reports and statements.

ARTICLE 7. Privacy and Confidentiality.

No current or former public official or employee shall, except as required in the performance of official duties, disclose confidential or privileged information gained by reason of their official position, nor shall the information be used for personal interest. When handling financial or personal information, officials and employees should collect, use, and retain the information only for City business. Relevant information should be obtained directly from the person concerned, and only reputable and reliable sources should be used to supplement this information. Information should be retained only for as long as necessary or as required by law. Access to personal information is limited to disclosure as provided by state law.

ARTICLE 8. Reporting of Unethical Behavior.

Unethical behavior or fraud should be reported immediately to any or all of the following City officials: a department head; the City Manager, the City Attorney, the Mayor.

Reports may be submitted anonymously and care will be given to protect the identity of the person submitting the report. Should legal or disciplinary action be warranted, disclosure of additional information may become necessary. All reporting of unethical behavior or fraud will be taken seriously and investigated by the appropriate personnel.

ARTICLE 9. Violations.

The City Manager shall have the authority to discipline employees in accordance with Section 15, Behavior and Discipline Policy, Personnel Policy of the City of Santa Fe. The City Council shall determine whether a public official has violated any provision of this policy, and such public official may be subject to admonishment, censure, or removal from office. Any violation of this policy with the knowledge, express or implied, of the persons or corporation contracting with the City shall render the contract voidable by the City Manager or the City Council. Violations shall also be subject to prosecution to the fullest extent of the law.

(This code was adopted by Council Resolution #2005-29 of October 13, 2005, and has been reviewed and approved by the Council each year thereafter. The most recent review and approval by Council occurred on July 28, 2016, by Resolution #2016-08.)

Purchasing Card Program

Policies and Procedures

1. Purpose

The purpose of the Purchasing Card Program is to provide the City with an efficient and controllable method of making commodity, service, and travel purchases for the benefit of the City through a credit card issued by a purchasing card provider. This program is designed to promote purchasing efficiency, flexibility, and convenience in accordance with established purchasing rules, policies, and procedures. The benefits of the program are reducing the use of personal funds and departmental petty cash thereby minimizing the amount of paperwork generated by these smaller transactions. This policy serves as a supplement to other City policies and serves as an alternative method of payment for authorized expenditures.

2. Policy

The City Manager shall have the authority to implement the purchasing card program as established by the City Council. Purchasing card users are responsible for compliance with purchasing card policies and procedures. All purchases made on the card must comply with this policy and other applicable city policies.

Purchases made on the card will be for City business only. The card is not a personal line of credit for the cardholder and personal use of the card is prohibited. When in doubt as to whether a purchase is allowable under City policy, the Cardholder should either contact the Department Head before making the purchase, or make payment personally and seek reimbursement from the City afterward. Any out-of-pocket purchase made without authorization is subject to the City Manager's approval.

3. Duties and Responsibilities

A. Cardholder

1. The employee who is issued a card is called a "Cardholder". The purchasing card has transaction limits for the maximum amount of each transaction as well as the maximum monthly transaction total. The Cardholder will be responsible for preserving the receipts and forwarding the receipts to the department head.
2. Each Cardholder shall use the card only for authorized purchases in accordance with this policy and other applicable city policies. A hardcopy receipt must be obtained from the vendor each time the card is used. Online and telephone purchases must also be documented by a receipt, so the Cardholder shall request such receipt from the vendor.

3. The Cardholder is responsible for immediately notifying the City Manager, City Secretary, and department head if the card is damaged, lost, or stolen.
4. Each Cardholder must acknowledge receipt of the purchasing card, understand the rules of usage, and sign the user agreement. Failure to abide by this Purchasing Card policy may result in disciplinary action, including termination of employment. In addition, the Cardholder will be required to reimburse the City for any unauthorized transactions.
5. The Cardholder is required to ensure that all goods and services purchased with the card have been received, credits have been received for returned merchandise, and duplicate billings are not approved. Billing discrepancies will be the sole responsibility of the cardholder to resolve.
6. Upon resignation or termination of employment of a Cardholder, the supervising Department Head shall notify the City Manager immediately and the card shall be turned in to the City Manager.

B. Department Head

The Department Head is responsible for designating Cardholders, for approving the Cardholder's usage of the purchasing card, and for ensuring that Cardholders are properly trained in the use of the purchasing card. The Department Head will ensure that purchases are authorized and will approve each monthly statement before forwarding the statement and hard copy receipts to accounting for processing. The Department Head may suspend or revoke use of any card under his direct control.

C. City Manager

The City Manager is responsible for managing the purchasing card program and for ensuring that Department Heads are properly trained in the use of the purchasing card. The City Manager will monitor all usage of the card and is the point of contact for any Cardholder questions or problems. The City Manager is responsible for ensuring strict adherence to this policy and shall take appropriate actions, including suspension or revocation of any card, to guard the city against infractions or potential infractions.

4. Transaction/Card Limits

Individual purchasing card transaction limits will be determined by the City Manager but may not exceed \$10,000 per month for combined use of all the city's purchasing cards.

5. Sales Tax

As a tax-exempt government agency, the City of Santa Fe does not pay sales tax. Cardholders are responsible for ensuring that the merchant does not include sales tax in the transaction. A sales tax exemption certificate will be provided by accounting upon request. If tax is included, the Cardholder may be responsible for reimbursing the tax amount to the City. However, sales tax charges at restaurants are difficult to have removed and will be paid by the City without penalty to the Cardholder.

6. Returns

Each Cardholder is responsible for coordinating returns with the vendor and making sure a proper credit slip is obtained. Credit should be issued to the Cardholder account. Cash refunds are only allowed when the vendor's policies dictate refund transactions in cash rather than credit. In these rare instances, the cash must be returned to accounting immediately with accompanying documentation.

7. Usage

- A. The purchasing card may be used for the following expenditures:
 - 1. Purchases consistent with the purchasing policy, approved budget, and other applicable policies.
 - 2. Any business-related purchase as long as the vendor accepts credit cards.
 - 3. Any transaction that does not exceed the individual or combined transaction limit.
- B. Supporting documentation in the form of a credit card receipt must accompany each transaction. If a receipt is lost, the Cardholder must attach a written memo explaining the purchase transaction. The memo will be submitted to the Department Head for approval. Employees who repeatedly lose receipts will be subject to card revocation.

8. Restrictions and Exemptions

- A. It is the responsibility of the Cardholder to be aware of the restrictions and requirements of this purchasing card program and abide by them. Unauthorized use is prohibited.
- B. Employees may *not* use the card for the following:
 - 1. Any purchases of items or services for personal use, including spouse and family expenses. Only city business expenses are allowable. Personal expenses should be paid separately by the Cardholder.
 - 2. Cash advances.

3. Any purchase of goods/services at an establishment at which a reasonable and prudent employee exercising good judgment would not utilize the City card to render payment, considering the interests of protecting the City's public image, ensuring proper expenditure of tax dollars, and avoiding even the appearance of impropriety.
 4. Any transaction amount greater than the Cardholder's transaction limit.
 5. Alcohol or liquor of any kind.
 6. Separate, sequential, and component purchases, or any transaction made with intent to circumvent the City purchasing policy.
 7. Any other purchase specifically excluded in the City Purchasing Policy.
- C. If the Cardholder has any question regarding the appropriateness of an establishment to be patronized or expenditure to be incurred, the employee should obtain advance authorization from the City Manager for the purchase or refrain from using the City card and choose an alternative method of payment.

9. Unauthorized Transactions

All unauthorized purchases must be resolved in an appropriate method so that the City does not bear the cost of the purchase. The Cardholder will return the unauthorized item to the merchant for credit on the card account and will submit the credit receipt to the Department Head. If the item cannot be returned, the Cardholder will be required to submit payment for the full amount of the unauthorized purchase to accounting immediately following such purchase. If payment is not received, the amount of the purchase may automatically be deducted from the Cardholder's next paycheck. In addition, an unauthorized purchase may subject the Cardholder to disciplinary action up to and including termination of employment and revocation of card privileges.

10. Summary

As a public entity, the City is expected to demonstrate to the public that tax dollars have been expended prudently and wisely. All participants in the purchasing card program are responsible for ensuring purchases made with the card will withstand the scrutiny of the press, the public, and internal and external audits. Therefore, the Cardholder must make sure that adequate documentation is submitted for each purchase, including a clear explanation, reason, and purpose for the purchase. All goods and services must have been received and utilized for City business, in accordance with city policies, or returned for credit.

(This purchasing card program adopted by Council Resolution #2006-32 of November 9, 2006, and amended by Resolution #2009-36 of November 12, 2009.)

APPENDIX F

**CAPITAL
IMPROVEMENT
PLAN**

FISCAL YEAR 2013-2017

CITY OF SANTA FE CAPITAL IMPROVEMENTS PROGRAM

I. Summary

The City of Santa Fe Capital Improvements Program (CIP) is a statement by which the City identifies long-range plans for major capital expenditures and matches them with available resources. Capital Projects such as new buildings, street improvements and equipment purchases are recognized and can be budgeted appropriately on an annual basis. The CIP allows budgetary plans for any one fiscal year to be consistent with intermediate and long-range plans, especially since capital assets and projects usually require a steady effort and funding over a number of years. The Santa Fe CIP provides a five-year planning schedule and identifies options for financing the plan.

This type of pre-planning allows the city to keep tax rates stable and provides for greater accountability to the public. The CIP is also a valuable source of information for elected officials and the public regarding proposed public facilities and their costs. As a long-range planning tool, developers utilize the Capital Projects information provided within the CIP to perform feasibility studies and identify urban growth patterns. Elected officials are also in tune with long-range plans identified and prioritized by the CIP Committee that will need to be funded as time and budgeted resources allow.

A Capital Project included in the CIP requires a total expenditure of at least \$ 100,000 and have a useful life of over 5 years. The City of Santa Fe Capital Asset Policy values assets and projects by costs including ancillary costs such as legal fees, professional fees, site preparation fees, survey costs, insurance, installation and any other costs necessary to place a building or structure into its intended location. Direct costs such as land, equipment, materials and the fair market value of donated assets are included in Capital Planning.

II. Financing

REVENUE SOURCES

The City of Santa Fe has few revenue sources to finance capital projects. The planned uses of these sources are reflected in the FY 2013-2017 Capital Improvements Program. The following describes the City's major revenue sources:

General Fund

This funding source originates from revenue generated from city tax revenues, fines, forfeits, utility franchise fees, license and permit fees

CITY OF SANTA FE CAPITAL IMPROVEMENTS PROGRAM

and other miscellaneous general revenue sources. Grants and donations are typically accounted for in the General Fund.

CIP projects that are proposed to be funded via the annual operating budget are intended to be included in the annual budget in the appropriate year. Funds for such projects are not available unless and until they are approved by the City Council.

Installment Sales

The City may enter into an installment sales contract for a building or for equipment using that building or equipment to secure the financing, similar to a mortgage transaction. The City does not pledge the use of its taxing power to pay the contract. The City Council must approve the use of installment sales contracts.

General Obligation Bond

The City may borrow money from lenders, pledging the full faith and credit of the City to pay the loan through property tax revenue. This method generally requires both the approval of voters through a referendum and the approval of the City Council.

The City would sell general obligation bonds to pay for expenses associated with capital projects. Bond sales would be held throughout the year as needed. General obligation debt can be managed using bond anticipation notes to ensure that the City does not incur debt service earlier than necessary to avoid arbitrage problems.

Revenue Bond

The City may borrow money from lenders, pledging the revenues from projects that will generate the revenue to pay the debt. Because of the nature of the security, revenue bonds do not require voter approval. Like general obligation bonds, the City would sell revenue bonds once a year to pay for expenses associated with capital projects.

III. Types of CIP projects

Justice Capital projects have two components which include both the Police and local Court. Capital expenditures for these groups are facilities, major equipment and capital upgrades for communications. Facilities projects include emergency operations, training facilities, existing building renovations, and building upgrades.

Streets Capital Projects consist of Streets and Drainage. Street projects such as new roads, traffic signals, traffic studies, and streets reconstructions or rehabilitations are based upon the City's Major

CITY OF SANTA FE CAPITAL IMPROVEMENTS PROGRAM

Thoroughfare Plan and traffic studies. Drainage projects would include master drainage plans and studies, drainage infrastructure construction based on the studies, maintenance or repairs to existing facilities, and major equipment such as Grad-alls, dump trucks, and mowers for constructing and maintaining drainage projects.

Parks Capital projects comprise community park improvements, community center improvements, beautifications and trails. Community Park improvements consist of major projects such as land acquisition, ball fields, restrooms, pavilions, park structures renovations and upgrades. Facility improvements exceeding \$100,000 in cost to the Thelma Webber Center, Joe A. Tambrella Park and Mae Bruce Annex Park are included under the parks category.

Facilities Capital projects consist of new construction and/or renovation of existing facilities to accommodate staff growth and building reuse. These buildings are for general public use and do not fall under other capital project types. Library expansion is included in this description. A municipal complex which would house police, judicial and administration services would also fall under this category.

Community Services Capital Improvements would consist of equipment upgrades for use in building inspections, code enforcement, and planning. Purchases would need to meet the criteria in the Capital Asset Policy.

CITY OF SANTA FE CAPITAL IMPROVEMENTS PROGRAM
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IV. FY 2012-2016 Capital Improvements Program Budget Summary

**TOTAL CAPITAL IMPROVEMENTS PROGRAM
FY 2013 – 2017**

BUDGET YEARS	JUSTICE (FACILITIES)	STREET	LIBRARY (FACILITIES)	PARKS	COMMUNITY SERVICES	TOTAL ANNUAL CIP COSTS
FY 2013-2014	0	448,105	0	0	0	\$448,105
FY 2014-2015	3,621,840	439,807	0	0	0	\$4,166,915
FY 2015-2016	0	501,091	0	0	0	\$2,824,502
FY 2016-2017	0	514,204	2,643,365	0	0	\$3,736,542
FY 2017-2018	0	527,710	310,115	0	0	\$837,825

The above information may be revised and extended each year with regard to capital improvements still pending or in process of construction or acquisition

Estimating CIP costs

The City of Santa Fe CIP is geared for projects with a five-year completion period. Each Capital Project has a timeline for development based upon the date of completion. Estimating each project's cost generally requires determining a completion date and working backwards. Present costs are estimated using current cost data. By using a conservative inflation factor of 3 percent, the costs can be projected from the time of design to the date the project should be completed. When looking at a completion date for a project, the time of design may need to be extended to allow for revision of the design to meet budget constraints. Time for land acquisition should also be factored into the timeline for completion of the project.

CITY OF SANTA FE CAPITAL IMPROVEMENTS PROGRAM

V. Justice Capital projects



Existing Santa Fe Police and Courts Building

CITY OF SANTA FE CAPITAL IMPROVEMENTS PROGRAM

PROJECT NAME	PROJECT TOTAL
New Justice Center	\$3,621,840

TYPE:	Facilities	STATUS:	Fully funded
SUBTYPE:	Buildings & Structures	Acct No#	505-9051

FISCAL YEAR FUNDING	
Prior Years	0
2013	0
2014	3,621,840
2015	0
2016	0
2017	0
2018	0
FUNDED TOTAL	\$3,621,840

PROJECT PHASE FUNDING	
PROFESSIONAL SERVICES	\$240,000
LAND ACQUISITION (3.5 ACRES)	\$0
CONSTRUCTION MANAGER AT RISK	\$3,293,280
OTHER COSTS	\$88,560
PROJECT TOTAL	\$3,621,840

FUNDING SOURCES	
GENERAL REVENUES	\$0
BOND FUNDS	\$3,621,840
OTHER PROJECT FUNDS	\$0
DEVELOPER	\$0
UNFUNDED	\$0
OTHER	\$0
PROJECT TOTAL	\$3,621,840

PROJECT DESCRIPTION:

New 12,600 sq. ft. facility to house police and court services.

JUSTIFICATION:

Annexation and development in both city and surrounding county necessitate additional police and judicial services. Existing structures have been renovated several times in past and have been outgrown.

STATUS:

PROJECT START IN FALL 2013

ASSOCIATED OPERATING COSTS¹

2012	
2013	
2014	\$60,000
2015	\$320,000
2016	\$320,000
2017	\$320,000

¹ M&O, additional personnel; utility costs; furniture and equipment.

CITY OF SANTA FE CAPITAL IMPROVEMENTS PROGRAM

New Justice Center

12,604 sq. ft. building

2013 estimated costs
 \$ 287 per square foot
 \$3,621,840 estimated construction cost

Project start date Oct-13
 Completion date Jul-14
 annual Inflation rate 3%

	Year	2013/2014	2014/2015	2015/2016	2016/2017	2017/2018
annual construction cost with 3% inflation		\$3,621,840	\$3,730,495	3,842,410	3,957,682	4,076,413
PROFESSIONAL SERVICES		\$240,000				
LAND ACQUISITION (ACRES)		\$0				
CMR CONSTRUCTION COSTS		\$3,293,280				
OTHER COSTS		\$88,560				
		\$3,621,840	0			

15% of costs

Annual Costs	2014	Total costs
Professional Services	\$ 240,000	\$ 240,000
other costs	\$ 88,560	\$ 88,560
Land costs	\$ -	\$ -
Materials and Construction	\$ 3,293,280	\$ 3,293,280
	\$ 3,621,840	\$ 3,621,840

CITY OF SANTA FE CAPITAL IMPROVEMENTS PROGRAM

VI. Street projects



Asphalt Paving in the City of Santa Fe

CITY OF SANTA FE CAPITAL IMPROVEMENTS PROGRAM

PROJECT NAME	PROJECT TOTAL
Street Improvements	\$2,404,104

TYPE:	Capital Expenditures	STATUS:	Awaiting funding
SUBTYPE:	Street Improvements	Acct No#	509-9080

FISCAL YEAR FUNDING	
Prior Years (2012-2013)	160,000
2014	448,105
2015	439,807
2016	501,091
2017	514,204
2018	541,621
FUNDED TOTAL	\$2,590,917

PROJECT DESCRIPTION:
Street repairs and maintenance on paved and unpaved local streets

JUSTIFICATION:
On-going goal to pave 4 miles of road way has fallen behind over last several years.

PROJECT PHASE FUNDING	
PROFESSIONAL SERVICES	\$0
LAND ACQUISITION (using leased property from WCID#8)	\$0
CONSTRUCTION	\$0
PAVING COSTS (4 miles per year for 5 years)	\$2,404,140
PROJECT TOTAL	\$2,404,140

FUNDING SOURCES	
GENERAL REVENUES	\$2,404,104
BOND FUNDS	\$0
OTHER PROJECT FUNDS	\$0
DEVELOPER	\$0
UNFUNDED	\$0
OTHER	\$0
PROJECT TOTAL	\$2,404,140

CITY OF SANTA FE CAPITAL IMPROVEMENTS PROGRAM
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PROJECT NAME	PROJECT TOTAL
Street Maintenance Equipment	\$243,552

TYPE:	Capital Expenditures	STATUS:	General Revenues
SUBTYPE:	Equipment	Acct No#	509-9062 & 509-9065

FISCAL YEAR FUNDING	
Prior Years (2012-2013)	56,775
2014	36,105
2015	15,447
2016	64,000
2017	64,000
2018	64,000
FUNDED TOTAL	\$300,327

PROJECT PHASE FUNDING	
PROFESSIONAL SERVICES	\$0
LAND ACQUISITION (using leased property from WCID#8)	\$0
CONSTRUCTION	\$0
EQUIPMENT PURCHASES	\$243,552
PROJECT TOTAL	\$243,552

FUNDING SOURCES	
GENERAL REVENUES	\$243,552
BOND FUNDS	\$0
OTHER PROJECT FUNDS	\$0
DEVELOPER	\$0
UNFUNDED	\$0
OTHER	\$0
PROJECT TOTAL	\$243,552

CITY OF SANTA FE CAPITAL IMPROVEMENTS PROGRAM

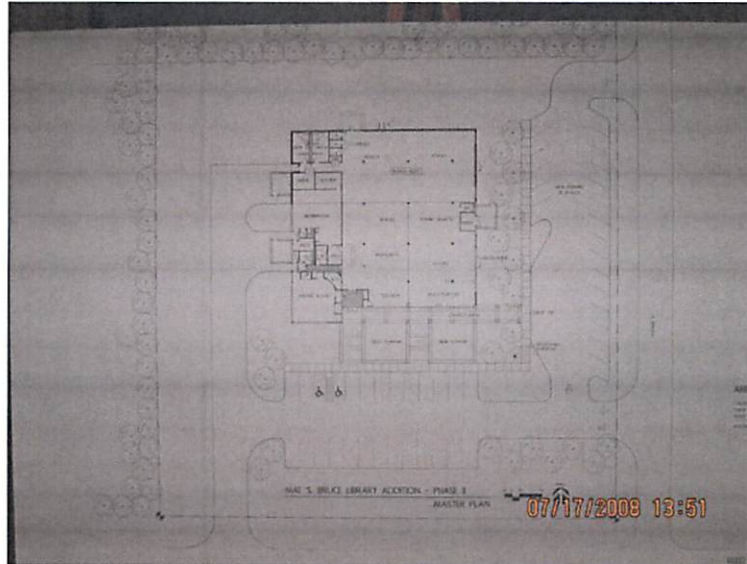
Street Department

	4 miles	4 miles	4 miles	4 miles	4 miles
Fiscal Year	2013/2014	2014/2015	2015/2016	2016/2017	2017/2018
Paving - annual cost with 3% inflation	\$412,000	\$424,360	\$437,091	\$450,204	\$463,710
New Office Building (final payment)					
Grade All and slope mower purchase in 2015/2016 (\$320K in five payments)			\$64,000	\$64,000	\$64,000
Asphalt paver purchased 2011 in three payments	\$20,658				
Side mower purchase 2012 (\$46,342)	\$15,447	\$15,447			
annual budgeted costs	\$448,105	\$439,807	\$501,091	\$514,204	\$527,710

Annual cost for 1 mile of pavement ≈ \$100,000

CITY OF SANTA FE CAPITAL IMPROVEMENTS PROGRAM

VII. Mae Bruce Library Expansion Project



Expansion Plan



Existing Library

CITY OF SANTA FE CAPITAL IMPROVEMENTS PROGRAM

PROJECT NAME

PROJECT TOTAL

May Bruce Library Expansion

\$2,953,480

TYPE:	Facilities	STATUS:	Awaiting funding
SUBTYPE:	Buildings & Structures	Acct No#	508-9051

FISCAL YEAR FUNDING

Prior Years	
2013 – Estimate	0
2014	0
2015	0
2016	2,643,365
2017	310,115
2018	0
FUNDED TOTAL	\$2,953,480

PROJECT PHASE FUNDING

PROFESSIONAL SERVICES	\$147,674
LAND ACQUISITION (ACRES)	\$0
CONSTRUCTION	\$2,510,458
OTHER COSTS	\$0
PROJECT MANAGEMENT (10% cost of project)	\$295,348
PROJECT TOTAL	\$2,953,480

FUNDING SOURCES

GENERAL REVENUES	\$
BOND FUNDS	\$2,953,480
OTHER PROJECT FUNDS	\$0
DEVELOPER	\$0
UNFUNDED	\$0
OTHER	\$0
PROJECT TOTAL	\$2,953,480

ROJECT DESCRIPTION:

6,400 sq. ft. renovation and 9,630 sq. ft. expansion of existing library

JUSTIFICATION:

Expansion was planned for at the time the building was built in 1987. There has been continued growth in circulation, collection development, and programming for the community. Overall population build out of city necessitates larger facilities.

STATUS:

Awaiting funding sources

ASSOCIATED OPERATING COSTS¹

2013	
2014	
2015	
2016	
2017 ²	\$247,895

¹ Additional personnel, utility costs; full time Children's Librarian, full time assistant director; full time youth librarian and full time Head of circulation; Additional late night each week and full day on Saturday.

² Year in which expanded library fully operational

CITY OF SANTA FE CAPITAL IMPROVEMENTS PROGRAM

2013 Library cost estimates

Renovation

6400 sq. ft \$115 per sq. ft. \$736,000

New construction

9630 sq. ft \$132¹ per sq. ft. \$1,271,160

\$2,007,160

 Total Direct Costs

Indirect costs

Architectural cost (10%)	\$200,716
Furniture & Equipment (5%)	\$100,358
Owners Consultants (1.5%)	\$30,107
Landscaping (1%)	\$20,072
Opening Day Book Collection	\$65,000
Project Management (10%)	\$200,716

\$2,624,129 Total Project costs

Future Operating Costs

Staff	\$223,495	\$14.82 average hourly wage in 2013 x estimated additional staff hours	Will need 3 additional full time staff members, plus increase part time staff to full time; Also additional work hours to keep library open longer.
Utilities	\$24,400 <hr style="width: 100%; border: 0.5px solid black;"/> \$247,895		area increased by more than 2 times, estimate electrical water etc increase by 2 Annual Operating costs increase by about \$100,000 per year with expansion

¹ Cost estimates for new construction from www.reedconstructiondata.com/rsmeans/models/library/texas/galveston

CITY OF SANTA FE CAPITAL IMPROVEMENTS PROGRAM

Library Expansion Project
 Project start date 2016
 Completion date 2017
 annual inflation rate 3%

	year	2012/2013	2013/2014	2014/2015	2015/2016	2016/2017	2017/2018	2018/2019
annual construction cost with 3% inflation		\$2,624,129	\$2,702,853	\$2,783,938	\$2,867,457	\$2,953,480	\$3,042,085	\$3,133,347

PROFESSIONAL SERVICES	\$	147,674	5% of costs
<hr/>			
LAND ACQUISITION (ACRES)	\$	-	
<hr/>			
CONSTRUCTION	\$	2,510,458	
<hr/>			
OTHER COSTS	\$	-	
<hr/>			
PROJECT MANAGEMENT	\$	295,348	10% of cost
		\$2,953,480	

Annual Costs	2016	2017	Total costs
Professional Services	\$ 147,674		\$ 147,674
Land costs	\$ -	\$ -	\$ -
Project Management	\$ 236,278	\$ 59,070	\$ 295,348
Materials and Construction	\$ 2,259,412	\$ 251,046	\$ 2,510,458
	\$ 2,643,365	\$ 310,115	\$2,953,480

CITY OF SANTA FE CAPITAL IMPROVEMENTS PROGRAM

VIII. Capital Projects Delivery Process

The City Manager must submit a five year capital program as an attachment to the annual budget. The capital program includes the proposed program by the planning commission and comments by the City Manager. The program includes:

1. A clear general summary of its contents;
2. A list of all capital improvements which are proposed to be undertaken during the five fiscal years succeeding the budget year, with appropriate supporting information as to the necessity for such improvements;
3. Cost estimates, method of financing and recommended time schedules for each such improvement; and
4. The estimated annual cost of operating and maintaining the facilities to be constructed or acquired.

The CIP must be approved and adopted by the City Council. The Council will then begin the funding process based upon possible revenue sources identified in the program. Formal requests for proposals for projects will be processed. Proposals must fall within general costs identified or the CIP and Budget will be amended.

MAE S. BRUCE PUBLIC LIBRARY STRATEGIC PLAN

(October 1, 2016 through September 30, 2019)

INTRODUCTION

Any effective strategic plan for the library must recognize the changing role of the public library in the community, the growth in size of Santa Fe and the surrounding area, and the increasing diversity of the needs of its residents. Mae S. Bruce Library has a vital contribution to make as Santa Fe strives to meet the distinct challenges of rapid growth and expansion by both history and mission to meet the information needs of persons of all ages, backgrounds and literacy levels.

These documents represent an attempt to outline a comprehensive three year plan for the library during the period October, 2016 through September, 2019. The documents cover only three years rather than five years, recognizing the rapid pace of change in the community.

The goals listed in these strategic documents are challenging, but attainable. Success in meeting these goals will depend on the existence of adequate staffing, funding, space and technological resources, and on the support of the community and city officials of Santa Fe.

The issue of an expanded library facility is not addressed in detail in this plan, as it is covered in other specialized documents currently under consideration.

**MAE S. BRUCE PUBLIC LIBRARY
STRATEGIC PLAN**

FY 2017 THROUGH FY 2019

ADMINISTRATION AND MANAGEMENT

Goal 1: Provide a professional management environment for the Library which is comprehensive, consistent and sustainable.

Objectives:

1. Review all library policies per policy review schedule (FY 2017, 2018, 2019).
2. Evaluate, review, and redesign evaluation tools to provide a comprehensive set of management information sources for forecasting and administration (FY 2017, 2018, 2019).
3. Develop a three year strategic plan for the Library (FY 2019).
4. Develop a comprehensive plan for providing library services to a growing service population (FY 2019).
5. Develop and enact a replacement schedule for all peripherals and other non-computer office equipment (FY 2017, 2018, 2019).
6. Continue to investigate additional recovery methods for overdues/fines.
 - Review the feasibility and functionality of bill payment online by credit / debit card (FY 2017, 2018, 2019).
 - Investigate any additional legal remedies available to recover materials and fines due (FY 2017, 2018, 2019).
7. Continue to investigate and evaluate processing/cataloging done by vendors (FY 2017, 2018, 2019).
8. Continue to develop, refine, and implement methods to count and measure remote and in-house use of electronic resources (FY 2017, 2018, 2019).
9. Develop succession/long-term coverage plans for critical supervisory and administrative positions (FY 2019).
10. Evaluate and review inter-organizational resource sharing initiatives to continue to provide the highest quality library services (FY 2017, 2018, 2019).

Goal 2: Provide appropriate technological resources to assist in the efficient and effective management and administration of the library.

Objectives:

1. Expand the functionality of library resources and services
 - Continue to assess the feasibility of the current automation software (FY 2017, 2018, 2019)
 - Continue to evaluate the use of scheduling/time out software on all public access computers (FY 2017, 2018, 2019).
 - Continue to evaluate the use of filtering software on all public computers with Internet access and used by patrons under the age of 16 years (FY 2017, 2018, 2019).

- Continue to evaluate and implement email notification of reserve and overdue items (FY 2017, 2018, 2019).
 - Investigate efficiency of automated calling system for reserve and overdue items (FY 2017, 2018, 2019).
 - Insure sufficient bandwidth, upload and download access speed to the Internet (FY 2017, 2018, 2019).
 - Continue to provide a wireless computer environment to increase capacity for in-house computer usage (FY 2017, 2018, 2019).
2. Increase the level of patron self-service capability to allow more efficient use of staff resources.
 - Investigate the placement of self-check terminal(s) for check-out of library materials (FY 2017, 2018, 2019).
 - Investigate ways to enhance printing capabilities (FY 2017, 2018, 2019).
 - Continue to investigate and evaluate the need for public copy, scanning, and FAX services (FY 2017, 2018, 2019).
 - Investigate the use of laptop computers for in-house use and computer classes (FY 2017, 2018, 2019).
 - Investigate the need to provide patron access to webcams, videoconferencing, and related facilities for distance learning (FY 2017, 2018, 2019).
 - Provide USB ports for portable devices on public computers (FY 2017, 2018, 2019).
 3. Continue to inventory and label all in-house electrical wires, cables, access panels and electrical connections, and assess the need for future upgrade.
 - Color code all existing connections/ wiring for equipment to allow quick take-down and re-assembly in case of emergency evacuation (FY 2017, 2018, 2019).
 - Remove or "bury" all unused wiring (FY 2017, 2018, 2019).
 4. Investigate the use and economy of RFID security tags (FY 2017, 2018, 2019).
 5. Investigate the need for a physical security system (FY 2017, 2018, 2019).
 6. Evaluate the need to upgrade the firewall / security software on the library networks (FY 2017, 2018, 2019).
 7. Replace computer workstations per schedule (FY 2017, 2018, 2019).
 8. Continue to evaluate and implement a plan for off-site data storage. (FY 2017, 2018, 2019)
 9. Investigate and possibly implement purchase of handheld reader / viewer devices for library materials (FY 2017, 2018, 2019).
 10. Investigate and implement provisions for in-house capability for download and distribution of streaming audio, video, etc. (FY 2017, 2018, 2019).

Goal 3: Develop and implement a comprehensive public information process to publicize the services, function and value of the Library.

Objectives:

1. Develop a publicity plan for the Library (FY 2017, 2018, 2019).
2. Continue to investigate the usefulness of providing public information through alternative means such as blogging, streaming video, podcasting, virtual communities, social media, etc. (FY 2017, 2018, 2019).

3. Develop and publish an annual report for the Library (FY 2017, 2018, 2019).
4. Develop a publicity vehicle to attract endowment donations (FY 2017, 2018, 2019).
5. Create a Speaker's Bureau for the Library composed of current and former Board members, Friends of the Library members, and interested citizens, etc. (FY 2017, 2018, 2019).
6. Evaluate the Library website and upgrade as necessary (FY 2017, 2018, 2019).

Goal 4: Maintain a strong financial foundation to support current and future library operations.
Objectives:

1. Develop an effective vehicle to promote donation of estate or endowment fund gifts to the Library (FY 2017, 2018, 2019).
2. Evaluate issues related to pay for library employees (FY 2017, 2018, 2019).
3. Develop a capital budget for new library construction (FY 2017, 2018, 2019).
4. Develop a projected annual operating budget for the expanded library (FY 2017, 2018, or 2019).

Goal 5: Provide appropriate and well-trained staff resources to support the Library's mission.
Objectives:

1. Re-evaluate and update all job descriptions for library employees (FY 2017, 2018, 2019).
2. Review and reorganize staff organizational structure as necessary (FY 2017, 2018, 2019).
2. Obtain relevant and current training or continuing education for each non-professional employee (FY 2017, 2018, 2019).
3. Obtain a minimum of six hours of continuing education / training for each professional employee (FY 2017, 2018, 2019).
4. Develop a strategic staffing plan for the expanded library (FY 2017, 2018, or 2019).

Goal 6: Secure and maintain adequate physical facilities to achieve the Library's mission.
Objectives:

1. Develop a time-line for the planned Library remodel and expansion (FY 2017, 2018, or 2019).
2. Develop remodeled space usage plans for the current facility (FY 2017, 2018, or 2019).
3. Develop a renovation schedule for necessary facility repairs (i.e., floors, roof, doors, painting, circulation desk, etc.) (FY 2017, 2018, 2019).
4. Comply with all federal, state, and local building codes, including the *Americans with Disabilities Act* (FY 2017, 2018, 2019)
5. Enhance and upgrade as possible the electrical infrastructure and wiring in the current facility to allow for more receptacles (FY 2017, 2018, 2019).

PUBLIC SERVICES

Goal 1: Provide an excellent collection of library materials in a variety of formats accessible to all patrons in the Library's service area.

Objectives:

1. Manage and develop the Library's collection so that its use is maximized
 - Complete inventory as scheduled (FY 2017, 2018, 2019).
 - Continue planned upgrade of the bibliographical records for library holdings (FY 2017, 2018, 2019).
 - Highlight and display sub-collections (FY 2017, 2018, 2019).
 - Continue to fill in "gaps" in collection by completing series, and purchasing backlists of noted or popular authors (FY 2017, 2018, 2019).
 - Target specific sections / formats for special collection development (FY 2017, 2018, 2019).
 - i. Government and politics, and self-help (FY 2017).
 - ii. Religion, world cultures, and travel (FY 2018).
 - iii. Charity and philanthropy, and economics (FY2019).
2. Increase funding for library materials at least 3% plus a current inflation allowance each year in pursuit of achieving the goal of materials expenditures level of 20% of the operating budget or items per capita (FY 2017, 2018, 2019). 4
3. Provide readers' advisory services for both children and adults (FY 2017, 2018, 2019).
4. Enhance the quality of the bibliographic content in the catalog (FY 2017, 2018, 2019).
5. Assess and improve the quality of the library collection (FY 2017, 2018, 2019).
6. Provide high quality online databases for use remotely and in the library
 - Investigate the need for additional databases with remote access to supplement the Tex Share databases (FY 2017, 2018, 2019)
 - Continue to provide access to downloadable e-books, e-audio books, videos, music, etc. (FY 2017, 2018, 2019).
 - Evaluate the need to provide online access to automotive repair manuals (FY 2017, 2018, 2019).
 - Continue to provide access to online practice tests and skill-building resources for school, work, or life (FY 2017, 2018, 2019).
7. Continue to provide online access to curriculum-oriented topics and issues, images, experiments, biographies, definitions, and timelines (FY 2017, 2018, 2019).
8. Provide an enhanced selection of online reference sites for patron use (FY 2017, 2018, 2019).
9. Provide comprehensive physical and digital access to local non-profit organizations, governmental or social service agencies. (FY 2017, 2018, 2019).

Goal 2: Create and support a community of life-long learners.

Objectives:

1. Implement an annual community-wide reading initiative (FY 2017, 2018, 2019).
2. Provide an annual public event to include an author, a poet, an artist, a composer or a performing author in a live event (FY 2017, 2018, 2019).
3. Gather systematic information from the community about library services (FY 2017, 2018, 2019)
4. Conduct a comprehensive summer reading program for all ages (FY 2017, 2018, 2019).
5. Endeavor to present educational, cultural, and recreational programs that reflect community needs and interests and to market those programs and services, through the use of basic PR/marketing tools and community involvement, both inside and outside the library (FY 2017, 2018, 2019).
6. Provide high-speed Internet access to support distance and online learning
 - Research the feasibility of moving from digital cable access to another Internet provider mechanism (FY 2017, 2018, 2019).
 - Provide standard computer equipment configured to allow accurate and easy data transfer from and to portable storage devices (FY 2017, 2018, 2019).
7. Recognizing the diversity of the population of the community, evaluate a plan to increase the number of information service hours and to make all basic library services available whenever the library is open to the public (FY 2017, 2018, 2019).
8. Investigate methods of delivering library materials to patrons who have difficulty visiting the library facility (FY 2017, 2018, 2019).

Goal 3: Provide and make available a comprehensive, high-quality collection of local history materials.

Objectives:

1. Develop an updated and current inventory of local history archives (FY 2017, 2018, 2019).
3. Implement cooperative displays or programs with local history collectors in the community (FY 2017, 2018, 2019).
4. In conjunction with the Santa Fe Area Historical Society, develop a cooperative plan to preserve the history of this community (FY 2017).
5. Develop a webpage(s) or links with finding aids for Santa Fe and Galveston County historical materials (FY 2017, 2018, 2019).

Goal 4: Provide training opportunities for all patrons to participate fully and effectively in the global, electronic information environment.

Objectives:

1. Increase opportunities for patron participation in the global electronic marketplace
 - Investigate ways to prevent the firewall software from blocking legitimate interactive sites without compromising security (FY 2017, 2018, 2019)

- Investigate ways to handle a higher volume of simultaneous computer use, which may demand more bandwidth (FY 2017, 2018, 2019).
- 2. Provide training opportunities for all library users in basic and intermediate computer literacy
 - Schedule patron training sessions on basic and intermediate computer skills, Internet searching, email, using online databases, viewing downloadable materials, and using the online catalog (FY 2017, 2018, 2019)
 - Schedule patron training in subject specific and advanced topics such as medical information online, desktop publishing, etc. (FY 2017, 2018, 2019)

Goal 5: Create and develop a role for the Library in providing community information.

Objective:

1. Investigate and implement set up and / or link to an online resource for basic community information on groups, social services, etc. (FY 2017, 2018, 2019)

Goal 6: Develop, achieve and maintain a service attitude and philosophy which fosters citizen participation in political, social & community activities.

Objectives:

1. Provide at least 2 adult programs per year on non-technology subjects (FY 2017, 2018, 2019)
2. Provide volunteer opportunities (FY 2017, 2018, 2019)
3. Provide programming for children of all ages (FY 2017, 2018, 2019)
4. Investigate the possibility of partnering with other organizations to provide educational, cultural and entertainment programming (FY 2017, 2018, 2019).

Community & Library Profile

I. Introduction

The Mae S. Bruce Public Library is located in Santa Fe, Texas, just west of Interstate 45, between Houston and Galveston. Santa Fe is a rural bedroom community for the larger surrounding cities of Texas City-La Marque, League City, Clear Lake, Dickinson, Friendswood, Alvin, Freeport-Lake Jackson, and, of course, Houston and Galveston. The local legal service area of the Library includes the citizens living within the City of Santa Fe city limits, residents living within the Santa Fe Independent School District and, in un-incorporated areas surrounding the City. In addition, the library extends services to non-local residents of the State of Texas. According to the Texas State Library and Archives Commission, the total number of local residents served by the Mae Bruce Library was 14,886 for the 2015-2016 fiscal year.

The Library is presently located in a 6,400 square foot facility, dedicated in 1987, housing a collection of more than 28,000 catalogued items valued at \$583,000, 2 patron access catalog computers, 8 public access computer workstations, and 5 educational computer workstations (no Internet access) in the Children's area.

The City of Santa Fe employs a staff of six in the Library: a full-time library services director, a full-time librarian over Children's / Junior Services, a full-time Information Technology (IT) / Reference library assistant, a part-time (20hrs/wk) Information Desk / Adult Services library assistant, a part-time (23.75 hrs/wk) Information Desk library aide, and a part-time (20 hrs/wk) summer intern.

The Library is open a total of forty-three and one-half hours per week, Monday through Saturday, closed Sundays and official City holidays.

II. Library Mission Statement

The mission of the Library is to provide the means by which people of all ages, interests, and circumstances may avail themselves of the recorded wisdom, experiences, and ideas of others.

In support of this mission, materials are assembled, organized, and made accessible to all; opportunities for personal, educational, cultural, and recreational enrichment are offered; collections, services, and programs are developed to respond to individual and community needs; and a knowledgeable staff is employed to facilitate and enhance the use of library resources. By committing themselves to excellence in all facets of the Library's service and operation, the Library Advisory Board, management, and staff of the Library reaffirm the democratic ideals upon which the American public library is founded.

III. User Groups

Based upon figures published in the 2010 Decennial Census, the service population has identified itself as comprised of approximately 95% White; 4% African American, American Indian, Asian, or Pacific Islander; and 1% claiming two or more races, predominantly Hispanic or Latino, with approximately 8.9% speaking a language other than English at home. The census also shows that 88.2% of the population has graduated high school with approximately 14.4% having attained a Bachelor's degree or higher. The median family income is approximately \$60,797; single-family home median value is \$129,300; and the number of families living below the poverty level is approximately 7.3%. Median age of the population is 42 years with 4.1% under 5 years and 11.8% over 65 years.

The Mae Bruce Library is located directly across the street from two of the four local school district campuses, grades three through eight; a Pre-K through second campus is just a few blocks down the street; and, a high school campus is less than four miles away. This gives the library a great opportunity to work closely with the school libraries and teachers. Total registration in the Santa Fe ISD for the 2015-16 school year was approximately 4,680 students. There are also four large daycares, within two miles of the library, as well as a large Home School community within the library's service area. Although the four public school campuses have libraries, students rely on the public library for a portion of their resources, as do the private and home schooling families, and daycares. The Arcadia First Baptist Christian School had 140 students enrolled as of Summer 2016. Library patrons also include students attending the local community college, College of the Mainland, less than six miles away, and students attending the University of Houston's satellite campus in Clear Lake, approximately thirty minutes from the Library.

IV. Funding Sources (Collection Development monies)

The Library, as a city department since 1982, had an operating budget of \$211,527 for FY 2015-16. Of that amount, \$5,000 was allocated to Collection Development.

The Library's primary source of Collection Development funding is appropriated from county tax dollars. The Galveston County Commissioners Court allocates county tax dollars to the Galveston County Library System, a federated system as opposed to a branch system, comprised of 8 public libraries, Mae Bruce Library being the second smallest of them. The Library's county allocation was \$21,611 for FY 2015-16 of which at least 50% is required to be dedicated to collection development. Funds are also received through various grants and donations. Total funds available for Collection Development for fiscal year 2015-16 was \$15,806, not including grants or donations.

V. Major Collections and Services

The Library's Director of Library Services, with input from the children's librarian, the technical services assistant, and patron suggestions, is responsible for the selection and de-selection of materials including reference, young adult, adult, children's, audio-visual, and electronic materials.

Major selection tools include professional review sources such as *Booklist*, *Library Journal*, *School Library Journal*, and *Kirkus Reviews*, as well as publisher's magazines, television and news media, recommended reading lists, and library users.

Serving a predominantly White Caucasian English speaking population, the Library's physical collection is predominantly adult and young adult fiction and non-fiction, children's and juniors fiction and non-fiction, reference, audio CDs, large print, Christian and Western fiction, popular magazines and, videos in DVD formats, both entertainment and educational. The virtual collection includes access to various databases, including a readers' advisory tool (*Novelist Select*), a practice test and skill-building resource (*Learning Express*), a downloadable e-book, e-audio book, music and movie service (*Overdrive*), a digital magazine service (*Zinio*), a children's e-book service (*Book Flix*), and a wide selection of some 60+ databases covering a variety of subjects from the Academic to Science & Technology via the Texas State Library & Archives Commission's *Tex Share* collection of databases. The majority of the Library's adult users are recreational readers of best sellers, Christian fiction, and items in the large print or audio formats. The growth and use of digital resources has also increased usage of the library's *public wireless network*.

The next largest segment of users is the student population. The children's librarian prepares weekly *Preschool Literacy Programs* (Story Hours) for children six years and younger. In addition to encouraging reading and using the library, a *Reading Program* is offered in the summer to encourage students to retain their reading and comprehension skills during the break from school. It includes story times, weekly indoor and outdoor crafts, weekly general programs for all ages, and the ever popular *Junk Food & Journaling Club* for ages 9 -18 years. The children's librarian also offers readers' advisory and reference help to patrons using the children's and junior areas of the collection.

The children's librarian works closely with the local school district to mark the public library's books which are on the school district's reading incentive program lists, such as *Accelerated Reader*, and to provide copies of the *Assignment Alert* form to teachers who plan to do large group assignments. The Alert form lets the public library know well in advance what resources students will need for history, language arts, science and math projects, etc.

For high school and college students, there is a small selection of literary critique tools such as *Blume*, *Cliffs Notes*, *Magill's* for American and British authors, and others. Also, the children's notable books are marked to indicate those which have received awards, such as the *Caldecott*, *Newbery*, or *Texas Bluebonnet*, or are on an approved reading list, such as the *Texas 2 x 2 Book List*, the *Texas Lone Star Reading List* or the *TAYSHAS Reading List*, etc., which is very helpful to college students taking children's literature courses.

With an average drive-to-work time of 28 minutes, most residents commute to surrounding urban areas for employment at the industrial plants in the Texas City-La Marque-Freeport-Pasadena areas, or jobs associated with the space industry in the nearby Clear Lake / Webster area near National Aeronautic & Space Administration (NASA) campuses. Therefore, audio books in both physical and digital formats are popular for use during the commute.

As a library account holder in good standing, patrons have access to any of the library's informational databases, either in-house or remotely, via the library's website, www.maebrucelibrary.org. Access is also available to downloadable items via databases such as *Overdrive* (to date: 43,414 items); *Project Gutenberg* (43,090 items); *LibriVox* (4,522 items); and, *Zinio* (50 magazines plus, back issues). The Library owns a digital collection of the community's various newspapers dating back to the 1960s.

The newly created part-time assistant position responsible for programming for adults, and service at the Information Desk, will allow programming for adults to expand from dealing only with computers, (i.e. individual training in searching the Internet, using the library's wifi service, downloading digital resources, etc.) to group programs addressing current social, medical, retirement, financial, and employment issues.

VI. The Future

Current projections for total build-out within city limits produce a figure of more than 18,000 citizens by the year 2040, in addition to the population living in currently unincorporated areas of the county and served by this library. The projected growth for the City of Santa Fe and surrounding areas over the next ten to twenty years is staggering. The completed expansion of farm-to-market roads 1764 and 646, and the current expansion of FM 646 between FM 1764 and Hwy 6, along with the expansion of water and sewer services, should encourage growth in the number of new homes and master planned neighborhoods built as well as an increase in the number of small retail businesses and service entities associated with that growth. Overall growth, changes in the independent school district which serve Santa Fe youth, and changes in technology will also significantly impact library services.

VII. Implementation

The goals listed above will guide decisions regarding the development of the library's annual budget and implementation of specific projects and initiatives for FY 2017 through FY 2019. During this period, the library will monitor the needs and priorities of the community and attempt to adjust services to meet those changing needs.

The director of the Mae S. Bruce Library has primary responsibility and accountability for leading the effort to address these goal areas, with library staff at all levels making significant contributions. In addition, the City Council of Santa Fe, whose members endorse these strategic goals and who serve as the policy-setting body for the library, has a crucial role to play in adopting policy and providing oversight to the library. The Library Advisory Board, an appointed body that serves in an advisory capacity to the Santa Fe City Council, as well as to the library director, provides regular citizen input into the programs, services and initiatives of the library.

Other stakeholder groups, such as the Friends of the Mae Bruce Library, align their priorities and activities with those of the library and provide valuable input, resources and services in helping the library address these goals.

Passed and Approved by the Mae S. Bruce Library Advisory Board – April, 2016
Passed and Approved by Santa Fe City Council – September 8, 2017

APPENDIX G

**WAGE AND
SALARY PLAN**

SALARY PLAN

I. Basis

The City Manager shall cause to be prepared, subject to required City Council approval, a salary plan for City employees. The plan shall designate a class for each position in the workforce and a step pay range for each class. Employees will be compensated in accordance with such plan. In positioning classes on the salary schedule, consideration shall be given to prevailing rates of pay among public sector employers of similar size and scope; the duties, responsibilities, and qualifications required of employees in the classes; and other relevant factors. The entire salary plan will be reevaluated every three years. *(most recent review was 9/2011)*

II. Administration of Salary Schedule

The salary schedule shall be administered in accordance with the following rules:

A. Normally, the introductory appointment will be to Step A. Based on significant prior experience or other relevant qualifications, the appointment can be to Step B or higher with City Manager approval.

B. After satisfactory completion of the initial introductory period, an employee becomes a "regular employee" and is eligible for a pay increase of two steps. The introductory period is governed by the City's Personnel Policies.

C. After completion of the action and step advancements outlined in A and B above, future step advancement is subject to the annual performance evaluation. After such annual evaluation, salary actions are taken according to the following guidelines:

1. When the employee has performed unsatisfactorily, there shall be no salary increase. Such unsatisfactory performance will be handled as otherwise provided for in the City's Personnel Policies. An employee placed on disciplinary probation for a performance or behavior problem will receive no pay increase even from a general pay plan adjustment.

2. When the employee's performance has been satisfactory, a one step (2.0%) salary increase should be given to the maximum of Step F. For a very good (well above average) performance, a one and one half step (3.0%) salary increase should be given. For outstanding performance, a two step (4%) salary increase should be given. No increase shall be made past Step L.

3. In order to reward the very good and outstanding employees who are topped out, a performance bonus is provided. This award is a one-time bonus payment which does not become an employee's salary base. The reward shall be based on 15% and 20% of one month's salary respectively. The employee may elect to receive the equivalent of this performance bonus in special leave days which will be added to the employee's balance of vacation days and handled the same way as provided for in the policy on vacation leave.

4. An employee at Step J 1/2 and receiving an evaluation of outstanding shall be advanced to Step L and receive a performance bonus of 8% of one month's salary. An employee at Step K and receiving an evaluation of very good shall be advanced to Step L and receive a performance bonus of 8% of one month's salary. An employee at Step K and receiving an evaluation of outstanding shall be advanced to Step L and receive a performance bonus of 10% of one month's salary. An employee at Step K 1/2 and receiving an evaluation of very good shall be advanced to Step L and receive a performance bonus of 10% of one month's salary. An employee at Step K 1/2 and receiving an evaluation of outstanding shall be advanced to Step L and receive a performance bonus of 12% of one month's salary. An employee at Step L and receiving an evaluation of very good shall receive a performance bonus of 15% of one month's salary. An employee at Step L and receiving an evaluation of outstanding shall receive a performance bonus of 20% of one month's salary.

5. If an employee's performance appraisal is satisfactory and the employee is at or above the maximum step for that rating (Step F), then the employee will not receive an increase.

D. Notwithstanding any other provisions herein, the City may impose a freeze on performance pay increases, as budget constraints may dictate. During such freeze, the employee will continue to receive annual evaluations, but no salary or step advancement shall occur.

E. When an employee reaches the top of the pay grade for the position or at the time a position becomes vacant, the position and its classification in the salary plan will be reevaluated with respect to the factors cited in "I-Basis" above. If such reevaluation does not result in a reclassification of the position, then no further base salary increases will take place.

F. When an employee is promoted, that employee should be placed in a step which is at least two steps (4%) in pay up from the employee's present step in the pay plan. The new position will be considered an introductory appointment and handled as described under the appropriate section of the Personnel Policy. Upon completion of the introductory period, the employee should be given at least a one step (2.0%) increase.

G. A former employee reinstated pursuant to these rules shall be compensated on a step of the approved ranges as administratively determined.

H. Members of the collective bargaining unit are not covered under this salary plan.

I. Upon request by the City Council, the City Manager will submit a written report to the City Council indicating the results of department head performance evaluations and any resulting salary increases.

SALARY SCHEDULE

GRADE		STEP																POSITION TITLE
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	
hourly	1	7.25	7.40	7.54	7.69	7.85	8.00	8.16	8.33	8.49	8.66	8.84	9.01	9.19	9.38	9.57	9.76	
monthly		1,257	1,282	1,307	1,334	1,360	1,387	1,415	1,444	1,472	1,502	1,532	1,563	1,594	1,626	1,658	1,691	
annual		15,080	15,382	15,689	16,003	16,323	16,650	16,983	17,322	17,669	18,022	18,382	18,750	19,125	19,508	19,898	20,296	
hourly	2	7.61	7.76	7.92	8.08	8.24	8.40	8.57	8.74	8.92	9.10	9.28	9.47	9.65	9.85	10.04	10.25	
monthly		1,320	1,346	1,373	1,400	1,428	1,457	1,486	1,516	1,546	1,577	1,608	1,641	1,673	1,707	1,741	1,776	
annual		15,834	16,151	16,474	16,803	17,139	17,482	17,832	18,188	18,552	18,923	19,302	19,688	20,081	20,483	20,893	21,310	
hourly	3	7.99	8.15	8.32	8.48	8.65	8.83	9.00	9.18	9.37	9.55	9.74	9.94	10.14	10.34	10.55	10.76	Library Clerk
monthly		1,385	1,413	1,441	1,470	1,500	1,530	1,560	1,591	1,623	1,656	1,689	1,723	1,757	1,792	1,828	1,865	
annual		16,626	16,958	17,297	17,643	17,996	18,356	18,723	19,098	19,480	19,869	20,267	20,672	21,085	21,507	21,937	22,376	
hourly	4	8.39	8.56	8.73	8.91	9.08	9.27	9.45	9.64	9.83	10.03	10.23	10.44	10.64	10.86	11.07	11.30	
monthly		1,455	1,484	1,514	1,544	1,575	1,606	1,638	1,671	1,704	1,739	1,773	1,809	1,845	1,882	1,920	1,958	
annual		17,457	17,806	18,162	18,525	18,896	19,274	19,659	20,053	20,454	20,863	21,280	21,706	22,140	22,582	23,034	23,495	
hourly	5	8.81	8.99	9.17	9.35	9.54	9.73	9.92	10.12	10.33	10.53	10.74	10.96	11.18	11.40	11.63	11.86	
monthly		1,527	1,558	1,589	1,621	1,653	1,686	1,720	1,755	1,790	1,825	1,862	1,899	1,937	1,976	2,015	2,056	
annual		18,330	18,696	19,070	19,452	19,841	20,238	20,642	21,055	21,476	21,906	22,344	22,791	23,247	23,712	24,186	24,670	
hourly	6	9.25	9.44	9.63	9.82	10.02	10.22	10.42	10.63	10.84	11.06	11.28	11.50	11.74	11.97	12.21	12.45	
monthly		1,604	1,636	1,669	1,702	1,736	1,771	1,806	1,842	1,879	1,917	1,955	1,994	2,034	2,075	2,116	2,159	
annual		19,246	19,631	20,024	20,424	20,833	21,249	21,674	22,108	22,550	23,001	23,461	23,930	24,409	24,897	25,395	25,903	
hourly	7	9.72	9.91	10.11	10.31	10.52	10.73	10.94	11.16	11.38	11.61	11.84	12.08	12.32	12.57	12.82	13.08	Library Aide
monthly		1,684	1,718	1,752	1,787	1,823	1,859	1,897	1,934	1,973	2,013	2,053	2,094	2,136	2,179	2,222	2,267	Security Officer
annual		20,209	20,613	21,025	21,446	21,874	22,312	22,758	23,213	23,678	24,151	24,634	25,127	25,629	26,142	26,665	27,198	
hourly	8	10.20	10.41	10.61	10.83	11.04	11.26	11.49	11.72	11.95	12.19	12.44	12.68	12.94	13.20	13.46	13.73	
monthly		1,768	1,804	1,840	1,876	1,914	1,952	1,991	2,031	2,072	2,113	2,155	2,199	2,243	2,287	2,333	2,380	
annual		21,219	21,643	22,076	22,518	22,968	23,428	23,896	24,374	24,862	25,359	25,866	26,383	26,911	27,449	27,998	28,558	

	GRADE	STEP																POSITION TITLE
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	
hourly	9	10.71	10.93	11.14	11.37	11.59	11.83	12.06	12.30	12.55	12.80	13.06	13.32	13.58	13.86	14.13	14.42	Laborer
monthly		1,857	1,894	1,932	1,970	2,010	2,050	2,091	2,133	2,175	2,219	2,263	2,309	2,355	2,402	2,450	2,499	
annual		22,280	22,726	23,180	23,644	24,117	24,599	25,091	25,593	26,105	26,627	27,159	27,702	28,256	28,822	29,398	29,986	
hourly	10	11.25	11.47	11.70	11.94	12.17	12.42	12.67	12.92	13.18	13.44	13.71	13.98	14.26	14.55	14.84	15.14	Library Assistant
monthly		1,950	1,988	2,028	2,069	2,110	2,152	2,195	2,239	2,284	2,330	2,376	2,424	2,472	2,522	2,572	2,624	
annual		23,394	23,862	24,339	24,826	25,322	25,829	26,345	26,872	27,410	27,958	28,517	29,088	29,669	30,263	30,868	31,485	
hourly	11	11.81	12.05	12.29	12.53	12.78	13.04	13.30	13.57	13.84	14.11	14.40	14.68	14.98	15.28	15.58	15.89	Light Equipment Operator
monthly		2,047	2,088	2,130	2,172	2,216	2,260	2,305	2,351	2,398	2,446	2,495	2,545	2,596	2,648	2,701	2,755	Building and Grounds Keeper
annual		24,564	25,055	25,556	26,067	26,589	27,120	27,663	28,216	28,780	29,356	29,943	30,542	31,153	31,776	32,411	33,060	
hourly	12	12.40	12.65	12.90	13.16	13.42	13.69	13.96	14.24	14.53	14.82	15.12	15.42	15.73	16.04	16.36	16.69	Mechanic
monthly		2,149	2,192	2,236	2,281	2,327	2,373	2,420	2,469	2,518	2,569	2,620	2,672	2,726	2,780	2,836	2,893	
annual		25,792	26,308	26,834	27,371	27,918	28,476	29,046	29,627	30,219	30,824	31,440	32,069	32,710	33,365	34,032	34,713	
hourly	13	13.02	13.28	13.55	13.82	14.09	14.38	14.66	14.96	15.25	15.56	15.87	16.19	16.51	16.84	17.18	17.52	Community Services Assistant
monthly		2,257	2,302	2,348	2,395	2,443	2,492	2,542	2,592	2,644	2,697	2,751	2,806	2,862	2,919	2,978	3,037	Municipal Court Clerk
annual		27,082	27,623	28,176	28,739	29,314	29,900	30,498	31,108	31,730	32,365	33,012	33,672	34,346	35,033	35,733	36,448	Librarian I
hourly	14	13.67	13.94	14.22	14.51	14.80	15.09	15.40	15.70	16.02	16.34	16.66	17.00	17.34	17.68	18.04	18.40	Heavy Equipment Operator
monthly		2,370	2,417	2,465	2,515	2,565	2,616	2,669	2,722	2,776	2,832	2,889	2,946	3,005	3,065	3,127	3,189	Dispatcher
annual		28,436	29,004	29,584	30,176	30,780	31,395	32,023	32,664	33,317	33,983	34,663	35,356	36,063	36,784	37,520	38,271	
hourly	15	14.35	14.64	14.93	15.23	15.54	15.85	16.17	16.49	16.82	17.15	17.50	17.85	18.20	18.57	18.94	19.32	Accounting Clerk
monthly		2,488	2,538	2,589	2,640	2,693	2,747	2,802	2,858	2,915	2,974	3,033	3,094	3,156	3,219	3,283	3,349	Administrative Assistant
annual		29,857	30,455	31,064	31,685	32,319	32,965	33,624	34,297	34,983	35,682	36,396	37,124	37,866	38,624	39,396	40,184	
hourly	16	15.07	15.37	15.68	15.99	16.31	16.64	16.97	17.31	17.66	18.01	18.37	18.74	19.12	19.50	19.89	20.29	
monthly		2,613	2,665	2,718	2,772	2,828	2,884	2,942	3,001	3,061	3,122	3,185	3,248	3,313	3,380	3,447	3,516	
annual		31,350	31,977	32,617	33,269	33,935	34,613	35,305	36,012	36,732	37,466	38,216	38,980	39,760	40,555	41,366	42,193	
hourly	17	15.83	16.14	16.47	16.79	17.13	17.47	17.82	18.18	18.54	18.91	19.29	19.68	20.07	20.47	20.88	21.30	Code Enforcement Officer
monthly		2,743	2,798	2,854	2,911	2,969	3,029	3,089	3,151	3,214	3,278	3,344	3,411	3,479	3,549	3,620	3,692	
annual		32,918	33,576	34,248	34,933	35,631	36,344	37,071	37,812	38,568	39,340	40,127	40,929	41,748	42,583	43,434	44,303	

	GRADE	STEP																POSITION TITLE
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	
hourly	18	16.62	16.95	17.29	17.63	17.99	18.35	18.71	19.09	19.47	19.86	20.26	20.66	21.07	21.50	21.93	22.36	Telecommunications Supervisor
monthly		2,880	2,938	2,997	3,057	3,118	3,180	3,244	3,309	3,375	3,442	3,511	3,581	3,653	3,726	3,800	3,877	
annual		34,564	35,255	35,960	36,679	37,413	38,161	38,924	39,703	40,497	41,307	42,133	42,976	43,835	44,712	45,606	46,518	
hourly	19	17.45	17.80	18.15	18.52	18.89	19.26	19.65	20.04	20.44	20.85	21.27	21.69	22.13	22.57	23.02	23.48	
monthly		3,024	3,085	3,147	3,209	3,274	3,339	3,406	3,474	3,543	3,614	3,687	3,760	3,836	3,912	3,991	4,070	
annual		36,292	37,018	37,758	38,513	39,283	40,069	40,870	41,688	42,522	43,372	44,240	45,124	46,027	46,947	47,886	48,844	
hourly	20	18.32	18.69	19.06	19.44	19.83	20.23	20.63	21.04	21.47	21.89	22.33	22.78	23.23	23.70	24.17	24.66	Municipal Court Administrator
monthly		3,176	3,239	3,304	3,370	3,437	3,506	3,576	3,648	3,721	3,795	3,871	3,948	4,027	4,108	4,190	4,274	Library Director
annual		38,106	38,869	39,646	40,439	41,248	42,073	42,914	43,772	44,648	45,541	46,451	47,381	48,328	49,295	50,281	51,286	Director of Administrative Svcs
hourly	21	19.24	19.62	20.01	20.41	20.82	21.24	21.66	22.10	22.54	22.99	23.45	23.92	24.40	24.88	25.38	25.89	Street Foreman
monthly		3,334	3,401	3,469	3,538	3,609	3,681	3,755	3,830	3,907	3,985	4,065	4,146	4,229	4,313	4,400	4,488	Fire Marshal
annual		40,012	40,812	41,628	42,461	43,310	44,176	45,060	45,961	46,880	47,818	48,774	49,750	50,745	51,759	52,795	53,851	
hourly	22	20.20	20.60	21.01	21.43	21.86	22.30	22.75	23.20	23.67	24.14	24.62	25.11	25.62	26.13	26.65	27.18	City Marshal / Bailiff
monthly		3,501	3,571	3,642	3,715	3,790	3,865	3,943	4,022	4,102	4,184	4,268	4,353	4,440	4,529	4,620	4,712	
annual		42,012	42,853	43,710	44,584	45,475	46,385	47,313	48,259	49,224	50,209	51,213	52,237	53,282	54,347	55,434	56,543	
hourly	23	21.21	21.63	22.06	22.51	22.96	23.42	23.88	24.36	24.85	25.35	25.85	26.37	26.90	27.43	27.98	28.54	Building Official
monthly		3,676	3,750	3,825	3,901	3,979	4,059	4,140	4,223	4,307	4,393	4,481	4,571	4,662	4,755	4,851	4,948	
annual		44,113	44,995	45,895	46,813	47,749	48,704	49,678	50,672	51,685	52,719	53,773	54,849	55,946	57,065	58,206	59,370	
hourly	24	22.27	22.71	23.17	23.63	24.10	24.59	25.08	25.58	26.09	26.61	27.15	27.69	28.24	28.81	29.38	29.97	
monthly		3,860	3,937	4,016	4,096	4,178	4,262	4,347	4,434	4,522	4,613	4,705	4,799	4,895	4,993	5,093	5,195	
annual		46,319	47,245	48,190	49,154	50,137	51,139	52,162	53,205	54,270	55,355	56,462	57,591	58,743	59,918	61,116	62,339	
hourly	25	23.38	23.85	24.33	24.81	25.31	25.82	26.33	26.86	27.40	27.94	28.50	29.07	29.65	30.25	30.85	31.47	
monthly		4,053	4,134	4,217	4,301	4,387	4,475	4,564	4,655	4,749	4,844	4,940	5,039	5,140	5,243	5,348	5,455	
annual		48,635	49,607	50,599	51,611	52,644	53,696	54,770	55,866	56,983	58,123	59,285	60,471	61,680	62,914	64,172	65,456	
hourly	26	24.55	25.04	25.54	26.05	26.57	27.11	27.65	28.20	28.77	29.34	29.93	30.53	31.14	31.76	32.39	33.04	City Secretary / Treasurer
monthly		4,256	4,341	4,427	4,516	4,606	4,698	4,792	4,888	4,986	5,086	5,187	5,291	5,397	5,505	5,615	5,727	
annual		51,066	52,088	53,129	54,192	55,276	56,381	57,509	58,659	59,832	61,029	62,249	63,494	64,764	66,060	67,381	68,728	

	GRADE	STEP																POSITION TITLE
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	
hourly	27	25.78	26.29	26.82	27.36	27.90	28.46	29.03	29.61	30.20	30.81	31.42	32.05	32.69	33.35	34.01	34.69	
monthly		4,468	4,558	4,649	4,742	4,837	4,933	5,032	5,133	5,235	5,340	5,447	5,556	5,667	5,780	5,896	6,014	
annual		53,620	54,692	55,786	56,901	58,040	59,200	60,384	61,592	62,824	64,080	65,362	66,669	68,003	69,363	70,750	72,165	
hourly	28	27.07	27.61	28.16	28.72	29.30	29.88	30.48	31.09	31.71	32.35	33.00	33.66	34.33	35.01	35.72	36.43	Community Services Director
monthly		4,692	4,786	4,881	4,979	5,078	5,180	5,284	5,389	5,497	5,607	5,719	5,834	5,950	6,069	6,191	6,314	Street Superintendent
annual		56,301	57,427	58,575	59,747	60,941	62,160	63,404	64,672	65,965	67,284	68,630	70,003	71,403	72,831	74,287	75,773	
hourly	29	28.42	28.99	29.57	30.16	30.76	31.38	32.01	32.65	33.30	33.97	34.64	35.34	36.04	36.77	37.50	38.25	
monthly		4,926	5,025	5,125	5,228	5,332	5,439	5,548	5,659	5,772	5,887	6,005	6,125	6,248	6,373	6,500	6,630	
annual		59,116	60,298	61,504	62,734	63,989	65,268	66,574	67,905	69,263	70,649	72,062	73,503	74,973	76,472	78,002	79,562	
hourly	30	29.84	30.44	31.05	31.67	32.30	32.95	33.61	34.28	34.96	35.66	36.38	37.10	37.85	38.60	39.38	40.16	Police Captain
monthly		5,173	5,276	5,382	5,489	5,599	5,711	5,825	5,942	6,061	6,182	6,305	6,431	6,560	6,691	6,825	6,962	
annual		62,071	63,313	64,579	65,871	67,188	68,532	69,902	71,300	72,726	74,181	75,665	77,178	78,721	80,296	81,902	83,540	
hourly	31	31.33	31.96	32.60	33.25	33.92	34.60	35.29	35.99	36.71	37.45	38.20	38.96	39.74	40.53	41.34	42.17	
monthly		5,431	5,540	5,651	5,764	5,879	5,997	6,116	6,239	6,364	6,491	6,621	6,753	6,888	7,026	7,166	7,310	
annual		65,175	66,478	67,808	69,164	70,547	71,958	73,398	74,865	76,363	77,890	79,448	81,037	82,658	84,311	85,997	87,717	
hourly	32	32.90	33.56	34.23	34.91	35.61	36.33	37.05	37.79	38.55	39.32	40.11	40.91	41.73	42.56	43.41	44.28	Public Safety Director
monthly		5,703	5,817	5,933	6,052	6,173	6,296	6,422	6,551	6,682	6,815	6,952	7,091	7,233	7,377	7,525	7,675	
annual		68,434	69,802	71,198	72,622	74,075	75,556	77,067	78,609	80,181	81,785	83,420	85,089	86,790	88,526	90,297	92,103	
hourly	33	34.55	35.24	35.94	36.66	37.39	38.14	38.90	39.68	40.48	41.29	42.11	42.95	43.81	44.69	45.58	46.49	
monthly		5,988	6,108	6,230	6,354	6,482	6,611	6,743	6,878	7,016	7,156	7,299	7,445	7,594	7,746	7,901	8,059	
annual		71,855	73,292	74,758	76,253	77,779	79,334	80,921	82,539	84,190	85,874	87,591	89,343	91,130	92,953	94,812	96,708	
hourly	34	36.27	37.00	37.74	38.49	39.26	40.05	40.85	41.67	42.50	43.35	44.22	45.10	46.00	46.92	47.86	48.82	
monthly		6,287	6,413	6,541	6,672	6,806	6,942	7,081	7,222	7,367	7,514	7,664	7,818	7,974	8,133	8,296	8,462	
annual		75,448	76,957	78,496	80,066	81,667	83,301	84,967	86,666	88,399	90,167	91,971	93,810	95,686	97,600	99,552	101,543	
hourly	35	38.09	38.85	39.63	40.42	41.23	42.05	42.89	43.75	44.62	45.52	46.43	47.36	48.30	49.27	50.25	51.26	
monthly		6,602	6,734	6,868	7,006	7,146	7,289	7,435	7,583	7,735	7,890	8,047	8,208	8,373	8,540	8,711	8,885	
annual		79,220	80,805	82,421	84,069	85,751	87,466	89,215	90,999	92,819	94,676	96,569	98,501	#####	102,480	104,530	106,620	

PERSONNEL ALLOCATIONS COMPARISON

DEPT.	POSITION	PAY GRADE	2012/13	2013/14	2014/15	2015/16	2016/17
1-Adm	City Manager	Exempt	1.0	1.0	1.0	1.0	1.0
	City Secretary/Treas.	26 - Exempt	1.0	1.0	1.0	1.0	1.0
	Accounting Clerk	15	1.0	1.0	1.0	1.0	1.0
	Director of Adm. Svcs.	20 - Exempt	1.0	1.0	1.0	1.0	1.0
TOTAL ADMINISTRATION			4.0	4.0	4.0	4.0	4.0
3-Comm. Svcs.	Community Svcs. Dir.	28 - Exempt	1.0	1.0	1.0	1.0	1.0
	Building Official	23	1.0	1.0	1.0	1.0	1.0
	Administrative Assistant	15	1.0	1.0	1.0	0.0	0.0
	Code Enforcement Ofcf	17	0.0	0.0	0.0	1.0	1.0
	Community Services Asst.	13	1.0	1.0	1.0	1.0	1.0
	Court Clerk (split w/court)	13	0.45	0.00	0.00	0.00	0.00
TOTAL COMM. SVCS.			4.5	4.0	4.0	4.0	4.0
4-Judicial	Court Administrator	20 - Exempt	1.0	1.0	1.0	1.0	1.0
	Municipal Court Clerk	13	1.0	1.0	1.0	1.0	1.0
	Court Clerk	13	0.55	1.0	1.0	1.0	1.0
	City Marshal/Bailiff	22	1.0	1.0	1.0	1.0	1.0
TOTAL JUDICIAL			3.6	4.0	4.0	4.0	4.0
5-Police	Public Safety Director	32 - Exempt	1.0	1.0	1.0	1.0	1.0
	Police Captain	30 - Exempt	1.0	1.0	1.0	1.0	1.0
	Police Lieutenant		1.0	1.0	1.0	1.0	1.0
	Police Sergeant		4.0	4.0	4.0	4.0	4.0
	Police Officer		15.0	15.0	15.0	15.0	15.0
	Telecomm Supervisor	18	1.0	1.0	1.0	1.0	1.0
	Dispatcher	14	5.0	5.0	5.0	5.0	5.0
	Administrative Assistant	15	1.0	1.0	1.0	1.0	1.0
TOTAL POLICE			29.0	29.0	29.0	29.0	29.0
6-Fire Marshal	Fire Marshal	21	0.0	0.0	0.0	1.0	1.0
TOTAL FIRE MARSHAL			0.0	0.0	0.0	1.0	1.0
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CITY OF SANTA FE

Organizational Chart

